

BOARD OF EDUCATION – REGULAR MEETING  
TOWN OF WEBB UNION FREE SCHOOL DISTRICT  
TUESDAY, OCTOBER 1, 2013  
LIBRARY  
6:30 PM

MEMBERS PRESENT: Kathy Nahor, Sharon Evans, Joseph Phaneuf, Maryellen Denio and Connor Glasser– Student Representative

ABSENT: George Hildebrandt

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Casey Hamlin, Daniel Stefanko, Michael Cunningham, Mary Starring, Brad Donovan

The meeting was called to order at 6:37 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor acknowledged and welcomed Connor Glasser as the Student Representative.

SPECIAL TOPIC: Reviewed the CSE Report as prepared by Mary Starring highlighting the 2012-2013 statistics.

*S. Evans entered 6:45 pm*

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the minutes of the September 17, 2013 regular meeting.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by M. Denio the Board voted to accept warrants and claims:

WARRANTS & CLAIMS

- #5 Fund A with 67 checks written for a total of \$113,597.79
- #4 Fund C with 6 checks written for a total of \$4,274.91
- #4 Fund TA with 24 checks written for a total of \$307,911.65
- #6 Fund TA with 1 check written for a total of \$26,885.58

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the Treasurer’s Monthly Report for August 2013 as presented.

TREASURER’S REPORT

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Committee on Special Education, on a motion by M. Denio, seconded by J. Phaneuf, the Board voted to approve the authorization of funds to implement the special education programs and services consistent with such recommendations, as needed.

CSE RECOMMENDATION

Vote: Yes - 4 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by M. Denio, seconded by J. Phaneuf, the Board voted to approve the following as 2013-2014 winter sports coaches:

COACHES

Boys Varsity Basketball	Nate Smith	6 <sup>th</sup> year - \$4,835
Boys JV Basketball	Andrew Kalil	19 <sup>th</sup> year - \$3,516
Boys Modified Basketball	Matthew Phaneuf	1 <sup>st</sup> year - \$1,539
Girls Varsity Volleyball	Jessica Brownsell	5 <sup>th</sup> year - \$4,835
Girls JV Volleyball	Kristen Armendola	6 <sup>th</sup> year - \$3,516
Girls Modified Volleyball	Mary Starring	2 <sup>nd</sup> year - \$1,539
Girls Varsity Basketball	Travis Kiefer	3 <sup>rd</sup> year - \$4,395
Alpine Skiing	Tom Down	6 <sup>th</sup> year - \$4,835
Nordic Skiing	John Leach	Top step - \$4,835

Vote: Yes -3 No – 0 Abstain – 1 (J. Phaneuf)

APPROVAL:  
BOARD POLICY

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the final reading Board Policy: 403- Bring Your Own Device (BYOD).

Vote: Yes- 4 No- 0

APPROVAL:  
REVISED BOARD  
POLICIES

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the revised Board Policies:

- 101.101 – Public Access of Records
- 102.101 – Community Use of School Facilities
- 102.102 – Relations with Special Interest Groups
- 103.100 – Regulations for Maintenance of Public Order of School Property
- 107.00 – Public Solicitations in the School
- 410.00 – Acceptable Use Policy

Vote: Yes- 4 No- 0

DECLARE SURPLUS:  
UNIFORMS

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by M. Denio, the Board voted to declare surplus

- 16 Girls Modified Softball Uniforms.
- 7 Golf Shirts
- 8 Golf Jackets

Vote: Yes - 4 No – 0

APPOINTMENT:  
SUBSTITUTE

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the appointment of James Cole II as substitute cleaner at the rate of \$9.00/hour.

Vote: Yes - 4 No – 0

APPROVAL:  
SCHOOL VOLUNTEERS

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to appoint the appointment of the following 2013-2014 school volunteers:

Margaret DiOrio, Judi Donovan, Dawn Montanye, Michael Palmer, Amy Townsend and Donald Townsend.

Vote: Yes - 4 No – 0

APPROVAL:  
1<sup>ST</sup> READING BOARD  
POLICY

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the 1<sup>ST</sup> reading of Board Policy: 509.8 Functional Behavioral Assessment Policy.

Vote: Yes- 4 No- 0

APPROVAL:  
1<sup>ST</sup> READING BOARD  
POLICY

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the 1<sup>ST</sup> reading of Board Policy: 509.9 Behavioral Intervention Plan Policy.

Vote: Yes- 4 No- 0

APPOINTMENT:  
SUBSTITUTE

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the appointment of Ashley Heroux as substitute teacher at the rate of \$80/day.

