

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, SEPTEMBER 5, 2017
LIBRARY
6:30 PM

MEMBERS PRESENT: Joseph Phaneuf, George Hildebrant, Sharon Evans and Anne Garbarino
Ryan Johnston– Student Representative

ABSENT: Philip Petty

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Karen Mitchell, Jamie Russell, Kendra Hopsicker

The meeting was called to order at 6:30 p.m. by President, Joseph Phaneuf.

SPECIAL TOPIC: The members in attendance reviewed the following:

- Annual Review of Annual Professional Performance Review (APPR)
- Board Policy 404.03 – Parent and Family Engagement
- Board Policy 408.00 – Incidental Teaching
- Board Policy 500 – Student Attendance
- Board Policy 505 - Code of Conduct
- Board Policy 701 – Purchasing
- Board Policy 702 – District Investments

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded
MINUTES 8/15/17 by A. Garbarino, the Board voted to approve the minutes of the regular meeting held on
August 15, 2017.
Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded
WARRANTS by S. Evans, the Board voted to accept the warrants:

- #4 Fund A with 1 check written for a total of \$144.95
- #5 Fund A with 48 checks written for a total of \$158,710.45
- #2 Fund C with 5 checks written for a total of \$3,943.42
- #4 Fund TA August PR with 14 checks written for a total of \$80,792.12
- #5 Fund TA September 2017 Benefits with 3 checks written for a total of \$26,102.26

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by S. Evans, seconded
TREASURER'S REPORT by A. Garbarino, the Board voted to approve the Treasurer's Monthly Report for July
2017 as presented.
Vote: Yes- 4 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by S. Evans, seconded
PE TEACHER by A. Garbarino, the Board voted to approve the following probationary appointment:
JESSICA BROWNSELL

- (a) Name of appointee: Jessica Brownsell
- (b) Tenure area: Physical Education
- (c) Date of commencement of probationary service: 9/1/17, PE K-12
- (d) Expiration date of the appointment: tentative 8/31/21
(Subject to Education Law 3012- c & 3012-d)
- (e) Certification status: Professional Physical Education, Health Education
Compensation and benefits in accordance with step 9B + 42 \$ 59,000 of the current
Instructional Staff Pay Schedule 2016-2019. Vote: Yes – 4 No – 0

APPOINTMENT:
PE TEACHER

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the following probationary appointment:

- (a) Name of appointee: Stefan Reddick
- (b) Tenure area: Physical Education
- (c) Date of commencement of probationary service: 9/1/17, PE K-12
- (d) Expiration date of the appointment: tentative 8/31/21
(Subject to Education Law 3012- c & 3012-d)
- (e) Certification status: Initial Physical Education Compensation and benefits in accordance with step 3 BA \$45,159 of the current Instructional Staff Pay Schedule 2016-2019.

Vote: Yes – 4 No – 0

APPOINTMENT:
BUS DRIVER

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the full-time probationary appointment of John Abdo as Bus Driver at the rate of \$14.25 hour effective September 5, 2017.

Vote: Yes- 4 No- 0

APPROVAL:
REVISED BOARD
POLICY

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the revised Board Policy: 404.03- Parent and Family Engagement.

Vote: Yes- 4 No- 0

APPOINTMENT:
SUBSTITUTES

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to appoint the following for the 2017-2018 school year.

- Craig Fuchs as substitute Bus Driver at the rate of \$14.25/hour.

