

BOARD OF EDUCATION – REGULAR MEETING  
TOWN OF WEBB UNION FREE SCHOOL DISTRICT  
TUESDAY, SEPTEMBER 19, 2017  
LIBRARY  
6:30 PM

MEMBERS PRESENT: Joseph Phaneuf, George Hildebrant, Sharon Evans and Philip Petty  
Ryan Johnston– Student Representative

ABSENT: Anne Garbarino

ALSO PRESENT: Rex Germer, John Swick, and Diane Kull

OTHERS PRESENT: Jill Ludwig, Chad Gardner, Katie Langworthy, Kendra Hopsicker, Karen Mitchell, Jen Lis, Jamie Russell, Rhonda Madtes, Tom Greco, Dominic Di’Imperio,

The meeting was called to order at 6:30 p.m. by President, Joseph Phaneuf.

EXECUTIVE SESSION: Motion made by G. Hildebrant, seconded by S. Evans, to enter into executive session at 6:31 p.m. to legal advice. Dominic Di’Imperio and John Swick were present.

Vote: Yes -4 No – 0

Legal Advice was discussed, no action was taken.

REGULAR SESSION: Motion made by G. Hildebrant, seconded by S. Evans, to return to regular session at 6:51 p.m.

Vote: Yes - 4 No – 0

PUBLIC COMMENTS: Tom Greco read a letter of support for his father Guy Greco a substitute bus driver.

APPROVAL:  
MINUTES 9/5/17 On the recommendation of the Board President, on a motion by S. Evans, seconded by G. Hildebrant, the Board voted to approve the minutes of the regular meeting held on September 5, 2017.

Vote: Yes- 4 No- 0

APPROVAL:  
WARRANTS On the recommendation of the Board President, on a motion by P. Petty, seconded by G. Hildebrant, the Board voted to accept the warrants:

- #6 Fund A with 61 checks written for a total of \$88,411.62
- #3 Fund C with 5 checks written for a total of \$2,150.70

Vote: Yes- 4 No- 0

APPROVAL:  
TREASURER’S REPORT On the recommendation of the Board President, on a motion by S. Evans, seconded by P. Petty, the Board voted to approve the Treasurer’s Monthly Report for August 2017 as presented.

Vote: Yes- 4 No- 0

APPROVAL:  
SCHOOL VOLUNTEERS On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to appoint the following as 2017-2018 school volunteers:  
Holly Armendola, Cathy Bowsher, Erin & Bill Burns, Gail Chapman, Holly Chiodo, Megan Crimmins, Anne DeFilipps, Tracy Deis, Margaret & Bob DiOrio, Jennifer & Tory Dunn, Carol & Brad Foster, Ximena Gardner, Ann Greene, Kelly Greene, Judith Harvey-Miller, Leann Helmes, Lori Herron, Andrea Hollister, Jacki Holmes-Hodge, Kendra & Andy Hopsicker, Margaret Hopsicker, Katie Langworthy, Dan & Georgia Levi, Jennifer Lis, Bonnie Lutz, Shana Marleau, Susan and Mark Mayer, John Morelli, Jennifer Palermo, Danielle Parker, Jessica Pashley, Kelly & Jason Pratt, Amy Rubyor, LeAnna & Chris Stanley, Gwen & Chris Tracy-Duess, Barbara Uzdavinis.

Vote: Yes- 4 No- 0

APPROVE:  
DONATION On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to accept the donation from PAR Technology Corporation for “The Internet of Things” (IoT) valued at \$900 for the equipment plus a hosting fee of \$30/month.

Vote: Yes - 4 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by P. Petty, seconded  
HOMEROOM (HOMEBASE) by G. Hildebrant, the Board voted to approve the additional 2017-2018 Homeroom  
(Homebase) Teacher, as per current TOWTA Memo of Agreement 2016-2019:  
Grade 12 Stefan Reddick \$43.75 Vote: Yes – 4 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by P. Petty, seconded  
DIBELS COORDINATOR by G. Hildebrant, the Board voted to approve the appointment of Deborah Langworthy as  
DIBELS Data Coordinator at the rate of \$200 per day for the 2017-2018 school year.  
Vote: Yes - 4 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded  
11<sup>TH</sup> GRADE ADVISOR by S. Evans, the Board voted to approve the appointment of Judy Ehrensbeck as 11<sup>th</sup>  
Grade Advisor as per the current Extra Duty Pay schedule \$610 for the 2017-2018 school  
year.  
Vote: Yes - 4 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded  
COACHES by P. Petty, the Board voted to approve the following as 2016-2017 winter sport coaches:

Boys Varsity Basketball	Thomas Greco	6 <sup>th</sup> year - \$5,305
Boys JV Basketball	Andrew Kalil	23 <sup>rd</sup> year - \$3,912
Boys Modified Basketball	Stefan Reddick	1 <sup>st</sup> year - \$1,825
Girls Varsity Volleyball	Jessica Brownsell	9 <sup>th</sup> year - \$5,305
Girls JV Volleyball	Alicia Burnett	3 <sup>rd</sup> year - \$3,447
Girls Modified Volleyball	Stefan Reddick	1 <sup>st</sup> year - \$1,825
Co-ed Varsity Nordic Skiing	TBA	
Co-ed Varsity Alpine Skiing	Terry Murray	3 <sup>rd</sup> year – \$4,640

