

**BOARD OF EDUCATION - REORGANIZATIONAL MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, JULY 05, 2016
6:30 PM - HIGH SCHOOL LIBRARY**

MEMBERS PRESENT: Joseph Phaneuf, George Hildebrant, Anne Garbarino and Philip Petty

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn, Diane Kull

OTHERS PRESENT: Sharon Evans, Brad Donovan

The meeting was called to order at 6:30 p.m. by Diane Kull, District Clerk.

District Clerk Administered the Oath of Allegiance for the Elected Board Member Philip Petty.

NOMINATION/VOTE: Joseph Phaneuf was nominated as Board of Education President. On a motion by
BOARD PRESIDENT: G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Joseph Phaneuf as Board of Education President. Vote: Yes – 4 No – 0

NOMINATION/VOTE: Anne Garbarino was nominated as Board of Education Vice-President. On a motion by
BOARD VICE-PRESIDENT: G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the appointment of Anne Garbarino as Board of Education Vice-President. Vote: Yes – 4 No – 0

District Clerk Administered the Oath of Allegiance for President, Joseph Phaneuf and Vice-President, Anne Garbarino.

PUBLIC FORUM: J. Phaneuf acknowledged receipt of a letter from Board of Education Member Kathleen Nahor submitting her resignation from the Board of Education and read the resignation letter to the public.

ACCEPTANCE: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded
RESIGNATION by P. Petty, the Board voted to accept the resignation of Kathleen Nahor, as Board
Kathleen Nahor Member with regret and appreciation for her service to the Town of Webb UFSD, effective immediately. Vote: Yes- 4 No- 0

APPOINTMENT: On a motion made by A. Garbarino, seconded by P. Petty, the Board voted to appoint
BOARD MEMBER Sharon Evans to fill Kathleen Nahor’s Town of Webb UFSD Board of Education seat
Sharon Evans until the May 16, 2017 election. Vote: Yes- 4 No- 0

District Clerk Administered the Oath of Allegiance for the Appointed Board Member Sharon Evans.

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
District Treasurer by A. Garbarino, the Board voted to approve the appointment of Jennifer Dunn as District Treasurer for the 2016-2017 school year. Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
Deputy Treasurer by A. Garbarino the Board voted to approve the appointment of Jessica Pashley as Deputy Treasurer for the 2016-2017 school year. Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
District Clerk by A. Garbarino, the Board voted to approve the appointment of Diane Kull as District Clerk for the 2016-2017 school year. Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
District Tax Collector by S. Evans, the Board voted to approve the appointment of Jessica Pashley as District Tax Collector for the 2016-2017 school year. Vote: Yes – 5 No – 0

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- APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Community Bank, NA, Old Forge as District Tax Collection Agent for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Ferrara Fiorenza PC as Special Attorney for Education Matters at the rate of \$205/hour for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Loretta Gaffney as Census Enumerator for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the appointment of Rex Germer, Superintendent as Chief Emergency Officer for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Rex Germer, Superintendent as Purchasing Agent-Board of Education for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of John Swick, K-12 Building Principal as Assistant Purchasing Agent-Board of Education for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Jennifer Dunn, Central Treasurer as Signature on Extra Classroom Activity Account Checks for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the appointment of John Swick, K-12 Classroom Activity Account Building Principal as Deputy Treasurer as Signature on Extra Classroom Activity Account Checks (in absence of Central Treasurer) for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENT: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment of Rex Germer, Superintendent for Certification of Payrolls for the 2016-2017 school year.
Vote: Yes – 5 No – 0
- APPOINTMENTS: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the appointment of the following for the 2016-2017 school year:
John Swick, K-12 Building Principal - Attendance Officer
Community Bank, NA and Adirondack Bank - Official Bank Depositories
The Adirondack Express and Weekly Adirondack- Designated Newspapers
AHERA (Asbestos Hazard Emergency Response Act) Designee - Michael Gardner
Rex Germer, Superintendent - Records Retention and Disposition Officer, Designated Educational Official, Title IX Compliance Officer, ADA Compliance Officer
Vote: Yes – 5 No – 0

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APPROVAL:
Independent Auditor

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the appointment Robert Stackel, Stackel and Navarra, CPA as Independent Auditor for the 2016-2017 school year at a rate of \$9,975 for the 2016-2017 school year. Vote: Yes – 5 No – 0

APPOINTMENT:
Regular Board Meetings

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by P. Petty, the Board voted to approve the Regular Monthly Board of Education Meetings to be held on the first & third Tuesday of each month at 6:30 p.m. in the School Library for the 2016-2017 school year. Vote: Yes – 5 No – 0

Discussion: Should Town of Webb UFSD hold 1 meeting or 2 Board meetings a month. After discussing the pros and cons of each, it was decided not to change at this time.