Vote: Yes - 4 No – 0

APPROVAL:
LEAD EVALUATOR

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the board voted to approve the following resolution:

BE IT RESOLVED THAT, the Board of Education for the Town of Webb UFSD has determined and finds that John Swick is hereby certified as Qualified Lead Evaluator of Teachers having successfully completed the following training requirements prescribed in 8 NYCRR §30-2.9 (b):

1. The New York State Teaching Standards and their related elements and performance indicators and the Leadership Standards and their related functions.
2. Evidence-based observation techniques that are grounded in research.
3. Application and use of the student growth percentile model and the value-added growth model as defined in 8 NYCRR §30-2.2.
4. Application and use of the New York State-approved rubrics selected by Town of Webb UFSD for use in the evaluation of teachers, including training on the effective application of such rubric to observe teachers practice.
5. Application and use of the assessment tools that Town of Webb UFSD utilizes to evaluate its teachers.
6. Application and use of the New York State-approved, locally selected measures of student achievement used by the Town of Webb UFSD to evaluate its teachers.
7. The scoring methodology utilized by the State Education Department and Town of Webb UFSD to evaluate teachers under 8 NYCRR §30-2 including:
 - i. How scores are generated for each subcomponent and the composite effectiveness score of teachers, and
 - ii. Application and use of the scoring ranges prescribed by the Commissioner for the four designated rating categories used for the overall rating of teachers and their subcomponent ratings.
8. Specific considerations in evaluating teachers of English language learners and students with disabilities.

Training on the use of the Statewide Instructional Reporting System, also required by 8 NYCRR §30-2.9 (b), will be provided once the New York State Education Department makes available the information required for such training. This certification has been issued in accordance with the process for certifying lead evaluators in accordance with the Town of Webb UFSD Annual Professional Performance Review Plan.

Vote: Yes- 4 No- 0

APPOINTMENT:
PROVISIONAL OFFICE
ASSISTANT II

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the provisional appointment of Kelly Deis as Office Assistant II at her current rate of pay, 40 hours per week for 10 months plus up to 10 summer days, effective September 5, 2017.

Vote: Yes - 4 No – 0

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- We welcomed back faculty and staff today to open the 2017-2018 school year. We look forward to getting our students back in the building tomorrow and beginning the year's work with them as our focus and primary reason for doing what we do.
- The playground area has been expanded in the back lot to now incorporate an asphalt play area. We have some sensory wall equipment that will be added in the next few weeks. Thank you to Mike and Patti Gardner for coming in with their son over the weekend to paint game areas in this new expansion as well as constructing the GaGa Ball Pit.
- Mark Dengler came into the school today to look at our school and the facilities we currently have as a next step in the process by Research and Marketing Strategies, Inc. to evaluate the town resources as a follow up to the community survey that was done recently concerning a possible community center existing in the community in the future. The school was one of several sites being looked at as part of the process.
- Thank you to the Board of Education and the community for supporting the school and our students by challenging us to offer an array of opportunities for our students today and in the future. We have grown offerings to meet the needs and interests of our students by tapping into the expertise and interests of our staff to offer coursework beyond the basic required courses.
- Our theme will continue this year identifying all of those connected with the school and community as important pieces of the puzzle that will allow our students to grow and achieve great things for our region and beyond. All the pieces must come together to complete the picture and have the outcome we all are hoping and striving for. Together we will make 2017-2018 a great school year.
- Reviewed the progress of repairs/refinishing of the floors in the big gym and the auxiliary gym. Exterior work on the building will be completed soon as the weather cooperates.
- John Swick gave an overview of the topics covered during the Superintendent's Conference Day held today.

BOARD CONCERNS:

S. Evans commented that we are off to a good school year.

EXECUTIVE SESSION:

Motion made by G. Hildebrant, seconded by S. Evans, to enter into executive session at 6:59 p.m. to discuss the employment history of a particular substitute employee; the employment history of several teachers and current litigation.

Vote: Yes - 4 No – 0

The employment history of a particular substitute employee; the employment history of several teachers and current litigation were discussed, no action was taken.

REGULAR SESSION:

Motion made by G. Hildebrant, seconded by A. Garbarino, to return to regular session at 7:29 p.m.

Vote: Yes - 4 No – 0

ADJOURNMENT:

Motion made by G. Hildebrant, seconded by A. Garbarino, to adjourn the meeting at 7:30 p.m.

Vote: Yes – 4 No – 0