

BOARD OF EDUCATION 6 REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, AUGUST 18, 2015
LIBRARY
6:30 PM

MEMBERS PRESENT: Kathy Nahor, George Hildebrant, Sharon Evans, Joseph Phaneuf and Anne Garbarino
Casey Hamlinó Student Representative

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Ann Greene, Jennifer Lis, Kelly Greene, Daria Orekov, Deborah Brosemer, Jon
Brosemer, Windy Kelly, Michael Cunningham, Bob DiOrio, Brad Donovan

A Public Hearing was held at 6:15 pm for the purpose of a Repair Reserve Hearing ó Masonry Repairs to the Columns.

A Public Hearing was held at 6:30 pm for the purpose of a review of the revisions to the Code of Conduct.

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: The Tax Levy was reviewed and discussed.
The Board Goals for 2015-2016 were discussed and a Board committee will review the options with the possibility to approve the goals at the next Board of Education meeting.
Several parents and community members attended the meeting to inquire about the decisions the administration/Board of Education would be making in 2015-2016 in response to their concerns over the current math curriculum and instruction they presented at the July 7th meeting.

APPROVAL:
MINUTES 7/7/15 On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the minutes of the July 7, 2015 reorganizational meeting.

Vote: Yes- 5 No- 0

APPROVAL:
WARRANTS On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to accept the warrants:

2014-2015

- # 25 Fund A with 27 checks written for a total of \$24,657.18
- #21 Fund C with 1 check written for a total of \$156.30

2015-2016

- # 1Fund A with 91 checks written for a total of \$376,602.73
- #1 Fund C with 8 checks written for a total of \$1,174.09
- #1 Fund H with 1 check written for a total of \$102,695.00
- #1 Fund TA with 20 checks written for a total of \$148,195.05
- #BC/BS Fund TA with 1 check written for a total of \$58,020.84

Vote: Yes- 5 No- 0

APPROVAL:
TREASURER'S REPORT On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the Treasurer's Monthly Report for June 2015 as presented.

Vote: Yes- 5 No- 0

APPROVAL:
CSE RECOMMENDATION On the recommendation of the Committee on Special Education, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the recommendations and the authorization of funds as needed to implement the special education programs and services consistent with such recommendations.

Vote: Yes - 5 No ó 0

APPROVAL:
MEMORANDUM OF UNDERSTANDING On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by Anne Garbarino, the Board voted to approve the 2015- 2016 Memorandum of Understanding for Herbert Schmid who is not covered by a collective bargaining agreement.

Vote: Yes - 5 No ó 0

APPROVAL:
MEMORANDUM OF
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the 2015- 2016 Memorandum of Understanding for Dana Pashley who is not covered by a collective bargaining agreement.

Vote: Yes - 5 No 0

APPOINTMENT:
2015-16 DEPUTY TAX
COLLECTORS

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by Anne Garbarino, the Board voted to approve the following Community Bank, N.A. employees as Deputy Tax Collectors for the 2015-2016 school year:

Leslie Beauchamp	Marissa Pavlus
Barbara Bologna	Linda Rodriguez
Kathryn Forsell	Sarah Morin
Barbara Criss	

Vote: Yes - 5 No 0

APPOINTMENT:
EXTRA DUTY ADVISORS

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the board approved the following list of 2015-2016 Homeroom, Class & Club Advisors, as per current TOWTA Contract (2013-2014).

<u>K-12 HOMEROOM TEACHERS</u>			
Hannah Payne	- Kindergarten		\$125
Karen Mitchell	- 1 st Grade		\$125
Madeline Fenton	- 2 nd Grade		\$125
Gayle Ritz	- 3 rd Grade		\$125
Diane Gaige	- 4 th Grade		\$125
Jeremiah Best	- 5 th Grade		\$125
Anne Phinney	- 6 th Grade		\$125
Mary Starring	- 7 th Grade		\$125
Megan Pfeifer	- 8 th Grade		\$125
Diane Amos	- 9 th Grade		\$125
Andrew Huntress	-10 th Grade		\$125
Elizabeth Orsino	-11 th Grade		\$125
G. Michael Cunningham	-12 th Grade		\$125
<u>GRADE/ADVISORS:</u>			
Mary Starring	7 th Grade		\$163
Hannah Payne	8 th Grade		\$211
Diane Amos	9 th Grade		\$341
G. Michael Cunningham	12 th Grade		\$341

