

**BOARD OF EDUCATION - REORGANIZATIONAL MEETING  
TOWN OF WEBB UNION FREE SCHOOL DISTRICT  
TUESDAY, JULY 07, 2015  
6:30 PM - HIGH SCHOOL LIBRARY**

**MEMBERS PRESENT:** Kathy Nahor, George Hildebrant, Sharon Evans, Joseph Phaneuf and Anne Garbarino

**ALSO PRESENT:** Rex Germer, John Swick, Jennifer Dunn, Casey Hamlin, Amy Townsend, Debbie Brosemer, AnnMarie Greene, Danielle Beckingham, Wayne Beckingham, Jon S. Brosemer, Megan Ulrich, Amy Bartel, Lawrence Bartel, Danicia Nerschook, Anne DeFilipps, Dawn Lenci, Jennifer Hartsig, Laurie Barkauskas, Jill Kane, Loretta Gaffney, Madeline Fenton, Margaret DiOrio, Tricia Clark, Windy Kelley, Barbara Uzdavinis, William Hollister, Andrea Hollister, Daniel Stefanko.

The meeting was called to order at 6:30 p.m. by Rex Germer, Superintendent.

**CLERK PRO TEMP:** Motion made by G. Hildebrant, seconded by J. Phaneuf, to appoint Jennifer Dunn as Clerk Pro Temp. Vote: Yes – 4 No – 0

*Clerk Pro Temp Administered the Oath of Allegiance for the Elected Board Member George Hildebrant.*

**NOMINATION/VOTE:** Kathleen Nahor was nominated as Board of Education President. On a motion by  
**BOARD PRESIDENT:** G. Hildebrant , seconded by A. Garbarino, the Board voted to approve the appointment of Kathleen Nahor as Board of Education President. Vote: Yes – 4 No – 0

**NOMINATION/VOTE:** Joseph Phaneuf was nominated as Board of Education Vice-President. On a motion by  
**BOARD VICE-PRESIDENT:** G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Joseph Phaneuf as Board of Education Vice-President. Vote: Yes – 4 No – 0

*Clerk Pro Temp to Administer the Oath of Allegiance for President, Kathleen Nahor and Vice-President, Joseph Phaneuf.*

**PUBLIC FORUM:** K. Nahor read letters from R. Miller, NYSSBA Region 5 Director and Forestport Chamber of Commerce

*S. Evans arrived 6:35pm*

Deborah Brosemer distributed and read a letter drafted from a meeting of parents regarding their concerns with the current and future of the math curriculum/instruction. Tricia Clark, Laurie Barkauskas, William Hollister, Windy Kelly, Megan Ulrich, Jennifer Hartsig, Danicia Nerschook, Ann Marie Greene, Laurie Schmid, Margaret DiOrio, Aaron Nerschook and Amy Townsend also spoke of their concerns and suggestions for change.

K. Nahor summarized the primary areas of concerns of the parents to be; teachers' accountability, communication, MASSH (Mandatory After School Study Hall), and failure rate of students in math grades 6-12.

**APPOINTMENT:** On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the appointment of Jennifer Dunn as District Treasurer for the 2015-2016 school year. Vote: Yes – 5 No – 0

**APPOINTMENT:** On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino the Board voted to approve the appointment of Jessica Hansen as Deputy Treasurer for the 2015-2016 school year. Vote: Yes – 5 No – 0

**APPOINTMENT:** On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the appointment of Diane Kull as District Clerk for the 2015-2016 school year. Vote: Yes – 5 No – 0

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APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by G. Hildebrant, the Board voted to approve the appointment of Jessica Hansen as District Tax Collector for the 2015-2016 school year. Vote: Yes – 5 No – 0  
District Tax Collector

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Community Bank, NA, Old Forge as District Tax Collection Agent for the 2015-2016 school year. Vote: Yes – 5 No – 0  
District Tax Collection Agent - Community Bank

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the appointment of St. Elizabeth Medical Center for Medical Services at the rate of \$9,000.00 for the period 7/1/15-6/30/16. Vote: Yes – 5 No – 0  
St. Elizabeth Medical Center Medical Services

