

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, SEPTEMBER 1, 2015
LIBRARY
6:30 PM

MEMBERS PRESENT: Kathy Nahor, George Hildebrandt, Sharon Evans, Joseph Phaneuf and Anne Garbarino
Casey Hamlin– Student Representative

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Tim Leach

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor acknowledged receipt of a flyer from the Jefferson-Lewis School Boards Association regarding a Dessert Workshop on September 23, 2015.

SPECIAL TOPIC: Board members decided to defer the annual Board Policy review until the next meeting:
a. Annual Review of Annual Professional Performance Review (APPR)
b. Board Policy 500 – Student Attendance
c. Board Policy 505 - Code of Conduct (Reviewed August 18, 2015 with Public Hearing)
d. Board Policy 701 – Purchasing
e. Board Policy 702 – District Investments

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrandt, seconded
MINUTES 8/18/15 by J. Phaneuf, the Board voted to approve the minutes of the August 18, 2015 regular meeting.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded
WARRANTS & CLAIMS by G. Hildebrandt, the Board voted to accept warrants and claims:

- #2 Fund A with 36 checks written for a total of \$32,860.95
- #2 Fund C with 2 checks written for a total of \$1,321.34
- Postage Fund A with 1 check written for a total of \$10,000.00
- #3 Fund TA with 14 checks written for a total of \$82,181.36

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded
TREASURER'S REPORT by S. Evans, the Board voted to approve the Treasurer's Monthly Report for July 2015 as presented.

Vote: Yes- 4 No- 0

ACKNOWLEDGE: RECEIPT On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded
FACT FINDER'S REPORT by S. Evans, the Board voted to approve the following:

Upon the recommendation of the Superintendent, the Board of Education hereby acknowledges receipt of the Fact Finder's report for the negotiations with the Town of Webb Union Free School District's Teachers' Association, a copy of which is available upon request in the District Office.

Vote: Yes- 4 No- 0

APPROVAL:
BOARD GOALS

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the Board Goals for the 2015-16 school year.

- I. The Town of Webb UFSD Board of Education supports the ideal of offering substantial educational opportunities to the students of our district and will support the administration and staff in their efforts to identify and develop educational opportunities beyond what is currently offered, especially efforts to create alternatives to study hall.
- II. The Town of Webb UFSD Board of Education will encourage and support efforts to increase parental involvement in education and parental accessibility to the school.
- III. The Town of Webb UFSD Board of Education recognizes the ideal of our students achieving a proper balance among academics, athletics, extracurricular activities, and a rewarding social life. The Town of Webb UFSD Board of Education supports the administration in creating a process for sharing beliefs, opinions, and perspectives with a group of stakeholders from the Town of Webb UFSD community.

Vote: Yes – 4 No – 0

APPROVAL:
PROVISIONAL
APPOINTMENT

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded S. Evans, the Board voted to approve the provisional appointment of Zachary Kotwica as full-time Custodian at the rate of \$9.75/hour, effective September 8, 2015.

Vote: Yes – 4 No – 0

APPOINTMENT:
SIGNATURE ON EXTRA
CLASSROOM ACTIVITY
ACCOUNT

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the appointment of Jennifer Dunn, Central Treasurer, as Signature on Extra classroom Activity Account Checks for the 2015-2016 school year.

Vote: Yes – 4 No – 0

APPROVAL:
2015-2016 MENTOR

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the following as mentors for the 2015-2016 school year:

- Diane Gaige as mentor to Jeremiah Best at the rate of \$500
- Michael Kermizian as mentor to David Kermizian at the rate of \$500
- Diane Amos as mentor to Todd Luther at the rate of \$500

Vote: Yes - 3 No – 0 Abstain: 1 (G. Hildebrant)

Anne Garbarino arrived 7:27 pm

APPROVAL:
HEATING UPGRADE
PROJECT

On the recommendation of the Superintendent, on a motion made by J. Phaneuf, seconded by A. Garbarino, the Board approved the following resolution:

RESOLVED: That the Board of Education of the Town of Webb Union Free School District is authorizing the \$100,000 Capital Outlay Project for Reconstruction at the Main Building, SED Control #21-19-01-02-0-001-019. Work will include upgrades to the existing heating system. All of the above based on the approval of the State Environmental Quality Review Act and applicable regulations promulgated there under (“SEQRA”)

Vote: Yes- 5 No- 0

APPROVAL:
SEQRA – HEATING
UPGRADE
PROJECT

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the SEQRA – upgrades to the heating System.