<u>YEARS SERVED</u>	<u>CLUB ADVISORS</u>		
3	Danielle Harmer	Science Club	\$329.50
3	Andrew Huntress	Science Club	\$329.50
1	Elizabeth Orsino	Travel Club	\$550
5	Kandis Griffin	National Honor Society	\$550
3	Emily Herrmann	Stage Band	\$1977
4	Jed Kinney	Student Council	\$1977
13	Anne Phinney	Student Council Soc. Comm.	\$569
1	Jessica Brownsell	Varsity Club	\$550
9	Diane Amos	Key Club	\$1796
Top	Valerie Gaudin	Drama Production	\$1689
1	Melissa Dougher	Yearbook	\$1759
1	Jennifer Dunn	Central Treasurer	\$989

Vote: Yes - 5 No 0

APPROVAL:

2015-2016 TAX ROLLS

AUTHORIZE TAX LEVY

On the recommendation of the Board President, on a motion made by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the resolution to confirm tax rolls and authorize tax levy.

WHEREAS the Board of Education has been authorized by the voters at the Annual School Meeting to raise for the current budget of the 2015-2016 school year a sum not to exceed \$5,760,000 with an additional \$140,075 for the library levy; THEREFORE BE IT RESOLVED, that the board fix the equalized tax rates by towns and confirm the extension of the taxes as they appear on the following described tax roll:

Name of Town	Total Assessed Valuations by Towns	Equalized Tax Rate by Towns	Total Tax Levy by Towns	Tax Rate per Thousand
Webb	\$1,704,221,700	100%	5,233,305.60 (School)	3.070789 (School)
			127,266.54 (Library)	.074677 (Library)
			5,360,572.14 (Total)	3.145466 (Total)
Forestport	\$ 145,782,562	85%	526,694.40 (School)	3.612877 (School)
			12,808.46 (Library)	.087860 (Library)
			539,502.86 (Total)	3.700737 (Total)
TOTALS	\$1,850,004,362	XXX	\$5,900,075.00	XXX

AND BE IT HEREBY DIRECTED THAT the tax warrant of this board, duly signed shall be affixed to the above-described tax rolls authorizing the collection of said taxes to begin **September 1, 2015** and end **October 30, 2015** giving the tax warrant an effective period of **60** days at the expiration of which time the tax collector shall make an accounting in writing to the board; AND IT IS FURTHER DIRECTED THAT the delinquent tax penalties shall be fixed as follows: 1st month free period, 2nd month interest of 2 percent added.

MOTION CONCERNING TAX WARRANT

BE IT ADDITIONALLY RESOLVED AS FOLLOWS:

To the collector of the Town of Webb Union Free School District in the Town of Webb, Herkimer County and Town of Forestport, Oneida County, in the State of New York.

You are hereby commanded:

- To give notice and start collection on **September 1, 2015** in accordance with the provisions of Section 1322 of the Real Property Tax Law. To give notice that tax collection will end on **October 30, 2015**. To collect taxes in the total sum of **\$5,900,075** in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.
- To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the board of education according to provisions of Section 1316 of the Real Property Tax Law.
- To forward by mail to each owner a statement of taxes due on his property on press-numbered tax bill forms provided by the school district in accordance with the provisions of Section 922 of the Real Property Tax Law.
- To receive from each of the taxable corporations and natural persons the sums listed on the attached tax rolls without interest penalties when such sums are paid before the end of the first month of the tax collection period. To add two percent interest penalties to all taxes collected during the second month of the tax collection and to add three per cent interest penalties to all taxes collected during any part of the third month of the tax collection period and to account for such sums as income due to the school district.
- To issue receipts only on forms provided by the school district in acknowledgement of receipt of payments of taxes and to retain, preserve and file exact carbon copies of all such receipts issued as required by Section 987 of the Real Property Tax Law.
- To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate, the total tax levy, the total amounts remaining uncollected as required by Section 1330 of the Real Property Tax Law.