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the appointment of Ferrara Fiorenza PC as Special Attorney for Education Matters at the rate of \$195/hour for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Ferrara Fiorenza PC Special Attorney/Education Matters

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the appointment of Loretta Gaffney as Census Enumerator for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Census Enumerator

APPOINTMENT: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the appointment of Rex Germer, Superintendent as Purchasing Agent-Board of Education for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Purchasing Agent Board of Education

APPOINTMENT: On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the appointment of John Swick, K-12 Building Principal as Assistant Purchasing Agent-Board of Education for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Assistant Purchasing Agent

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the appointment of John Swick, K-12 Building Principal as Deputy Treasurer as Signature on Extra Classroom Activity Account Checks (In absence of Central Treasurer) for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Deputy Treasurer Extra Classroom Activity Account

APPOINTMENT: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Rex Germer, Superintendent for Certification of Payrolls for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Certification of Payrolls

APPOINTMENTS: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the appointment of the following for the 2015-2016 school year:  
John Swick, K-12 Building Principal - Attendance Officer  
Community Bank, NA and Adirondack Bank - Official Bank Depository  
The Adirondack Express and Weekly Adirondack- Designated Newspapers  
AHERA (Asbestos Hazard Emergency Response Act) Designee - Michael Gardner  
Rex Germer, Superintendent - Records Retention and Disposition Officer, Designated Educational Official, Title IX Compliance Officer, ADA Compliance Officer  
Vote: Yes – 5 No – 0

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APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment Robert Stackel, Stackel and Navarra, CPA as Independent Auditor for the 2015-2016 school year at a 2% rate increase over the 2014-15 school year. Vote: Yes – 5 No – 0  
Independent Auditor

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the Regular Monthly Board of Education Meetings to be held on the First & Third Tuesday of each month at 6:30 p.m. in the School Library for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Regular Board Meetings

ESTABLISH: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to establish a Petty Cash account in the Business Office for \$100.00. Vote: Yes – 5 No – 0  
Petty Cash account- Business Office

APPROVAL: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the Bond with Utica Mutual Insurance Co. (Insurance Carrier) for the 2015-2016 school year:  
Bond for District Treasurer (\$1,400,000.00);  
Bond for Deputy Treasurer (\$1,000,000.00);  
Bond for District Tax Collector (\$1,000,000.00);  
Bond for Central Treasurer (\$1,000,000)  
Dishonesty coverage for employees (\$100,000) Vote: Yes – 5 No – 0  
Bond for District

APPROVAL: On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to approve the appointment of Mary Starring, CSE Chair, as Section 504 Compliance Officer for the 2015-2016 school year. Vote: Yes – 5 No – 0  
Section 504 Compliance Officer

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to authorize the Superintendent to approve budgetary transfers up to \$5,000.00. Vote: Yes – 5 No – 0  
Budgetary Transfers

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by G. Hildebrant, the Board voted to authorize the Superintendent to:  
1) approve attendance at conferences, conventions, workshops;  
2) approve field trips, etc.;  
3) approve building use requests;  
4) submit necessary applications for federally aided or specially aided projects or programs; and  
5) approve pre-payments up to \$75,000. Vote: Yes – 5 No – 0

APPROVAL: On the recommendation of the Board President, on a motion S. Evans, seconded by J. Phaneuf, the Board voted to authorize the Superintendent to approve all policies and code of ethics in effect at the end of 2014-2015 school year or until action of the Board changes or deletes such policies or codes. Vote: Yes – 5 No – 0  
Authorize the Superintendent

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to authorize the Superintendent to evaluate, accept, and use Federal, State and Special funds for the development of projects which are intended to improve the district's educational programs. Vote: Yes – 5 No – 0  
Authorize the Superintendent

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APPROVAL:  
Authorize Treasurer

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to authorize the Treasurer to loan from the General Fund to the Cafeteria, Special, Federal Funds, Trust and Agency only such funds as are necessary to pay current payrolls and warrants until revenues are received for those respective funds.

Vote: Yes – 5 No – 0

APPROVAL:  
Authorize Treasurer

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by G. Hildebrant, the Board voted to authorize the Treasurer to sign checks for disbursements of all funds of the Town of Webb UFSD Board of Education during the 2015-2016 school year.

