

BOARD OF EDUCATION – REGULAR MEETING  
TOWN OF WEBB UNION FREE SCHOOL DISTRICT  
TUESDAY, SEPTEMBER 3, 2013  
LIBRARY  
6:30 PM

MEMBERS PRESENT: Kathy Nahor, George Hildebrant, Sharon Evans, Joseph Phaneuf and Maryellen Denio  
ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull  
OTHERS PRESENT: Jennifer Hartsig, Michael Cunningham, Casey Hamlin, Emily Herrmann, Megan Plumley, Hannah Payne, Daniel Stefanko, Brad Donovan

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: K. Nahor received convention information that she passed on to members attending.  
Jennifer Hartsig – Has concerns regarding the focus on testing and not on education. How to ensure a balance? John Swick, Principal - Met with each teacher to discuss their results with them. The plan will be to begin learning new modules to look for gaps. We are encouraging them to keep doing the great job that they already are doing.

INTRODUCTION OF NEW STAFF Mr. Swick introduced new staff members – Emily Herrmann – Instrumental Band Megan Plumley– English/Technology, Hannah Payne – Kindergarten. Karen Morosko-Spanish, was not in attendance. New teacher aides were announced Amanda Williams and Betty Rannels.

APPROVAL: MINUTES 8/13/13 On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the minutes of the August 13, 2013 regular meeting.

Vote: Yes- 5 No- 0

APPROVAL: WARRANTS & CLAIMS On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by M. Denio, the Board voted to accept warrants and claims:  
- #2 Fund A with 1 check written for a total of \$134.84  
- #3 Fund A with 45 checks written for a total of \$75,505.40  
- #2 Fund C with 3 checks written for a total of \$2,069.66  
- #2 Fund TA with 26 checks written for a total of \$112,796.63

Vote: Yes- 5 No- 0

APPOINTMENT: ENGLISH TEACHER On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, Board voted to approve the following probationary appointment:  
(a) Name of appointee: Megan Plumley  
(b) Tenure area: 6-12 English  
(c) Date of commencement of probationary service: 9/1/13  
(d) Expiration date of the appointment: 8/31/16  
(e) Certification status: Initial English Language Arts 7-12  
(f) Compensation and benefits in accordance with step 1 BA \$40,149 of the current teacher salary schedule 2013-2014.

Vote: Yes- 5 No- 0

ACCEPTANCE: RESIGNATION On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by M. Denio, the Board voted to accept the resignation of Elizabeth Noonan as part-time teacher aide, effective August 20, 2013.

Vote: Yes- 5 No- 0

ACCEPTANCE: RESIGNATION On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to accept the resignation of Elizabeth Noonan as After School Program Instructor, effective August 20, 2013.

Vote: Yes- 5 No- 0

ACCEPTANCE:  
RESIGNATION

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to accept the resignation of Jason Perkins as Boys' Modified Soccer Coach effective August 20, 2013.

Vote: Yes- 5 No- 0

APPOINTMENT:  
TEACHER AIDE

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by M. Denio, the Board voted to approve the appointment of Amanda Williams as part-time teacher aide effective September 3, 2013 at the rate of \$9.75 per hour for maximum of 4 hours per day (20 hours/week).

Vote: Yes- 5 No- 0

APPOINTMENT:  
AFTER SCHOOL  
INSTRUCTOR

On the recommendation of the Superintendent, on a motion by M. Denio, seconded by J. Phaneuf, the Board voted to approve the appointment of Amanda Williams as the After School Program Instructor at the rate of \$25/hour, 3 hours/day, 4 days/week (Monday – Thursday) for the 2013-14 school year.

Vote: Yes - 5 No – 0

APPOINTMENT:  
TEACHER AIDE

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the appointment of Betty Rannels as part-time teacher aide effective September 3, 2013 at the rate of \$9.75 per hour for maximum of 5.5 hours per day (27.5 hours/week).

Vote: Yes- 5 No- 0

APPOINTMENT:  
COACH

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by G. Hildebrant, the Board voted to approve Matthew Phaneuf as the 2013-2014 modified soccer coach at the rate of \$1759 for the 1<sup>st</sup> year, effective September 3, 2013.

Vote: Yes – 4 Abstain – 1 (Phaneuf) No – 0

APPOINTMENT:  
CLASS ADVISOR

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to approve the appointment of the following as 2013-2014 Advisor

- Danielle Harmer as Science Club Advisor for the 1<sup>st</sup> year \$550.
- Danielle Harmer as Travel Club (French) Advisor for the 2<sup>nd</sup> year \$550.

Vote: Yes- 5 No- 0

APPROVAL:  
2013-2014 MENTOR

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by M. Denio, the Board voted to approve the following as mentor for the 2013-2014 school year:

- G. Michael Cunningham as mentor to Megan Plumley at the rate of \$500

Vote: Yes - 5 No – 0

APPOINTMENT:  
ADVISORS

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the appointment of the following as 2013-2014 Advisors:

- Mark Johnston as 10<sup>th</sup> Grade Homeroom - \$125 (replaces Kathy Connell).
- Mark Johnston as 10<sup>th</sup> Grade Advisor - \$495.
- Karen Mitchell as 11<sup>th</sup> Grade Advisor - \$341

Vote: Yes - 5 No – 0

APPROVE:  
DONATION

On the recommendation of the Superintendent, on a motion by M. Denio, seconded by J. Phaneuf, the Board voted to accept the donation of the following items from an anonymous donor:

- 4 – 16 GB iPod Nanos
- 1 – 46 Coby mP3 player

Vote: Yes - 5 No – 0

APPOINTMENT:  
SPANISH TEACHER

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by M. Denio, Board voted to approve the following probationary appointment:

- (a) Name of appointee: Karen Morosko
- (b) Tenure area: Spanish 7-12
- (c) Date of commencement of probationary service: 9/1/13
- (d) Expiration date of the appointment: 8/31/15
- (e) Certification status: Permanent, Spanish 7-12
- (f) Compensation and benefits in accordance with step 20 B +42 \$75,525 of the current teacher salary schedule 2013-2014.