The warrant is issued pursuant to Sections 910, 912 and 914 of the Real Property Tax Law and is delivered in accordance with Sections 1306 and 1318 of this law. It is effective immediately after it is properly signed by a majority of the board of education. The warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with Section 1318, subdivision 2 of the Real Property Tax Law.

Vote: Yes - 5 No 0

A. Garbarino left at 7:08 pm and returned 7:09 pm

ACCEPTANCE:

RESIGNATION

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to accept the resignation of Robert Fountain, K-12 Art Teacher with regret and appreciation for his service to the District, effective July 24, 2015.

Vote: Yes - 5 No 0

ACCEPTANCE:

RESIGNATION

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to accept the resignation of Betty Rannels, Teacher Aide with regret and appreciation for her service to the District, effective August 9, 2015.

Vote: Yes 5 No 0

PERMANENT
APPOINTMENT:

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the permanent appointment of Loretta Gaffney as Office Assistant II at the rate of \$14.00/hour, effective August 1, 2015.

Vote: Yes 5 No 0

APPOINTMENT:
SPECIAL ED. TEACHER
PATRICIA GARDNER

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the following probationary appointment:

- (a) Name of appointee: Patricia Gardner
- (b) Tenure area: Special Education
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: tentative 8/31/18
(Subject to Education Law 3012- c & 3012-d)
- (e) Certification status: Permanent Special Education
- (f) Compensation and benefits in accordance with step 17B + 36 \$69,141 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes 5 No 0

APPOINTMENT:
MATHEMATICS TEACHER
KAREN BECK

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the following probationary appointment:

- (a) Name of appointee: Karen Beck
- (b) Tenure area: Mathematics
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: tentative 8/31/18
(Subject to Education Law 3012- c & 3012-d)
- (e) Certification status: Permanent Mathematics 7-12, Permanent Art
- (f) Compensation and benefits in accordance with step 13 B + 36 \$62,395 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes 5 No 0

APPOINTMENT:
VISUAL ARTS TEACHER
MELISSA DOUGHER

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the following probationary appointment:

- (a) Name of appointee: Melissa Dougher
- (b) Tenure area: Visual Arts
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: tentative 8/31/19
(Subject to Education Law 3012- c & 3012-d)
- (e) Certification status: Professional Visual Arts, Professional English Language Arts 7-12
- (f) Compensation and benefits in accordance with step 4B + 30 \$46,375 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes 5 No 0

APPOINTMENT:
TEACHER AIDE

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by G. Hildebrant, the Board voted to approve the appointment of Kelly Deis as full-time teacher aide effective August 19, 2015 at the rate of \$11.00 per hour for an average of 7.5 hours per day.

Vote: Yes- 5 No- 0

APPOINTMENT:
TEACHER AIDE

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the appointment of Heidi Hitchcock as part-time teacher aide effective September 3, 2015 at the rate of \$9.75 per hour for a maximum of 5 hours per day.

Vote: Yes- 5 No- 0

APPOINTMENT:
SUBSTITUTES

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to appoint the following for the 2015-2016 school year:

Michael Kermizian as substitute teacher - \$80/day
Danielle Beckingham as substitute nurse at the rate of \$70/day
Betty Rannels as substitute teacher at the rate of \$70/day
Betty Rannels as substitute teacher aide at the rate of \$9.75/hour

Vote: Yes - 5 No 0

APPOINTMENT:
COACHES

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by G. Hildebrant, the Board voted to approve the revisions/additions to the 2015-2016 sports coaching roster:

Girls' Varsity Soccer	-	Travis Kiefer	5 th yr. -	\$3,736
Boys' Modified Soccer	-	Kevin Kress	2 nd yr. 0	\$1,759
Girls' JV Soccer	-	Alicia Burnett	1 st yr. -	\$2,417
Boys' JV Soccer	-	Andrew Moore	1 st yr. -	\$2,417

Volunteer to Assist the Girls' Varsity Soccer Coach 0 Jess Lis

Volunteer to Assist the Boys' Varsity Soccer Coach 0 Trevor Tormey

Vote: Yes - 5 No 0

DECLARE SURPLUS:

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve and declare the following items as surplus:

- K-6 Reading Street Series 0 copyright 2008 Pearson Education
- 11- AP Edition Biology; Campbell/Reece; copyright 2005; Pearson Education; ISBN 8053-6777-2
- 42 Earth Science, Spaulding ; Namowitz; copyright 1994; D.C. Heath & Co.; ISBN 0-669-26183-1
- 16 Earth as a Living Planet ; Botkin/Keller; copyright 2005; John Wiley & Sons; ISBN 0-471-48816-X
- 33 Write Source; Sebranek/Kemper/Meyer; copyright 2005; Houghton Mifflin Co.; ISBN 978-0-669-50706-5
- 25 Write Source, Sebranek/Kemper/Meyer, copyright 2005 Houghton Mifflin Co., ISBN 978-0-669-50705-8
- 19 Health; Skills for Wellness; Pruiit, Cumpler & Prothrow-Stith; copyright 1994; ISBN0-13-424920-8
- 14 Principles of Food Science; Janet Ward; copyright 2002; Goodheart-Willcox Company, Inc; ISBN1-56637-792-7
- 1 donated 2004 Hyundai Elantra - as surplus for disposal
- 1 Singer sewing machine; Model 6704 0 SN F9051065
- 2 Sewing machine cabinets
- 1 Singer sewing machine; Model 714 0 SN AT602041
- AED Trainer 0 000178
- Female Baby Think it Over; SN RCF0120522500

Vote: Yes - 5 No 0

APPROVAL:

TRI-COUNTY ALT. ENERGY by G. Hildebrant, who moved its adoption, seconded by A. Garbarino, to wit:

WHEREAS, the Jefferson Lewis Hamilton Herkimer Oneida BOCES (öBOCESö) received a grant from the New York State Energy Research and Development Authority (öNYSERDAö) to study the feasibility of, and if feasible, to determine the best option for the installation of solar photo voltaic arrays on school and municipal property to reduce those entities electrical energy costs; and

WHEREAS, one of the primary goals of said study is to determine how to structure a solar energy program in such a way that participants in the program will be able to function as a group, as opposed to acting individually, thereby saving additional money by being able to install larger solar arrays and by pursuing, taking advantage of and receiving volume discounts; and

WHEREAS, another primary goal of said study is to determine how best to take advantage of Federal tax credits and Remote Net Metering Credits (RNM) that are presently available to further maximize savings in energy costs; and

WHEREAS, the BOCES has undertaken the aforementioned study, via meeting with, consulting, and/or hiring various solar consultants, solar developers, engineers, legal counsel, energy suppliers, and other related professionals with experience in the solar and utility industries, as well as the State Education Department, to determine a means by which the BOCES, its component districts, and other interested regional municipal entities can best take advantage of their common desire to reduce their electrical energy costs; and

WHEREAS, at a presentation held on June 11, 2015, attended by various school districts and other regional municipal entities interested in the possibility of reducing their electrical energy costs, the BOCES, its legal counsel and its consultants presented the preliminary results of the BOCES study; and

WHEREAS, the preliminary results indicated that the estimated savings per kilowatt hour would be .04 cents, which represented approximately a 40% reduction in present energy costs, and that the best means by which the BOCES, interested school districts and regional municipal entities could take advantage of the potential savings offered by a solar energy program was to form and then join an energy consortium, to be established via an inter-municipal agreement pursuant to Article 5-G of the New York State Municipal Law, the details of which were explained by BOCES legal counsel; and

WHEREAS, it was further explained that the proposed consortium would be an independent entity, managed and controlled by a Board of Directors consisting of a designated representative from each member of the consortium, and an Executive Board elected by the Board of Directors, similar to the Jefferson-Lewis et al Healthcare Plan, rather than being operated by the BOCES; and

WHEREAS, it was further explained that executing the proposed inter-municipal agreement simply preserved an interested entity's right to participate in the consortium, without committing it to anything further, thereby presenting no risk whatsoever to any interested participant; and

WHEREAS, as a result, the BOCES proposed the formation of the Tri-County Alternative Energy Cooperative (Co-op, or Consortium), to be controlled as set forth above, which an interested entity could join via the execution of an inter-municipal agreement; and

WHEREAS, the BOCES urged that any interested parties execute the aforementioned agreement in the near future, as time was of the essence in terms of commencing the project in order to meet the December 31, 2016, operational deadline to take full advantage of the tax credits that are presently available; and

WHEREAS, the District is interested in the possibility of reducing its electrical energy costs and is desirous of joining the Consortium to further explore the same.