Vote: Yes – 5 No – 0

APPROVAL:  
Mileage Reimbursement Rate

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by G. Hildebrant, the Board voted to approve the Mileage reimbursement rate at the current federal rate at time of travel.

Vote: Yes – 5 No – 0

APPROVAL:  
BOCES Service Request

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the board voted to approve the Jefferson-Lewis BOCES Service Contracts for 2015-2016 school year.

Vote: Yes – 5 No – 0

APPROVAL:  
St. Lawrence/Lewis Co-op. Programs

On the recommendation of the Board President, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to authorize the Superintendent to approve the St. Lawrence/Lewis Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2015-2016 school year.

Vote: Yes – 5 No – 0

APPROVAL:  
Authorize Treasurer

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to authorize the Treasurer to make payments in advance of Board approval of the claims for public utility services, postage, freight, express charges (1724 of Education Law), travel accommodations, insurance, void/lost checks, field trips, conferences, and licensing.

Vote: Yes – 5 No – 0

APPROVAL:  
Public Hearing/Annual Meeting/Budget Vote

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by G. Hildebrant, the Board voted to approve the Public Hearing on Tuesday, May 10, 2016 at 7:00 p.m. and the Annual Meeting/Budget Vote on Tuesday, May 17, 2016 from 2:00 - 9:00 p.m.

Vote: Yes – 5 No – 0

APPROVAL:  
District Committees

On a motion made by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the appointment of the Board Members to the following District Committees:

Liaison: S. Evans, J. Phaneuf  
Course Credit: A. Garbarino, S. Evans  
Sick Bank: A. Garbarino, K. Nahor  
Safety, Operations, & Maintenance/Transportation: G. Hildebrant, J. Phaneuf  
Jeff-Lewis School Boards Assoc.

Executive Committee Member: K. Nahor

Executive Committee Alt. Member: J. Phaneuf

Legislative Liaison: S. Evans

Audit: S. Evans, K. Nahor

Extra Duty Advisory Committee: A. Garbarino

Vote: Yes – 5 No – 0

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APPROVAL:  
Minutes Regular BOE  
Meeting 6/16/15

On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the minutes of the June 16, 2015 regular meeting. Vote: Yes – 5 No – 0

APPROVAL:  
Minutes Special BOE  
Meeting 6/26/15

On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the minutes of the June 26, 2015 special meeting. Vote: Yes – 5 No – 0

APPROVAL:  
Warrants & Claims

On the recommendation Board President, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the warrant and claims:

- #59 Fund A with 81 checks written for a total of \$124,805.37
- #20 Fund C with 2 checks written for a total of \$776.41
- #8 Fund F with 1 check written for a total of \$249.33
- #25 Fund TA with 26 checks written for a total of \$637,763.83

Vote: Yes – 5 No – 0

APPOINTMENT:  
Dignity Act Coordinator

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the appointment of Kandis Griffin as the Dignity Act Coordinator for the 2015-2016 school year. Vote: Yes – 5 No – 0

APPROVAL:  
Depositor of Cafeteria  
Funds

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Barbara Sheridan and Jessica Hansen as depositors of Cafeteria Funds/Deputy Treasurers for the School Lunch Fund for the 2015-2016 school year. Vote: Yes – 5 No – 0

APPROVAL:  
Free/Reduced Price  
Meals/Milk

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the Eligibility Guidelines for Free/Reduced Price Meals/Milk and other requirements listed in the June 2015 Memorandum from the Bureau of School Food Management. Vote: Yes – 5 No – 0

CERTIFICATION:  
2015 Graduates

On the recommendation of the Superintendent, on a motion by J. Phaneuf seconded by A. Garbarino, the Board voted to approve the resolution noted below as the district's official statement that the students who graduated in June 2015 met the district's graduation requirements.

RESOLVED: That upon the recommendation of the Superintendent, the list of June 2015 graduates from the Town of Webb UFSD are certified as a true and valid listing of those students who meet the district's graduation requirements and received diplomas on June 26, 2015.