ESTABLISH:
Petty Cash account- Business Office

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by P. Petty, the Board voted to establish a Petty Cash account in the Business Office for \$100.00. Vote: Yes – 5 No – 0

APPROVAL:
Bond for District

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the Bond with Utica Mutual Insurance Co. (Insurance Carrier) for the 2016-2017 school year:

Bond for District Treasurer (\$1,400,000.00);
Bond for Deputy Treasurer (\$1,000,000.00);
Bond for District Tax Collector (\$1,000,000.00);
Bond for Central Treasurer (\$1,000,000)
Dishonesty coverage for employees (\$100,000)

Vote: Yes – 5 No – 0

APPROVAL:
Section 504 Compliance Officer

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the appointment of Mary Starring, CSE Chair, as Section 504 Compliance Officer for the 2016-2017 school year.

Vote: Yes – 5 No – 0

APPROVAL:
Budgetary Transfers

On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to authorize the Superintendent to approve budgetary transfers up to \$5,000.00

Vote: Yes – 5 No – 0

APPROVAL:

On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to authorize the Superintendent to:

- 1) approve attendance at conferences, conventions, workshops;
- 2) approve field trips, etc.;
- 3) approve building use requests;
- 4) submit necessary applications for federally aided or specially aided projects or programs; and
- 5) approve pre-payments up to \$75,000.

Vote: Yes – 5 No – 0

APPROVAL:
Authorize the Superintendent

On the recommendation of the Board President, on a motion S. Evans, seconded by A. Garbarino, the Board voted to authorize the Superintendent to approve all policies and code of ethics in effect at the end of 2015-2016 school year or until action of the Board changes or deletes such policies or codes.

Vote: Yes – 5 No – 0

APPROVAL:
Authorize the Superintendent

On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to authorize the Superintendent to evaluate, accept, and use Federal, State and Special funds for the development of projects which are intended to improve the district's educational programs.

Vote: Yes – 5 No – 0

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APPROVAL:
District Treasurer
Invest School District Monies On the recommendation of the Board President, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to authorize the Superintendent to delegate authority to invest school district monies to the District Treasurer in accordance with sections 1604a and 1723a of the Education Law and other pertinent rules and regulations.

Vote: Yes – 5 No – 0

APPROVAL:
Authorize Treasurer On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to authorize the Treasurer to loan from the General Fund to the Cafeteria, Special, Federal Funds, Trust and Agency only such funds as are necessary to pay current payrolls and warrants until revenues are received for those respective funds.

Vote: Yes – 5 No – 0

APPROVAL:
Authorize Treasurer On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by P. Petty, the Board voted to authorize the Treasurer to sign checks for disbursements of all funds of the Town of Webb UFSD Board of Education during the 2016-2017 school year.

Vote: Yes – 5 No – 0

APPROVAL:
Mileage Reimbursement Rate On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the Mileage reimbursement rate at the current federal rate at time of travel.

Vote: Yes – 5 No – 0

APPROVAL:
BOCES Service Request On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by G. Hildebrant, the board voted to approve the Jefferson-Lewis BOCES Service Contracts for 2016-2017 school year.

Vote: Yes – 5 No – 0

APPROVAL:
St. Lawrence/Lewis Co-op. Programs On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to authorize the Superintendent to approve the St. Lawrence/Lewis Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2016-2017 school year.

Vote: Yes – 5 No – 0

APPROVAL:
Authorize Treasurer On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to authorize the Treasurer to make payments in advance of Board approval of the claims for public utility services, postage, freight, express charges (1724 of Education Law), travel accommodations, insurance, void/lost checks, field trips, conferences, and licensing.

Vote: Yes – 5 No – 0

APPROVAL:
Public Hearing/Annual Meeting/Budget Vote On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the Public Hearing on Tuesday, May 9, 2017 at 7:00 p.m. and the Annual Meeting/Budget Vote on Tuesday, May 16, 2017 from 2:00 - 9:00 p.m.