THEREFORE, BE IT RESOLVED by the Board as follows:

Section 1. The Superintendent is hereby authorized to execute an inter-municipal agreement on behalf of the District, whereby the District will become a member of the Tri-County Alternative Energy Cooperative.

Section 2. This resolution shall take effect immediately.

Vote: Yes- 5 No- 0

APPROVE: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the American Red Cross Shelter Agreement.
RED CROSS SHELTER AGREEMENT Vote: Yes- 5 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the 2015-2016 K-6 (one (1) student) Instructional Contract with Inlet Common School for the per pupil tuition charge of \$15,300.
2015-16 INSTRUCTIONAL CONTRACT 6 INLET ONE (1) STUDENT Vote: Yes- 5 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the revised Administrative Regulation: 5509.1 - Doubling Up to Graduate Early.
ADMINISTRATIVE REG. 5509.1 6 DOUBLING UP TO GRADUATE EARLY Vote: Yes- 5 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded
PROFESSIONAL DEV. PLAN by G. Hildebrant, the Board voted to approve the Professional Development Plan
STATEMENT OF CERT. Statement of Certification as per the Part 100 Regulations of the New York State
Commissioner of Education.

Vote: Yes- 5 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by S. Evans, seconded
FITNESS ROOM MONITORS seconded by A. Garbarino, the Board voted to appoint the following as Fitness Room
Monitors @ \$15/hour:

- Jessica Brownsell
- Katie Boesché

Vote: Yes- 5 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
REVISED BOARD by J. Phaneuf, the Board voted to approve the revised Board Policy: 505 ó Code of
POLICY 505 Conduct.

Vote: Yes- 5 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
REPAIR RESERVE FUND by A. Garbarino, the Board voted to approve the following resolution:
USE ó COLUMN REPAIR Now, Therefore, Be It Resolved that:

1. The Board hereby authorizes the use of \$130,000 from the Repair Reserve Fund Balance for the payment of anticipated judgments and claims in regards to the Column Repairs.
2. This Resolution shall take effect immediately.

Vote: Yes- 5 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
FUND THE EXPENDITURE by A. Garbarino, the Board voted to approve the following resolution:
COLUMN REPAIR Now, Therefore, Be It Resolved that:

1. The Board hereby authorizes the increase of the appropriations to expense the \$130,000 for the 2015-16 year to fund the expenditures in regards to the Column Repair.
2. This Resolution shall take effect immediately.

Vote: Yes- 5 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded
TECHNOLOGY MENTOR by A. Garbarino, the Board voted to approve the appointment of Megan Pfeifer as
a Technology Mentor at the rate of \$35/hour effective August 1, 2015.

Vote: Yes- 5 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
AUGUST REGENTS by S. Evans, the Board voted to approve Karen Beck as August Regents Proctor at
PROCTOR the rate of \$35.00 per clock hour for review session, proctoring and correcting of exam
as per TOWTA Contract (2013-2014).

Vote: Yes - 5 No 60

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- August Regents data.
- Opt Out Rates data.
- Grade 3-8 ELA & Math data discussion.
- Proposal for 4th and 5th Grade Students to extend their school day. Reviewed with the Board the parent survey results regarding this proposal. A Pilot will occur in the 2015-2016 school year.
- Alexis Dolan was chosen for the Webb Wall of Distinction for the 2014-15 4th quarter for her work in Mrs. Mitchell's 1st grade classroom last year.
- This year in the upcoming schedule we will be extending the 4th and 5th grade day until 3pm on every Tuesday and Thursday. This time will be dedicated to more time in the subjects of ELA, Math, Social Studies, and Science for project based learning.

