

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, OCTOBER 15, 2013
LIBRARY
6:30 PM

MEMBERS PRESENT: Kathy Nahor, Sharon Evans, Joseph Phaneuf and Maryellen Denio
ABSENT: George Hildebrandt
ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull
OTHERS PRESENT: Brad Donovan

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor read an invitation regarding a gathering to members attending the annual convention and other invitations to upcoming workshops and events.
Jennifer Dunn, District Treasurer, gave a tax collection update. 66% of taxes have been collected to date.

APPROVAL: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the minutes of the October 1, 2013 regular meeting.
MINUTES 10/1/13

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by M. Denio, seconded by J. Phaneuf the Board voted to accept warrants and claims:
WARRANTS & CLAIMS

Fund A - #6 with 51 checks for a total of \$213,461.17

Fund A - #7 with 21 checks for a total of \$11,152.15

Fund C - #5 with 6 checks for a total of \$1726.22

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to approve the Treasurer's Monthly Report for September 2013 as presented.
TREASURER'S REPORT

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Committee on Special Education, on a motion by M. Denio, seconded by J. Phaneuf, the Board voted to approve the authorization of funds to implement the special education programs and services consistent with such recommendations, as needed.
CSE RECOMMENDATION

Vote: Yes - 4 No - 0

APPROVAL: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the revised Board Policies: 200 – The Administration: Goals and Organization; 201 – Personnel Records; 201.01 – Evaluation of Administrative Personnel; 203.1 – Chief School Administrator.
REVISED BOARD POLICIES

APPOINTMENT: On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to approve the appointment of Karen Morosko as Travel Club Advisor at the rate of \$550 for the 2013-2014 school year.
ADVISOR

Vote: Yes- 4 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by M. Denio, seconded by S. Evans, the Board voted to approve the appointment of Patrick Venetz as Substitute Teachers at the rate of \$65/day and Substitute Teacher Aide at the rate of \$9.75/hour.
SUBSTITUTE

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by M. Denio, seconded by S. Evans, the Board voted to appoint the appointment of the following 2013-2014 school volunteer: Kelly Pratt.
SCHOOL VOLUNTEER

Vote: Yes- 4 No- 0

APPROVAL:
BOARD POLICY 509.8 On the recommendation of the Superintendent, on a motion by S. Evans, seconded by M. Denio, the Board voted to approve Board Policy: 509.8 -Functional Behavioral Assessment Policy.
Vote: Yes- 4 No- 0

APPROVAL:
BOARD POLICY 509.9 On the recommendation of the Superintendent, on a motion by S. Evans, seconded by M. Denio, the Board voted to approve Board Policy: 509.9 - Behavioral Intervention Plan Policy.
Vote: Yes- 4 No- 0

APPROVAL:
DECREASE IN
CAFETERIA POSITION On the recommendation of the Superintendent, on a motion by M. Denio, seconded by J. Phaneuf, the Board voted to approve the decrease in work hours of Lisa Hanford, cafeteria worker, from of 6.5 hours/day (to be reduced by 1.5 hours/day) to 5 hours/day.
Vote: Yes - 4 No – 0

APPOINTMENT:
TEACHER ASSISTANT On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the probationary appointment:
(a) Name of appointee: Amanda Williams
(b) Area: Teacher Assistant
(c) Certification status: – Pending – Teacher Assistant Certification
(e) Compensation and benefits: \$22,208.50 (1 B + 54 - 1/2 of the appropriate step) of the Instructional Staff Pay Schedule 2013-2014 prorated.
Vote: Yes – 4 No – 0

APPROVAL:
AUDIT REPORT
2013 On the recommendation of the Board President, on a motion made by M. Denio, seconded by S. Evans, the Board voted to accept the Town of Webb Union Free School District Financial Statements and Audit Report for the Fiscal Year ending June 2013, as compiled by Stackel and Navarra, P.C., Certified Public Accountants on September 3, 2013.
Vote: Yes – 4 No – 0

APPOINTMENT:
SUBSTITUTE On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the appointment of Yvonne Lutz as Substitute Teachers at the rate of \$65/day and Substitute Teacher Aide at the rate of \$9.75/hour.
Vote: Yes- 4 No- 0

SPECIAL TOPIC: Board Policy review of Section 300.