Vote: Yes – 5 No – 0

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APPROVAL:
District Committees

On a motion made by A. Garbarino, seconded by P. Petty, the Board voted to approve the appointment of the Board Members to the following District Committees:

Liaison: A. Garbarino, P. Petty
Course Credit: A. Garbarino, S. Evans
Sick Bank: A. Garbarino, P. Petty
Safety, Operations, & Maintenance/Transportation: G. Hildebrant, J. Phaneuf
Jeff-Lewis School Boards Assoc.
Executive Committee Member: J. Phaneuf
Executive Committee Alt. Member: A. Garbarino
Legislative Liaison: G. Hitebrant
Audit: S. Evans, G. Hildebrant
Extra Duty Advisory Committee: P. Petty
Town Board Liaison: S. Evans Vote: Yes – 5 No – 0

APPROVAL:
Minutes Regular BOE Meeting 6/21/16

On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the minutes of the June 21, 2016 regular meeting. Vote: Yes – 5 No – 0

APPROVAL:
Warrants & Claims

On the recommendation Board President, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the warrant and claims:
- #27 Fund A with 55 checks written for a total of \$80,354.24
- #22 Fund C with 3 checks written for a total of \$227.85
- #29 Fund TA June PR with 29 checks written for a total of \$671,891.55
Vote: Yes – 3 No – 0 Abstain: 2 (P. Petty & S. Evans)

APPOINTMENT:
Dignity Act Coordinator

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by P. Petty, the Board voted to approve the appointment of Kandis Griffin as the Dignity Act Coordinator for the 2016-2017 school year. Vote: Yes – 5 No – 0

APPROVAL:
Depositor of Cafeteria Funds

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the appointment of Barbara Sheridan and Jessica Pashley as depositors of Cafeteria Funds/Deputy Treasurers for the School Lunch Fund for the 2016-2017 school year. Vote: Yes – 5 No – 0

APPROVAL:
Free/Reduced Price Meals/Milk

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the Eligibility Guidelines for Free/Reduced Price Meals/Milk and other requirements listed in the June 2016 Memorandum from the Bureau of School Food Management. Vote: Yes – 5 No – 0

CERTIFICATION:
2016 Graduates

On the recommendation of the Superintendent, on a motion by G. Hildebrant seconded by P. Petty, the Board voted to approve the resolution noted below as the district's official statement that the students who graduated in June 2016 met the district's graduation requirements.

RESOLVED: That upon the recommendation of the Superintendent, the list of June 2016 graduates from the Town of Webb UFSD are certified as a true and valid listing of those students who meet the district's graduation requirements and received diplomas on June 24, 2016.

Matthew J. André	Chloe J. Barkauskas	Cy F. Barkauskas
Chloe A. Brosemer	James R. Carnell	Allison W.C. Cooper
Caroline J. DeFilipps	Mark I. DeVoldre	Bailey D. Dillon
Alexandra N. Evans	Tyler W. Fenton	Vicky L. Franco
Mara E. Gaffney	Megan W. Greene	Casey O. Hamlin
Sean C. Hamlin	Carissa A. Huber	Holly L. Kalil
Andrew M. Kelsey	Westley E. Lamphear	Carter W. Lawrence

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Melanie K. Levi	Joseph I. Liszczynskyj	Quentin A. Lucas
Veronica R. Manzi	Zachary W. McGough	Luke A. Monroe
Jessica L. Norrs	Olivia C. Phaneuf	Jordan E. Phillips
Madison M. Rice	Mary E. Roach	Melissa G. Rockhill
Rebecca L. Sessions	Jacob O. Taylor	Henry W. Uzdavinis

Vote: Yes – 5 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the 2016-2017 School Lunch Prices:
Free/Reduced Price
2016-2017 School Lunch Prices

BREAKFAST	K-5	6-12	Adult *plus tax*
Meal Deal (Main, Fruit, Juice/Milk)	\$1.40	\$1.65	n/a
Ala Carte			
Main Only	\$2.00	\$2.00	\$2.00
Milk/Juice	\$0.50	\$0.50	\$0.50
Bagel w/1 cream cheese	\$1.50	\$1.50	\$1.50
Cereal	\$1.00	\$1.00	\$1.00
Extra Condiments (Cream Cheese, Peanut Butter, etc.)	\$0.50	\$0.50	\$0.50
Fruit	\$0.75	\$0.75	\$1.00
Parfait w/granola	\$2.00	\$2.00	\$2.00