Allyson E. Brosemer	Briana L. Brownsell	Thomas J.R. Cooper
Alexis B. Dolan	Matthew P. Finnerty	John M. Gaffney
Connor S. Glasser	Emily S. Hoffman	Madison A. Indivero
Mackenzie G. Kelly	Alexcia M. LaFountain	Cameron B. Lenci
Adam D. Levi	Bryanna E. Lucas	Shelby L. McGill
Tyler B. McGough	Melissa R. Murphy	Kalyn M. Olney
Lindsay J. Payne	Margaret J. Queen	Nicole M. Redpath
Zakary Salmon	Daniel F. Stefanko	Autumn R. Townsend
	Robin L. Yuckel	

Vote: Yes – 5 No – 0

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APPROVAL:  
Free/Reduced Price  
2015-2016 School Lunch Prices

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the 2015-2016 School Lunch Prices:

<b>Breakfast:</b>	K-5	\$1.35	2 <sup>nd</sup> Breakfast	\$2.00		
	6-12	\$1.60	2 <sup>nd</sup> Breakfast	\$2.00		
	Adult*	\$2.00	Main Dish Only			
<b>Lunch:</b>	K-3	\$1.90	2 <sup>nd</sup> meal	\$2.50	– main only	\$1.50
	grades 4-5	\$2.00	2 <sup>nd</sup> meal	\$3.00	– main only	\$2.00
	grades 6-8	\$2.25	2 <sup>nd</sup> meal	\$3.00	– main only	\$2.00
	grades 9-12	\$2.40	2 <sup>nd</sup> meal	\$3.00	– main only	\$2.00
	Adult*	\$3.00	Main Dish Only			
	Adult Sides*	\$1.00				
<b>à la carte prices*</b>	Milk			\$0.50		
	Juice			\$0.50		
	Ice Cream		Student	\$0.75	Adult	\$1.00
	Cereal			\$1.00		
	Fruit			\$0.75		
	Bagel			\$1.50		
	Cream cheese			\$ .50		
	PBJ or hot dog			\$2.00		
	Soup		Small	\$1.50	Large	\$2.50
<b>Vending-drinks -</b>		\$1.50				

*Adult prices above do not include tax. Tax will be calculated at the register.*

Vote: Yes – 5 No – 0

APPOINTMENT:  
Surrogate Parent

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the Surrogate Parent-for the Committee on Special Education for the 2015-2016 school year: Susan Beck Vote: Yes – 5 No – 0

APPOINTMENT:  
Members of District  
Committee on Special  
Education 2015-2016

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the members of the District Committee on Special Education for 2015-2016:

- Mary Starring School Psychologist/Chairperson/Local Education Agency Representative
- Kandis Griffin Local education agency representative
- Tracy Deis or Littlepage Hannah and/or Related Service Provider
- General Education Teacher
- Parent Representative - Janet Glasser and Sean Rice
- Medical Services if specifically requested in writing 72 hours prior to the meeting by the parent of the student or by a member of the school
- Child’s regular education teacher
- Related services teacher or other person with special knowledge of student, as needed.
- The student with a disability, whenever appropriate
- Child’s parent (parental relationship)
- Other persons having knowledge or special expertise regarding the student

Vote: Yes – 5 No – 0

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APPOINTMENT:  
Members of District  
Subcommittee on Special  
Education 2015-2016

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the members of the District Sub-Committee on Special Education for 2015-2016:

- Mary Starring School Psychologist/Chairperson/Local Education Agency Representative
- Kandis Griffin Local education agency representative
- Tracy Deis or Littlepage Hannah and/or Related Service Provider
- Student's regular education teacher if in regular education
- Child's parent
- Related services teacher or other person with special knowledge of student, as needed.
- Student with a disability, whenever appropriate
- Other persons having knowledge or special expertise regarding the student

Vote: Yes – 5 No – 0

APPOINTMENT:  
2015-2016 CPSE Members

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the members of the District Committee on Preschool Special Education in accordance with Chapter 243 of the Laws of 1989:

- Mary Starring School Psychologist/Chairperson/Local Education Agency Representative
- Kandis Griffin Local education agency representative
- Tracy Deis or Littlepage Hannah and/or Related Service Provider
- Parent Members – Janet Glasser and Sean Rice
- Representative of municipality of child's residence
- Representative of Department of Health's Early Intervention Program for child in transition from early intervention to preschool
- Professional involved in evaluation or appropriate professional employed by school district.
- Child's parent
- Regular education teacher of the child
- Special educator/special education provider of child
- Other persons having knowledge or special expertise regarding the student.