WHEREAS, the Board of Education of the Town of Webb Union Free School District (the “Board”) has considered the effect upon the environment of the proposed work at:

Main Building, “Reconstruction”, SED Control #21-19-01-02-0-001-019

WHEREAS, the Board has received and reviewed the Scope of the Proposed Project prepared and submitted in connection with the Project, and has further received and considered the advice of its Architects and Engineers with regard to the environmental impact of the Project; now therefore

BE IT RESOLVED, by the Board of Education of the Town of Webb Union Free School District as follows:

1. The Board hereby determines in accordance with Article 8 (State Environmental Quality Review Act - SEQRA) of the Environmental Conservation Law that the Project is a Type II action which will not have a significant impact on the environment and is not subject to review under SEQRA.
2. The Project is hereby approved and the Superintendent of Schools and all officers and employees of the District are authorized and directed to perform all actions and execute all documents necessary or appropriate to obtain the necessary funding, complete the Project and to carry out the intent of this resolution.

Vote: Yes- 5 No- 0

ACCEPTANCE:
RESIGNATION

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to accept the resignation of Melissa Dougher, K-12 Art Teacher, effective August 27, 2015.

Vote: Yes - 5 No – 0

APPOINTMENT:
VISUAL ARTS TEACHER

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the following probationary appointment:

- (a) Name of appointee: Bronwen Keefer
- (b) Tenure area: Visual Arts
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: tentative 8/31/19
(Subject to Education Law 3012- c & 3012-d)
- (e) Certification status: Professional Visual Arts, Professional Childhood Education (Grades 1-6), Professional Early Childhood (Birth – Grade 2), Professional Literacy (Birth –Grade 6)
- (f) Compensation and benefits in accordance with step 2 B + 36 \$43,845 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes - 5 No – 0

APPROVAL:
2015-16 TRANSPORTATION
CONTRACT –RAQUETTE
LAKE UFSO

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted authorize the Superintendent to execute the Inter-Municipal Cooperation Agreement for transportation services with Raquette Lake Union Free School District from September 8, 2015 – June 30, 2016 for \$25,000.

Vote: Yes- 5 No- 0

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- The Kindergarten Meet and Greet took place Tuesday, 8/25. We have 17 incoming Kindergarteners this year. We welcome them to the Town of Webb Family.
- First year teacher training took place today for all 8 of our new teachers. This training included a work with Schoooltool, Google Apps for Education, setting up log-on information, pictures with the newspaper, paperwork, and a tour of the building.
- We want to welcome all of our new faculty/staff to the district as we get started this week!
- The Family Mailing Packet went out in the mail today and families have begun receiving it already.
- We will be opening with faculty/staff on Thursday with a 7:45am start time involving a full day of training.
- Orientation for our incoming 6th grade students will be on Thursday, 9/3, at 9am.
- Orientation for our incoming 7th grade students from Inlet will be on Thursday, 9/3, at 10am.
- We are opening school on Tuesday, 9/8, and have a soccer game following at 4:30pm on our North Street Field.

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- Another summer is winding to a close. A great deal of work has again occurred through the summer months as both general maintenance and upgrade items. Thank you to our 12 month employees for working so hard to get us ready for another school year.
- Our work on the columns will be continuing into the beginning of the school year. The hope is that the bulk of the noisiest work can be accomplished in the next week and if not we will work hard to minimize the impact on our classrooms during instructional times.
- The State has deadlines in place for us to come together with the teachers/Principal and negotiate a new APPR in accordance with 3012-d. At this point we are expected to negotiate this new plan even though the final laws are still in public comment and not yet finalized themselves. There will be the possibility to apply for a Hardship Waiver if Districts are not able to finalize new APPR plans locally through negotiations. Receipt of a waiver would keep the former plan in place until a successor is approved by State Ed.
- We welcome all of our new staff to the Town of Webb UFSD family. It is exciting to have this many new faces as we open. Many challenges will exist but the opportunities are great as well!
- We look forward to seeing our students come through the doors next Tuesday morning as the 2015-2016 school year kicks off for our students. An open mind, positive attitude and a willingness to work hard to learn will be some of the most important things we can ask our students to arrive at the door with. We are all looking forward to this being a great collaborative year for our entire school community.

EXECUTIVE SESSION: Motion made by G. Hildebrant, seconded by J. Phaneuf, to enter into executive session at 7:41 p.m. to discuss the collective negotiations related to the TOWTA Contract and the CSEA Contract.

Vote: Yes -5 No – 0

Collective negotiations related to the TOWTA Contract and the CSEA Contract were discussed, no action was taken.

REGULAR SESSION: Motion made by G. Hildebrant, seconded by S. Evans, to return to regular session at 8:01 p.m.

Vote: Yes - 5 No – 0

ADJOURNMENT: Motion made by G. Hildebrant, seconded by A. Garbarino, to adjourn the meeting at 8:01 p.m.

Vote: Yes - 5 No – 0