LUNCH	K-5	6-8	9-12	Adult *plus tax*
Meal Deal (Main, Side(s), Juice/Milk)	\$1.95	\$2.35	\$2.50	n/a
2 nd Meal	\$2.50	\$3.00	\$3.00	n/a
Ala Carte				
Main Only	\$1.50	\$2.00	\$2.00	\$3.00
Milk/Juice	\$0.50	\$0.50	\$0.50	\$0.50
Hot Dog or PB & J	\$1.50	\$2.00	\$2.00	\$2.00
Fruit/Veggie/Side	\$0.75	\$0.75	\$0.75	\$1.00
Bread & Butter	\$0.50	\$0.50	\$0.50	\$0.50
Soup	\$1.00	\$1.00	\$1.00	\$1.50
Parfait w/granola	\$2.00	\$2.00	\$2.00	\$2.00
Extra Condiments (ie Peanut Butter, salad dressing etc.)	\$0.50	\$0.50	\$0.50	\$0.50
Ice Cream	\$0.75	\$0.75	\$0.75	\$1.00
Vending Drink	\$1.50	\$1.50	\$1.50	\$1.50

Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by G. Hildebrant A. Garbarino, the Board voted to approve the Surrogate Parent to the Committee on Special Education for the 2016-2017 school year: Susan Beck
Surrogate Parent

Vote: Yes – 5 No – 0

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APPOINTMENT:
Members of District
Committee on Special
Education 2016-2017

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the members of the District Committee on Special Education for 2016-2017:

- Mary Starring School Psychologist/Chairperson/Local Education Agency Representative
- Kandis Griffin Local education agency representative
- Tracy Deis or Littlepage Hannah and/or Related Service Provider
- General Education Teacher
- Parent Representative * - Janet Glasser and Sean Rice
- * A Parent Representative if specifically requested in writing 72 hours prior to the meeting by the parent of the student or by a member of the school.
- Medical Services if specifically requested in writing 72 hours prior to the meeting by the parent of the student or by a member of the school
- Child's regular education teacher
- Related services teacher or other person with special knowledge of student, as needed.
- The student with a disability, whenever appropriate
- Child's parent (parental relationship)
- Other persons having knowledge or special expertise regarding the student

Vote: Yes – 5 No – 0

APPOINTMENT:
Members of District
Subcommittee on Special
Education 2016-2017

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the members of the District Sub-Committee on Special Education for 2016-2017:

- Mary Starring School Psychologist/Chairperson/Local Education Agency Representative
- Kandis Griffin Local education agency representative
- Tracy Deis or Littlepage Hannah and/or Related Service Provider
- Student's regular education teacher if in regular education
- Child's parent
- Related services teacher or other person with special knowledge of student, as needed.
- Student with a disability, whenever appropriate
- Other persons having knowledge or special expertise regarding the student

Vote: Yes – 5 No – 0

APPOINTMENT:
2016-2017 CPSE Members

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the members of the District Committee on Preschool Special Education in accordance with Chapter 243 of the Laws of 1989:

- Mary Starring School Psychologist/Chairperson/Local Education Agency Representative
- Kandis Griffin Local education agency representative
- Tracy Deis or Littlepage Hannah and/or Related Service Provider
- Parent Members – Janet Glasser and Sean Rice
- Representative of municipality of child's residence
- Representative of Department of Health's Early Intervention Program for child in transition from early intervention to preschool
- Professional involved in evaluation or appropriate professional employed by school district.
- Child's parent
- Regular education teacher of the child
- Special educator/special education provider of child
- Other persons having knowledge or special expertise regarding the student.

Vote: Yes – 5 No – 0

APPROVAL:
Stillwater (Rudolph)
Transportation

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by P. Petty, the board voted to approve a contract for the Stillwater transportation run to Big Moose Station with Jackie Rudolph for the 2016-2017 school year in the

amount of \$31.58 per trip at a maximum of two trips per day.

Vote: Yes – 5 No – 0

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APPROVAL:
SUB RATE OF PAY
EFFECTIVE 7/1/16

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by P. Petty, the Board voted to approve the substitute rates of pay, effective July 1, 2016.