Vote: Yes – 5 No – 0

APPROVAL:  
Stillwater (Rudolph)  
Transportation

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the board voted to approve a contract for the Stillwater transportation run to Big Moose Station with Jackie Rudolph for the 2015-2016 school year in the amount of \$31.30 per trip at a maximum of two trips per day.

Vote: Yes – 5 No – 0

APPOINTMENT:  
Summer Regents Proctors

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the following as August Regents Proctors at the rate of \$35.00 per clock hour, for review session, proctoring and correcting of exam as per TOWTA Contract:

- |                       |                 |               |            |
|-----------------------|-----------------|---------------|------------|
| Susan Smith           | Danielle Harmer | Mark Johnston | Jed Kinney |
| Brad Donovan          | Andrew Huntress | Tracy Deis    | Tim Leach  |
| G. Michael Cunningham |                 |               |            |

Vote: Yes – 5 No – 0

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APPROVAL:  
Appointment Substitutes  
2015-2016

On the recommendation of the Superintendent, on a motion by G.Hiltebrant, seconded by J. Phaneuf, the Board voted to approve the following list of substitute teachers, teacher aides, nurses, bus drivers, custodian/cleaners, and cafeteria workers for 2015-2016 school year:

<u>Teacher/Teacher Aide</u>	<u>Teacher Rate/Aide Rate</u>
Aris Bird	\$80 day/9.75 hour
Barbara Borwick	\$80 day/9.75 hour
Michael Branch	\$70 day/9.75 hour
Marie Candee	\$70 day/9.75 hour
Kirstin Dowling	\$70 day/9.75 hour
Gregory Fitts	\$80 day/9.75 hour
Rosemary Fitts	\$80 day/9.75 hour
Cheryl Fletcher	\$80 day/9.75 hour
Judith Foley	\$80 day/9.75 hour
Thomas Greco	\$70 day/9.75 hour
Chelsea Hanford	\$70 day/9.75 hour
Susan Huber	\$70 day/9.75 hour
Travis Kiefer	\$70 day/9.75 hour
J. Patrick Kinney	\$80 day/9.75 hour
Giselle Kress	\$65 day/9.75/hour
Jennifer Lamphear	\$65 day/9.75 hour
Deborah Langworthy	\$80 day/9.75 hour
Ronald Leszyk	\$80 day/9.75 hour
Margaret Lind	\$80 day/9.75 hour
Yvonne Lutz	\$70 day/9.75 hour
Jessica Menges	\$65 day/9.75 hour
Teri Perl	\$70 day/9.75 hour
Janine Phaneuf	\$70 day/9.75 hour
Anne Rundell	\$70 day/9.75 hour
Philip Sanzone	\$80 day/9.75 hour
Annette Scheidelman	\$70 day/9.75 hour
Lourdes Smith	\$70 day/9.75 hour
Bonnie Tracy	\$65 day/9.75 hour
James Tracy	\$80 day/9.75 hour
Cathy Trevett	\$80 day/9.75 hour
Jean Van Valkenburg	\$80 day/9.75 hour
Patrick Venetz	\$65 day/9.75 hour

<u>Teacher Aide</u>	<u>Rate of Pay</u>
Gwen Tracey-Duess	\$9.75/hour
Jill Hollister	\$9.75/hour
Jennifer Quinn	\$9.75/hour
Katie Smith	\$9.75/hour
Jane Tormey	\$9.75 hour

<u>Nurse</u>	<u>Rate of Pay</u>
Kathy Aliasso	\$70/day
Jennifer Kanclerz	\$70/day

<u>Bus Driver</u>	<u>Rate of Pay</u>
Donald Farmer	\$13.40/hour
Lisa Hanford	\$13.40/hour
Ronald Leszyk	\$13.40/hour
Carol Mitchell	\$13.40/hour
Daniel Murdock	\$13.40/hour