- We have made contact with a psychotherapist, Amanda J. Rudd LCSW, that is available through Skype for students and families facing depression, trauma, grief and anxiety. We will use this self-pay referral during the year for students who cannot travel for these services.
- Thank you to the Kenmore for their donation of two backpacks full of supplies for students in need.
- Our PTC has taken on the task of sending care packages to our college Freshmen this fall. Please contact Sara Tapper-Alves if you would like to help with this at her email address tow.ptc@gmail.com.
- We will be offering a new college credit this year through HCCC - College Now Public Speaking and Debate. This will be taught by Mark Johnston who was recently approved as an HCCC College Now teacher..
- A second new offering also thru HCCC will be College Now Ceramics taught by our new Art Instructor, Melissa Dougher.
- We will be offering a new math course through MVCC - MA 090 which will allow students to prepare for college level math. This will be followed by MVCC - MA 115 (College Algebra) which will give students dual credit in math.
- Our BOCES students will be starting early on September 2nd with transportation provided from their home to the HGSTC Center in Glenfield.
- 33 students took the August Regents and 21 were able to improve their grade.
- In the spring we invested in an updated ELA series to the current version that is better aligned to the Common Core. Trainings started in June and will continue this year with our professional development calendar.

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- Update on columns and the damage found to the bases in the front of the building. Repairs are necessary immediately.
- Lights on the field at North Street will not be available this season. One of the poles and lights has already come down and an engineering report shows the immediate need to take down two more poles due to decay. Ted Riehle and Mike Ross met with me last week to discuss the options. There will be portable lights rented for Columbus Weekend Tournament this year. The current estimate to replace the lights with metal structures is over \$100k. The Community Foundation has been contacted and we will be looking to work with the Town to come up with solutions and funding options.
- Sports began Monday. We struggled to get coaches this year and are starting to see a shortage of student athletes. JV Boys Soccer may not be able to field a team but we are hopeful more students will get involved to make this team happen. Thank you to all of those coaches that have committed to this season and will give many hours of themselves for our students.
- 3-8 Scores have been released. Opt Out numbers have impacted scores across the state and make typical comparisons even more difficult due to the inconsistencies across the state with the impact of the 200k students that did not sit for the exams. Our small class sizes in themselves make percentages difficult to honestly evaluate and compare as one student can have a significant impact on our data. There are improvements to be made as we continue the transition into the new tests and curriculums with limited guidance from the state.
- 50 percent of the 3-8 test questions and associated reading passages have been released to the teachers and public. The questions and other pertinent information can be viewed on the EngageNY website. This release has been done to help identify student skills and understanding.
- We counted yesterday and we have 16 people to introduce on our opening day. 14 of these employees are new to the District and had an official start date of July 1, 2015 or later. 1 employee is returning to teaching in the District after being away for a long time and will be new to many of the employees here. 1 employee has changed titles and will be in a new role in the District.
- We look forward to the beginning of the 2015-2016 school year with great anticipation and knowledge of how difficult this year will be. We have a new Education Commissioner, new standardized testing company, the anticipation of a very low tax cap but we also have teachers who are eager to get back to business, a Board of Education committed to the needs of our students and students who have the ability to work hard and see success. Together we will be *Eskimo Strong*.

EXECUTIVE SESSION: Motion made by G. Hildebrant, seconded by A. Garbarino, to enter into executive session at 8:39 p.m. to discuss collective negotiations related to the TOWTA Contract and the CSEA Contract; the employment history of a particular teacher and litigation related to the former Superintendent.

Vote: Yes -5 No 6 0

Collective negotiations related to the TOWTA Contract and the CSEA Contract; the employment history of a particular teacher and litigation related to the former Superintendent were discussed, no action was taken.

REGULAR SESSION: Motion made by G. Hildebrant, seconded by A. Garbarino, to return to regular session at 9:08 p.m.

Vote: Yes - 5 No 6 0

ADJOURNMENT: Motion made by G. Hildebrant, seconded by S. Evans, to adjourn the meeting at 9:09 p.m.

Vote: Yes - 5 No 6 0

District Clerk