Substitute Rate of Pay

Bus Drivers	\$13.75/hour
Teacher Aides	\$11.00/hour
Custodian/Cleaner/Summer Cleaner/Cafeteria Worker -	\$10.00 hour
Teacher substitute - NYS Certified	\$90/day
Teacher substitute - 4 year degree	\$80/day
Teacher substitute - non 4 year degree	\$75/day
Nurse – RN	\$90/day
Nurse – LPN	\$80/day

Vote: Yes – 5 No – 0

APPROVAL:
Appointment Substitutes
2016-2017

On the recommendation of the Superintendent, on a motion by G.Hiltebrant, seconded by J. Phaneuf, the Board voted to approve the following list of substitute teachers, teacher aides, nurses, bus drivers, custodian/cleaners, and cafeteria workers for 2016-2017 school year:

Teacher/Teacher Aide

Teacher Rate/Aide Rate

Aris Bird	\$90 day/11.00 hour
Barbara Borwick	\$90 day/11.00 hour
Sarah Branch	\$75 day/11.00 hour
Alicia Burnett	\$75 day/11.00 hour
Jaclyn Durr	\$80 day/11.00 hour
Cheryl Fletcher	\$90 day/11.00 hour
Judith Foley	\$90 day/11.00 hour
Kimberly Graves	\$90 day/11.00 hour
Thomas Greco	\$80 day/11.00 hour
Diane Gaigne	\$90 day/11.00 hour
Maureen Heroux	\$90 day/11.00 hour
Susan Huber	\$80 day/11.00 hour
David Kermizian	\$80 day/11.00 hour
Travis Kiefer	\$80 day/11.00 hour
J. Patrick Kinney	\$90 day/11.00 hour
Giselle Kress	\$75 day/11.00 hour
Jennifer Lamphear	\$75 day/11.00 hour
Deborah Langworthy	\$90 day/11.00 hour
Ronald Leszyk	\$90 day/11.00 hour
Margaret Lind	\$90 day/11.00 hour
Jessica Menges	\$75 day/11.00 hour
Margaret Morelli	\$90 day/11:00 hour
Teri Perl	\$80 day/11.00 hour
Janine Phaneuf	\$80 day/11.00 hour
Jennifer Roberts	\$80 day/11.00 hour
Nancy Robert	\$80 day/11.00 hour
Philip Sanzone	\$90 day/11.00 hour
Annette Scheidelman	\$80 day/11.00 hour
Erin Slegaitis	\$80 day/11.00 hour
Lourdes Smith	\$80 day/11.00 hour
Bonnie Tracy	\$75 day/11.00 hour
James Tracy	\$90 day/11.00 hour
Cathy Trevett	\$90 day/11.00 hour
Jean Van Valkenburg	\$90 day/11.00 hour
Rebecca Wisniewski	\$90 day/11.00 hour

Teacher Aide

Rate of Pay

Jill Hollister	\$11.00/hour
Jennifer Quinn	\$11.00/hour
Katie Smith	\$11.00 hour
Jane Tormey	\$11.00 hour

Nurse

Rate of Pay

Jillian Ringwald-Dale	\$90/day
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Bus Driver

Rate of Pay

Tory Dunn	\$13.75/hour
Donald Farmer	\$13.75/hour
Ronald Leszyk	\$13.75/hour
Carol Mitchell	\$13.75/hour
Daniel Murdock	\$13.75/hour

Custodian/Cleaner

Rate of Pay

John DeVoldre	\$10.00/hour
Dean Stone	\$10.00/hour
Joshua Stone	\$10.00/hour
Jane Tormey	\$10.00/hour

Cafeteria Worker

Rate of Pay

Barbara Borwick	\$10.00/hour
Jill Hollister	\$10.00/hour
Jennifer Quinn	\$10.00/hour
Jane Tormey	\$10.00/hour

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APPOINTMENT:
Summer Regents Proctors

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the following as August Regents Proctors at the rate of \$35.00 per clock hour, for review session, proctoring and correcting of exam as per TOWTA Contract:

- | | | | |
|---------------|--------------------|---------------|------------------|
| Susan Smith | Danielle Harmer | Todd Megan | Mark Johnston |
| Jed Kinney | Tim Leach | Brad Donovan | Andrew Huntress |
| Karen Beck | Tracy Deis | Mary Starring | Patricia Gardner |
| Megan Pfeifer | G. Mike Cunningham | | |

Vote: Yes – 5 No – 0

APPROVAL:
CSE Recommendation

On the recommendation of the Committee on Special Education, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the authorization of funds to implement the special education programs and services consistent with such recommendations, as needed.