<u>Custodian/Cleaner</u>	<u>Rate of Pay</u>
Dean Stone	\$9.00/hour
Joshua Stone	\$9.00/hour
Jane Tormey	\$9.00/hour

<u>Cafeteria Worker</u>	<u>Rate of Pay</u>
Barbara Borwick	\$9.00/hour
Jill Hollister	\$9.00/hour
Jennifer Quinn	\$9.00/hour
Jane Tormey	\$9.00/hour

Vote: Yes – 5 No – 0

APPROVAL:  
CSE Recommendation

On the recommendation of the Committee on Special Education, on a motion by G. Hiltebrant, seconded by A. Garbarino, the Board voted to approve the authorization of funds to implement the special education programs and services consistent with such recommendations, as needed.

Vote: Yes – 5 No – 0

APPROVAL:  
Standard Workday  
Resolution

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by G. Hiltebrant, the Board voted to approve the following resolution:

BE IT RESOLVED, that the Town of Webb UFSD/location code 72101 hereby established the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

<u>Title</u>	<u>Name Standard</u>	<u>Work Day</u> <u>(Hours/day)</u>	<u>Term</u> <u>Begins/Ends</u>	<u>Participates in Employer's</u> <u>Time Keeping</u> <u>System (y/n)</u>	<u>Days/Month</u> <u>(based on Record of</u> <u>Activities)</u>
<u>Appointed Officials</u>					
District Treasurer	Jennifer Dunn	8	7/1/15-6/30/16	Y	20
District Clerk	Diane Kull	8	7/1/15-6/30/16	Y	20
District Tax Collector	Jessica Hansen	8	7/1/15-6/30/16	Y	20

Vote: Yes – 5 No – 0



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APPROVAL:  
Create Elementary Position

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to create an elementary position effective July 1, 2015.  
Vote: Yes – 5 No – 0

APPROVAL:  
Create Special Education Position

On the recommendation of the Superintendent, on a motion by J. Phaneuf seconded by G. Hildebrant, the Board voted to create a special education position effective July 1, 2015.  
Vote: Yes – 5 No – 0

APPROVAL: Create Superintendent of Building & Grounds Position

On the recommendation of the Superintendent, on a motion by J. Phaneuf seconded by A. Garbarino, the Board voted to create a full-time Superintendent of Building & grounds position effective July 1, 2015.  
Vote: Yes – 5 No – 0

APPOINTMENT:  
Supt. Building & Grounds

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the provisional appointment of Michael Gardner as Superintendent of Building & Grounds at the salary of \$47,500 effective 7/1/15.  
Vote: Yes – 5 No – 0

APPROVE:  
Abolish Position

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to abolish the position of Building Maintenance Worker.  
Vote: Yes – 5 No – 0

APPROVAL:  
Create Microcomputer Repair Technician Position

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to create a full-time Microcomputer Repair Technician position effective July 1, 2015.  
Vote: Yes – 5 No – 0

APPOINTMENT:  
Microcomputer Repair Technician

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the provisional appointment of Dana Pashley as Microcomputer Repair Technician at the salary of \$41,600 effective 8/1/15.  
Vote: Yes – 5 No – 0

APPROVAL:  
Create Cook Position

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to create a part-time cook position effective July 1, 2015.  
Vote: Yes – 5 No – 0

APPOINTMENT:  
Bus Driver/Cleaner

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the full-time probationary appointment of Lisa Hanford as Bus Driver/Cleaner at the rate of \$14.05 hour effective September 1, 2015.  
Vote: Yes – 5 No – 0

APPROVE:  
Abolish Position

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to abolish the Food Service Helper position held by Jill Hollister effective July 1, 2015.  
Vote: Yes – 5 No – 0

APPROVE:  
Abolish Position

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to abolish the Food Service Helper position held by Lisa Hanford effective September 1, 2015.  
Vote: Yes – 5 No – 0

APPOINTMENT:  
Cook

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the probationary appointment of Marie Candee as Cook at the rate of \$10/hour for 5 hours a day effective 8/1/15.  
Vote: Yes – 5 No – 0