Vote: Yes – 5 No – 0

APPROVAL:  
REVISED BOARD  
POLICY 305.01

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by M. Denio, the Board voted to approve the revised Board Policy: 305.01 – Evaluation of Instructional Personnel.

Vote: Yes – 5 No – 0

PRINCIPAL'S REPORT:

John Swick, Principal reviewed the following:

- Mr. Swick reviewed the August Regents Exam scores for English 11, AP Environmental Science, AP United States Government and Politics and AP Biology.
- Welcomed and introduced three of the four new teachers that we are excited to have with us this year. Hannah Payne – Kindergarten, Emily Herrmann – Instrumental Music, Megan Plumley – ELA/Computers. Also welcomed Amanda Williams – After School Club/Aide, Betty Rannels – Aide. Karen Morosko the new 7-12 Spanish was not able to attend the board meeting as it was her first day at Town of Webb UFSD.
- Our Superintendent's Conference Day took place on Tuesday and reviewed the schedule of events.
- Student meetings will be taking place on Wednesday with each class to talk about any changes in the Code of Conduct as well as updates of the Dignity for All Students Act.
- Pre-assessments will be taking place the first two to three weeks of the school year in all classes so that accurate Student Learning Objectives (SLO's) can be set.

SUPERINTENDENT'S REPORTS: Rex Germer, Superintendent reviewed with the Board of Education:

- Summer Projects:
  - o Paving the bus circle was resurfaced since our last meeting
  - o Concrete the epoxy finish on two sets of stairs was repaired under warranty
  - o Fitness Center has been moved. We are awaiting answers on final timelines for completion of the doors and flooring but the room is fully functional in its new location currently.
  - o Masonry we are still awaiting final determinations and pricing relative to the repairs needed in the courtyard.
  - o General Building Mike and his team are to be commended for the work they did this summer in an effort to once again get us ready for the return of students in the morning. They have consistently taken on projects beyond the normal cleaning in the last few years and continue to work hard on this aging building.
- I sent letters to our Assemblyman and Senator as well as Senator Flanagan who is the head of the Education Committee for the start of the new school year thanking them for their support in the past and in anticipation of their future support. They were also sent our school calendar with an open invitation to join us and see our unique school whenever their schedules allow.
- After countless hours and conversations the APPR modifications and subsequent revised plan for 2012-2013 have been formally approved by the Commissioner of Education.
- BOCES has asked all of the component districts to post a survey to their websites in an effort to compile data related to shared services and mergers in the future. Although our District would have little ability to undertake some of the items being discussed due to our location and size of the District in square miles but as part of the BOCES I believe we should take part in the exercise to evaluate the feedback we do get from those that participate by taking part in the survey through the link that will be advertised and published to our webpage later this Fall.
- Our new plow truck has been delivered and is in service.
- With the filling of the Spanish position tonight we will be starting the school year with all positions filled and all teachers in place for our students.

- Announced the Incidental Teaching Assignments for 2013-2014 school year:
  - Megan Plumley – English 6
  - Susan Smith – Chemistry
  - Mark Johnston – Social Studies 6
  - Andrew Huntress – Physics
- Thanked the Board, the summer staff and to those that volunteered to be part of the interview process. We look forward to starting the year off with a strong team in place and our commitment firmly in place for students.

ANNUAL REVIEW:

The members in attendance reviewed the following:

- Annual Review of Annual Professional Performance Review (APPR) informational only
- Board Policy 505 - Code of Conduct
- Board Policy 701 - Purchasing
- Board Policy 702 – District Investments

CLERK PRO TEMP:

Motion to appoint R. Germer as Clerk Pro Temp made by G. Hildebrant, seconded by S. Evans.

Vote: Yes –5 No – 0

EXECUTIVE SESSION:

Motion made by G. Hildebrant, seconded by M. Denio, to enter into executive session at 7:22 p.m. to discuss the employment history of 5 particular teachers; litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract and the associated APPR and the educational program of two particular identified students with disabilities.

Vote: Yes -5 No – 0

The employment history of 5 particular teachers; litigation related to the former the Superintendent; collective negotiations related to the TOWTA Contract and the associated APPR and the educational program of two particular identified students with disabilities were discussed, no action was taken.

REGULAR SESSION:

Motion made by G. Hildebrant, seconded by S. Evans, to return to regular session at 7:58 p.m.

Vote: Yes - 5 No – 0

ADJOURNMENT:

Motion made by G. Hildebrant, seconded by S. Evans, to adjourn the meeting at 7:59 p.m.

Vote: Yes - 5 No – 0

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Clerk Pro Temp

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District Clerk