Vote: Yes - 4 No – 0

APPROVAL:  
INCREASE IN  
TEACHER AIDE POSITION

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, the Board voted to approve the increase in work hours of Amanda William's teacher aide position to a maximum of 5.5 hours/day or 27.5 hours/week.

Vote: Yes - 4 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by S. Evans, seconded  
INCREASE IN by M. Denio, the Board voted to approve the increase in work hours of Janine  
TEACHER AIDE POSITION Phaneuf's teacher aide position to a maximum of 5 hours/day or 25 hours/week.

Vote: Yes -3 No – 0 Abstain – 1 (J. Phaneuf)

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded  
SUBSTITUTE by S. Evans, the Board voted to approve the appointment of Jane Franco as substitute  
teacher at the rate of \$65/day and substitute teacher aide at the rate of \$9.75/hour.

Vote: Yes - 4 No – 0

SPECIAL TOPIC: Board Policy section 200 was reviewed.

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- We have three Junior high band students attending the Bi-county Festival this Fall. These students made it into this band based on their solo festival scores from last spring.
- All fire drills have been completed this fall.
- Eskimos of the Month: In an effort to make connections with our K-5 students, we have started an *Eskimos of the Month* award. A couple of students from each grade in K-5 every month will receive this award. These students will get to tell everyone three things about themselves over the announcements (if they choose) and their information displayed with our new Eskimo that was painted by Mr. Fountain. (Thank you for doing this!) This Eskimo was placed at the end of the Elementary hallway where all students in K-12 pass on their way to the cafeteria or P.E. I will be stopping in to each K-5 classroom tomorrow to announce this month's awards.
- Our emergency evacuation drill will take place on Thursday, October 10<sup>th</sup> at 1:30pm. Dismissal will occur at St. Bartholomew's at approximately 1:45pm.
- The Fall Ball took place on Saturday night at the Thendara Golf Club. Over 70 students attended the event put on by Jed Kinney and the Student Council.
- Student Learning Objectives meetings are taking place with staff members to set goals for the upcoming year for students.
- Our Juniors and Seniors went to Jefferson Community College (JCC) on Monday with Kandis Griffin and Nate Smith to attend their Higher Education Day.
- Our first Five week marking period comes to an end on Friday, 10/4. Five-Week Reports will be coming out the following week.
- Smart board training took place on Thursday, 9/26 for all of our teachers with Smart boards in their rooms. We have several teachers who received Smart boards this year who are learning how to use them in their classroom.
- SAT's will be administered here at school for any students interested.
- Our Columbus Day soccer tournament will take place Saturday and Sunday on the weekend, October 12-13 for our Girls and Boys soccer teams. The parade will take place at 3:30 pm on Friday, October 11<sup>th</sup> followed by an evening Bonfire @7:00 p.m. and Alumni Soccer game @7:45 p.m. Our theme for the floats this year will be 'Movies'.

SUPERINTENDENT'S REPORTS: Rex Germer, Superintendent reviewed with the Board of Education:

- Discussed a policy removal as it is actually in competition with what the actual law states and could cause confusion.
- Well wishes for George Hildebrandt for a speedy and full recovery from his recent surgery.
- Attended the New York State Council of School Superintendent's Fall Conference last week. The conference was very well attended but in many ways left me with more questions than answers. The state continues to be in a period of flux with answers coming and then shortly thereafter being contradicted or reinterpreted. Often we are directed to our local counsel who also is without a definitive answer to our concerns or questions.

BOARD CONCERNS: Discussed the upcoming Jefferson-Lewis School Boards Association fall dinner meeting with Commissioner John King.

CLERK PRO TEMP: Motion to appoint R. Germer as Clerk Pro Temp made by J. Phaneuf, seconded by M. Denio.

Vote: Yes –4 No – 0

EXECUTIVE SESSION: Motion made by J. Phaneuf, seconded by S. Evans, to enter into executive session at 7:32 p.m. to discuss litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract and the associated APPR and the employment history of a particular CSEA employee.

Vote: Yes -4 No – 0

Litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract and the associated APPR and the employment history of a particular CSEA employee were discussed, no action was taken.

REGULAR SESSION: Motion made by M. Denio, seconded by S. Evans, to return to regular session at 8:38 p.m.

Vote: Yes - 4 No – 0

ADJOURNMENT: Motion made by M. Denio, seconded by J. Phaneuf, to adjourn the meeting at 8:40 p.m.

Vote: Yes - 4 No – 0

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Clerk Pro Temp

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District Clerk