

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, SEPTEMBER 6, 2016
LIBRARY
6:30 PM

MEMBERS PRESENT: George Hildebrant, Sharon Evans, Anne Garbarino and Philip Petty
ABSENT: Joseph Phaneuf
ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull
OTHERS PRESENT: Brad Donovan

The meeting was called to order at 6:30 p.m. by Vice-President, Anne Garbarino.

PUBLIC COMMENTS: Board members received a flyer from the Jefferson-Lewis School Boards Association regarding a Fall Dinner meeting on September 22, 2016.

SPECIAL TOPIC: The members in attendance reviewed the following:

- Sharon Evans entered 6:33 pm*
- a. Annual Review of Annual Professional Performance Review (APPR)
 - b. Board Policy 500 – Student Attendance
 - c. Board Policy 505 - Code of Conduct
 - d. Board Policy 701 – Purchasing
 - e. Board Policy 702 – District Investments

APPROVAL: On the recommendation of the Board Vice-President, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the minutes of the August 16, 2016 regular meeting.
MINUTES 8/16/16

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board Vice-President, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to accept warrants and claims:
WARRANTS & CLAIMS

- #2 Fund A with 47 checks written for a total of \$171,547.35
- #2 Fund C with 6 checks written for a total of \$14,673.23
- #1 Fund F with 1 check written for a total of \$13,229.00
- #2 Fund TA Cash Distribution for August PR with 14 checks written for a total of \$139,134.81
- #5 Fund TA Benefits September 2016 with 2 checks written for a total of \$31,059.65

Vote: Yes- 4 No- 0

APPROVAL: REVISED On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the revised Administrative Regulation:
ADMINISTRATIVE REG.

- 5310.01 –Substitute Pay Rates

Vote: Yes -4 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the deletion of Administrative Regulation:
DELETION

ADMIN. REGULATION

- 5310.03 – Nurse Substitute Pay Rates

Vote: Yes- 4 No- 0

APPROVAL: REVISED On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the revised Board Policy 503.1: FERPA Annual Notice Regarding the Custody and Release of Student Records.
BOARD POLICY 503.1.

Vote: Yes -4 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to appoint the following for the 2016-2017 school year:
SUBSTITUTES

- Terry Gonyea as substitute Bus Driver at the rate of \$13.75/hour.
- Mona Todd as substitute Teacher at the rate of \$90/day
- Mona Todd as substitute Teacher Aide at the rate of \$11.00/hour

Vote: Yes -4 No – 0

APPROVAL:
2016-17 TUITION
AGREEMENT
ONE (1) STUDENT

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to authorize the Superintendent to execute the Tuition Agreement for one (1) student, K-6 as a non-resident pupil, with James and Danicia Nerschook for the per pupil tuition charge of \$15,500 for the 2016-2017 school year.

Vote: Yes- 4 No- 0

APPROVAL:
2016-17 TUITION
AGREEMENT
ONE (1) STUDENT

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to authorize the Superintendent to execute the Tuition Agreement for one (1) student, K-6 as a non-resident pupil, with Todd Marleau and Shana Hunkins for the per pupil tuition charge of \$15,500 for the 2016-2017 school year.

Vote: Yes- 4 No- 0

APPROVAL:
LEAD EVALUATOR

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the board voted to approve the following resolution:

BE IT RESOLVED THAT, the Board of Education for the Town of Webb UFSD has determined and finds that Rex Germer is hereby certified as Qualified Lead Evaluator of Building Principals and Teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

1. The New York State Teaching Standards and their related elements and performance indicators and the Leadership Standards and their related functions.
2. Evidence-based observation techniques that are grounded in research.
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2.
4. Application and use of the New York State-approved rubrics selected by Town of Webb UFSD for use in the evaluation of building principals and teachers, including training on the effective application of such rubric to observe building principals/teachers practice.
5. Application and use of the assessment tools that Town of Webb UFSD utilizes to evaluate its building principals.
6. Application and use of the New York State-approved, locally selected measures of student achievement used by the Town of Webb UFSD to evaluate its principals/teachers.
7. The scoring methodology utilized by the State Education Department and Town of Webb UFSD to evaluate principals/teachers under 8 NYCRR §30-2 including:
 - i. How scores are generated for each subcomponent and the composite effectiveness score of principals/teachers, and
 - ii. Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of principals/teachers and their subcomponent ratings.
8. Specific considerations in evaluating principals/teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the New York State Education Department makes available the information required for such training. This certification has been issued in accordance with the process for certifying lead evaluators in accordance with the Town of Webb UFSD Annual Professional Performance Review Plan.

Vote: Yes- 4 No- 0

APPROVAL:
LEAD EVALUATOR

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by P. Petty, the board voted to approve the following resolution:

BE IT RESOLVED THAT, the Board of Education for the Town of Webb UFSD has determined and finds that John Swick is hereby certified as Qualified Lead Evaluator of Teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

1. The New York State Teaching Standards and their related elements and performance indicators and the Leadership Standards and their related functions.
2. Evidence-based observation techniques that are grounded in research.
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2.
4. Application and use of the New York State-approved rubrics selected by Town of Webb UFSD for use in the evaluation of teachers, including training on the effective application of such rubric to observe teachers practice.