Vote: Yes - 4 No – 0

DEFEATED: On the recommendation of the Superintendent, on a motion by \_\_\_\_\_, seconded by  
RESCIND APPOINTMENT \_\_\_\_\_, the Board voted to rescind the appointment of a substitute bus driver, Guy  
Greco as previously approved at the Board’s meeting on August 15, 2017.  
With no Board member making a motion or second, the proposed resolution is considered  
defeated.

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- R. Johnston was selected to represent our school as a Percussionist in the NYSSMA Conference All-State in Rochester, NY, after competing last spring in solo competition festivals. We are proud to have him representing us in this prestigious group.
- Starting with the Class of 2020, all classes will be weighted equally when determining Class Rank.
- We had six students improve their Regents scores re-taking exams in August.
- Students were welcomed back to school on Wednesday, 9/6.
- HCCC provided a presentation to our students taking college courses including what is expected of them in these college level courses.
- Our Junior Band students will continue to take fruit orders till Friday, 9/22, to raise money for their trip to Boston next year.
- Parents-Teachers-Community (PTC) met for the first time Monday, 9/11, under their new President, Erin Burns.
- Bus drills are complete for the fall: Tuesday, 9/12 (grades 4-12) Thursday, 9/14 (grades K-3). Fire drills have begun!
- Open House was well attended. Thank you to PTC/President Mrs. Burns, Key Club/Family & Consumer Science/Mrs. Amos & S. Hansen for refreshments, Cake Walk and games.
- Field trip: Tuesday, 9/19 ~ Antlers, Raquette Lake ~ Grades 3, 4, 5 in partnership with SUNY Cortland.
- Homebase is again is taking place in small groups of 6-9 students with a teacher so that teachers can form a close relationship, check on grades, or bring students together for a large group class meeting.
- Chomebooks were expanded to the 4th grade classroom this year available to students during the day.
- Assemblies with each grade level took place on opening day with Mr. Russell and Mr. Swick to welcome students and update them on policies in place.

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- As many in the school community may be aware the school has been investigating and disciplining students associated with cyber bullying that has been taking place with some of our students. The school is put in a difficult spot with this type of behavior because DASA (The Dignity for All Students Act) places a level of expected action and engagement on the District to investigate and appropriately deal with behaviors/actions that may happen off campus but significantly impact/disrupt the school setting or our students. The recent events have been just such a situation where actions of individuals outside of the school day/campus have created a disruption in school prompting the attention and action of the school.

The actions we can take can only be effective if the home further reinforces behaviors that are considerate of others both emotionally and physically. Unfortunately we as adults may not be fully aware of what our children are doing or the apps in which they are engaging and interacting. Recent activity indicates that many students have multiple accounts in social media applications to allow an appropriate front facing appearance while also maintaining alternate accounts in which to interact in less than desirable ways. We strongly suggest having conversations at home about how to not only interact with others in person and online but how to respond to others that are engaging in negative or degrading behaviors against others or maybe against you. Know what apps your student has and the accounts they have set up. Have access to their devices, ask them about their accounts and interactions and limit their access during resting hours. Students need their sleep and devices are a constant interruption to many of their sleep patterns.

We will be working to create an online area for adults to access to help you navigate that which your children are likely engaged with. The online world is constantly changing and available apps morph all the time to almost promote and allow behaviors many would find appalling. We need to teach our children how to interact with and respond to each other when times are good and bad. The concept of bullying has changed drastically since the addition of the devices that now control most of what we do and how we interact but it doesn't change the fact that people are capable of both positive and negative interactions and together we need to help our students develop skills that allow for proper social interaction, the ability to deal with and navigate negativity along with the understanding of what is appropriate and not to post online that creates their digital footprint today and into forever.

- As a reminder there is a bullying report form on the lower right side of our website to collect reports for the school to investigate. If you believe a student is the victim of bullying or is being a bully it should be reported. School Counselor Kandis Griffin is our DASA Coordinator. Please contact her if you have any questions or concerns. As a matter of law we cannot share the discipline of students with anyone so please don't contact us expecting to obtain information related to discipline that may have been imposed on others.
- The Aux gym floor got its final coat of finish over the weekend. We will give it a little bit of time to cure before we start using that gym. Luckily the weather has been cooperating with allowing our students to be outside for recess and PE as necessary.
- Announced the Incidental Teaching Assignments for 2017-2018 school year: Todd Megan – Chemistry and Andrew Huntress – Physics.

ADJOURNMENT:

Motion made by G. Hildebrant, seconded by P. Petty, to adjourn the meeting at 7:17 p.m.

Vote: Yes - 4 No – 0

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District Clerk