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APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by  
Health/PE/Athletic Director G. Hildebrant, the Board voted to approve the following non-tenure track appointment:  
(a) Name of appointee: Todd Luther  
(b) Areas: Part-time Health Instructor (less than .40 FTE)  
Part-time Physical Education Instructor (less than .40 FTE)  
Athletic Director  
(c) Date of commencement of probationary service: 9/1/15  
(d) Expiration date of the appointment: 6/30/16  
(e) Certification status: Initial Health Education  
(f) Compensation and benefits in accordance with step 2BA \$41,752 of the current  
Instructional Staff Pay Schedule 2013-2014. Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by S. Evans, seconded by  
Athletic Director J. Phaneuf, the Board voted to appoint Todd Luther as athletic director for the 2015-2016  
school year at a stipend of \$4,000 effective July 7, 2015. Vote: Yes – 5 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by  
Resignation J. Phaneuf, the Board voted to accept the resignation of Jamie Leigh Csizmar as Secondary  
Mathematics Instructor effective June 17, 2015. Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded  
Coaches by S. Evans, the Board voted to approve the following for the 2015-16 school year:  
John (Louie) Ehrensbeck Boys' Varsity Soccer \$3,736 Top/16<sup>th</sup> year  
Travis Kiefer Boys' JV Soccer \$3,296 5<sup>th</sup> year  
Kevin Kress Boys' Modified Soccer \$ 2,857 2<sup>nd</sup> year  
Kristin Armendola Girls' Modified Soccer \$2,637 Top/8<sup>th</sup> year  
Tim Leach Coed Cross-Country Running and Modified Cross Country  
(1.5 x varsity rate) \$3,955.50 Top 11<sup>th</sup> year  
Vote: Yes – 5 No – 0

PRINCIPAL'S REPORT:

- The Class of 1965 received a building tour on Friday, June 26, and provided a scholarship to a graduating senior from the Class of 2015.
- Our regional scoring with the Remsen CSD was a success and a partnership that we are hoping to foster in years to come.
- Elementary Field Days for K-5 took place on Wednesday, 6/24, in the morning with the help of several high school and PTC volunteers.
- Our Kindergarten Graduation took place on Friday, 6/19, with elementary awards given out in addition this year.
- Robert Fountain finished his administrative internship with me this year through St. Lawrence University.
- K-5 took a field trip to Water Safari to celebrate the end of a successful school year. Thank you to EFWS for opening their park to our students!
- Upcoming Elementary Day Extension Parent meetings: Wednesday, 7/22 @8:00 am and Wednesday, 7/29 @7:00 pm. These meetings are designed as an opportunity for parent feedback. There was a survey sent home to all 2nd, 3rd, and 4th grade parents but all elementary parents are welcome to attend. There has been a large variety of feedback shared already and it is appreciated.
- Graduation survey results were reviewed.

SUPERINTENDENT'S REPORT:

- Congratulations to the Class of 2015! Best wishes for a fulfilling and successful future.
- The typical summer work has already begun with the smell of paint in the air. The roof work was scheduled to begin but the weather has not cooperated.
- The school basement flooded again during the 4<sup>th</sup> of July rains. We will have the drains in the courtyard looked at for possible solutions to what has become a more frequent event.

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BOARD CONCERNS:

S. Evans commented on graduation and changes, C. Hamlin enjoyed first Board meeting and having parents in attendance but wished more kids had attended.

EXECUTIVE SESSION:

Motion made by J. Phaneuf, seconded by A. Garbarino, to enter into executive session at 8:31 p.m. to discuss contract negotiations with the teachers association and CSEA, a particular Administrative Unit Employee, potential future hire, and the employment history of a particular teacher. Vote: Yes – 5 No – 0

Contract negotiations with the teachers association and CSEA, a particular Administrative Unit Employee, potential future hire, and the employment history of a particular teacher were discussed; no action was taken.

RETURN TO REGULAR SESSION

Motion made by J. Phaneuf, seconded by A. Garbarino, to return to regular session at 9:25 p.m. Vote: Yes – 5 No – 0

ADJOURNMENT:

Motion made by G. Hildebrant, seconded by J. Phaneuf to adjourn the meeting at 9:25 p.m. Vote: Yes – 5 No – 0

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Clerk Pro Temp

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District Clerk