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- As part of Senior English, students have been rotating in as the voice of the morning announcements. This has fit well into their public speaking unit with Mr. Cunningham.
- Our seniors also took the time on Friday 10/4 to go into the elementary grade classrooms to read to small groups of students. This was a great exercise in public speaking as well as a great way to connect with our elementary students.
- Our Academic Intervention Service plan has been adjusted this year due to the implementation of the Common Core Assessments. The plan now states: Students scoring at or above the specified cut points but below the 2013 level 3/proficient cut points will not be required to receive academic intervention instructional and/or student support services unless the school district deems it necessary through teacher and Child Study Team Recommendation.
- Our Varsity Boys and Girls Soccer teams played terrific in the Columbus Day tournament and we were very proud to see them both advance to the Championship Game.
- Our emergency evacuation drill went smoothly on Thursday with the help of Old Forge Fire Department, Police Department and the staff at St. Bartholomew's.
- Five week progress reports were emailed out on Friday for parents to view online through Parent Portal for all students in grades K-12.

- Our faculty participated in the Superintendent’s Conference Day on Friday. This included five teachers receiving training for Brainhoney which they will be piloting this year.

SUPERINTENDENT'S REPORTS: Rex Germer, Superintendent reviewed with the Board of Education:

- The Commissioner of Education has cancelled the 4 forums set up across the State in reaction to his last forum where things got incredibly contentious. The media will be playing this out and I believe the questioning of the Common Core implementation and testing will become much more of an issue across the State in the near future.
- We, as an administrative team and in collaboration with the teachers have chosen to not adopt the modules right now but rather to audit them. This is allowed by the State as they are not indicating nor are they allowed to call the modules the curriculum. Curricular decisions are made locally.
- A couple members of our Board did go to the BOCES dinner a couple of weeks ago and hear the Commissioner speak on many of the topics that are the points of controversy currently.
- Congratulations to all the athletes, parents, staff, teachers, Karen Mitchell - 11th Grade Advisor, athletic department, custodial staff and all of those that made for another successful Columbus Weekend. The floats were exceptional this year and the games were hard fought.
- Board Members attending NYSSBA Convention next week we will be leaving by 2:00 pm on Thursday the 24th.
- Teacher ratings have been submitted and have to be verified still. The State portal to do so has been having difficulties presumably due to the high volume of traffic related to these mandatory uploads and verifications. The process is new to Districts and all of the support people handling the tech side of the process.

BOARD CONCERNS: S. Evans – not a concern, a comment that Columbus Day activities went well and that all involved are to be congratulated on the events.

CLERK PRO TEMP: Motion to appoint R. Germer as Clerk Pro Temp made by M. Denio, seconded by J. Phaneuf.

Vote: Yes –4 No – 0

EXECUTIVE SESSION: Motion made by J. Phaneuf, seconded by M. Denio, to enter into executive session at 8:06 p.m. to discuss the litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract; employment history of a 2 particular CSEA employees and an employee covered under the teacher’s contract.

Vote: Yes -4 No – 0

Litigation related to the former the Superintendent; collective negotiations related to the TOWTA Contract and the associated APPR; employment history of a 2 particular CSEA employees and an employee covered under the teacher’s contract were discussed, no action was taken.

REGULAR SESSION: Motion made by S. Evans, seconded by M. Denio, to return to regular session at 8:24 p.m.

Vote: Yes - 4 No – 0

ADJOURNMENT: Motion made by J. Phaneuf, seconded by M. Denio, to adjourn the meeting at 8:25 p.m.

Vote: Yes - 4 No – 0

Clerk Pro Temp

District Clerk