5. Application and use of the assessment tools that Town of Webb UFSD utilizes to evaluate its teachers.
6. Application and use of the New York State-approved, locally selected measures of student achievement used by the Town of Webb UFSD to evaluate its teachers.
7. The scoring methodology utilized by the State Education Department and Town of Webb UFSD to evaluate teachers under 8 NYCRR §30-2 including:
 - i. How scores are generated for each subcomponent and the composite effectiveness score of teachers, and
 - ii. Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings.
8. Specific considerations in evaluating teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the New York State Education Department makes available the information required for such training. This certification has been issued in accordance with the process for certifying lead evaluators in accordance with the Town of Webb UFSD Annual Professional Performance Review Plan.

Vote: Yes- 4 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
FIELD COURT SUPERVISOR by S. Evans, the Board voted to approve the appointment of Dave Clark as Field Court Supervisor for the 2016-2017 school year at the rate of \$20 per hour as per the 2014-2016 Instructional Staff Pay Schedule.

Vote: Yes- 4 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
VOLUNTEER COACH by P. Petty, the Board voted to approve the revisions/additions to the 2016-2017 sports coaching roster:

- Volunteer to Assist the Coaches – Carol Perkins
- Vote: Yes- 4 No- 0

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- Committees – The Town Board Liaison Committee met again this past week. A couple of the items on the radar are possible shared services and personnel as well as a potential regional website rather than each entity having a completely independent site. As part of this meeting I was asked to meet with the Town Board prior to our meeting tonight to have a preliminary discussion about shared personnel opportunities with the resignation of the Town's Recreation Director and the possibility of the school being able to provide this oversight through one of our employees through an inter-municipal agreement.
- The Fitness Center would typically be getting ready to open for the public again during limited hours. The center was not used much last year by the public causing it to cost the District money to keep running. We need to decide if we will be moving forward and continuing to cover the cost or if this service will be revised or eliminated. Discussion provided the guidance to end this service.
- College now courses through HCCC will no longer be free to our student due to a change at the county level. The courses cost \$53 per credit hour for students to earn credit. This means a 3 credit hour class would cost \$159 and a 4 credit course would cost \$212. Currently we have enrollment numbers of 2 students in a 4 hour class and 63 enrolled in 3 hour classes. We offer College Now credits in College Public Speaking/Debate, College Statistics, College Pre-Calculus and Calculus, College Spanish I and II, College Music Theory and College Ceramics. If the District were to cover these costs as a District it would cost (at today's enrollment numbers) just under \$11,000. What is the Board's thought about this new cost for students? Discussion provided the guidance to cover this cost with a review of actual credits earned by passing the courses enrolled vs. failures.
- The Town has the final installation of wiring happening at North Street currently for the overhead lighting on the field that we use. We had already authorized and paid \$9000 for the poles that needed to be installed after they were evaluated after the failure of one pole last year. The wiring is now costing over \$20,000 to finish up to get the field operational for our use this coming Columbus Day. Bob Moore, Town Supervisor, had reached out to me when the estimate came in asking if we could help out with some more of the cost recognizing that we had already helped by paying for the poles. I told him I would bring that question to the Board of Education as it was currently not budgeted or authorized. Discussion provided the guidance to possibly discuss further but no Town of Webb UFSD monies are currently budgeted for this. The Town is understood to have the funds to complete the project.

- The appeal in the Litigation with former Superintendent, Donald Gooley, has been filed with the Supreme Court of the State of New York, Appellate Division, Fourth Judicial Department. It is anticipated that our appeal will be heard during late February or early March of 2017 as currently scheduled.
- The Tri-County Energy Consortium continues to move forward. Currently issues are being encountered with National Grid who is making it very difficult and costly to interconnect to the electric grid. They are also not timely in their connections when agreed upon as evidenced by an array for a BOCES component district that has been completed for a matter of months without being connected by National Grid.
- We are in the process of finalizing documents and agreements to get our Mental Health Satellite Office operational soon. The Neighborhood Center has installed the necessary security equipment and they have hired a person to staff this facility. We are going to start small with 6 hours per week of office time designated but hope that our needs and use will dictate increased hours for the students and community members shortly after getting open. Mrs. Heeder will be the Mental Health Counselor in place when we get the doors open. We will do a formal announcement once all agreements are in place.
- Welcome back to all our students, faculty and staff for the 2016-2017 school year! We have new (to us) teachers joining us in various areas along with several support staff.
 - Erin Burns – Grade 4
 - Joseph Kovalovsky – Vocal Music
 - Tanner Russell – Athletic Director
 - Timothy Donovan – Industrial Arts/Technology Education
 - Molly Babcock – Aide
 - Robert Schafer – Network Administrator (Started July 1)
 - Margaret Morelli – Teacher Assistant
 - Todd Megan – Science
 - John DeVoldre - Custodian

ADJOURNMENT: Motion made by G. Hildebrant, seconded by P. Petty, to adjourn the meeting at 7:30 p.m.
Vote: Yes - 4 No – 0

District Clerk