Vote: Yes – 5 No – 0

APPROVAL:
Standard Workday
Resolution

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the following resolution:
BE IT RESOLVED, that the Town of Webb UFSD/location code 72101 hereby established the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees’ Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

<u>Title</u>	<u>Standard Work Day (Hours/day)</u>
Account Clerk/Typist	8
District Clerk	8
Office Assistant II	8
Secretary to the Superintendent	8
School Nurse	7.5
School Resource Officer	7.5
School Secretary	8
Typist	8
Bus Driver	7.5
Bus Driver/ Cleaner	7.5
Auto Mechanic	8
Transportation Supervisor	8
Microcomputer Repair Technician	8
Network Administrator	8
Cook	6.5
Cook Manager	8
Cleaner	8
Custodian	8
Superintendent of Buildings and Grounds	8
District Treasurer/Business Manager	8
Teacher Aide	7.5
Tax Collector	8

Vote: Yes – 5 No – 0

APPROVAL:
RESIGNATION

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to accept the resignation for retirement of Diane Ritz as Teacher

Aide, with regret and appreciation for her 25 years of service at the Town of Webb UFSD effective July 31, 2016.

Vote: Yes – 5 No – 0

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APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the permanent appointment of Zachary Kotwica as Custodian at the rate of \$12.00/hour, effective July 1, 2016 which concludes his 26 week probationary period (1/5- 7/5/16).

Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the following for the 2016-17 school year as per the Instructional Staff Pay Schedule 2014 -2016:

Tanner Russell	Boys' Varsity Soccer	1 st year
Kevin Kress	Boys' JV Soccer	3 rd year
Andrew Moore	Boys' Modified Soccer	2 nd year
Travis Kiefer	Girls' Varsity Soccer	6 th year
Alicia Burnett	Girls' JV Soccer	2 nd year
Kristin Armendola	Girls' Modified Soccer	Top/9 th year
Tim Leach	Coed Cross-Country Running/Modified Cross Country	Top/12 th year
Volunteer to Assist Soccer Coaches – Trevor Tormey and Phil Huber		

Vote: Yes – 5 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the board voted to approve the following list of 2016-2017 Homeroom, Class & Club Advisors, as per current TOWTA Contract (2014-2016).

<u>K-12 HOMEROOM TEACHERS</u>	Hannah Payne	Kindergarten
	Karen Mitchell	1 st Grade
	Madeline Fenton	2 nd Grade
	Gayle Ritz	3 rd Grade
	Erin Burns	4 th Grade
	Jeremiah Best	5 th Grade
	Anne Phinney	6 th Grade
	Mary Starring	7 th Grade
	Megan Pfeifer	8 th Grade
	Diane Amos	9 th Grade
	Elizabeth Orsino	10 th Grade
	Andrew Huntress	11 th Grade
	G. Michael Cunningham	12 th Grade

<u>GRADE/ADVISORS:</u>	Mary Starring	7 th Grade
	Hannah Payne	8 th Grade
	Diane Amos	9 th Grade
	Elizabeth Orsino	10 th Grade
	Jeremiah Best	11 th Grade
	G. Michael Cunningham	12 th Grade

<u>YEARS SERVED</u>	<u>CLUB ADVISORS</u>	
4	Bronwen Keefer	Art Club
4	Danielle Harmer	Science Club
2	Andrew Huntress	Science Club
2	Elizabeth Orsino	Travel Club
6	Kandis Griffin	National Honor Society
3	Emily Herrmann	Stage Band
5	Jed Kinney	Student Council
14	Anne Phinney	Student Council Soc. Comm.
2	Jessica Brownsell	Varsity Club

10
1
1
2

Diane Amos
TBA
Patricia Gardner
Jennifer Dunn

Key Club
Drama Production
Yearbook
Central Treasurer Vote: Yes – 5 No – 0

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APPROVAL:
2016-2017 MENTORS

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by P. Petty, the Board voted to approve the following as mentors for the 2016-2017 school year:

- Danielle Harmer as mentor to Todd Megan at the rate of \$500.
- Emily Herrmann as mentor to Josef Kovalovsky at the rate of \$500.

Vote: Yes – 5 No – 0

APPROVAL:
RESIGNATION

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to accept the resignation, of Bailey Dillon as Summer Cleaner, effective immediately.

Vote: Yes – 5 No – 0

APPROVAL: 2016-2017
TRANSPORTATION
CONTRACT –RAQUETTE
LAKE UFSD

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by P. Petty, the Board voted to authorize the Superintendent to execute the Inter-Municipal Cooperation Agreement for transportation services with Raquette Lake Union Free School District from July 1, 2016 – June 30, 2017 for \$25,000.

Vote: Yes- 5 No- 0

PRINCIPAL’S REPORT:

- Our regional scoring with the Remsen CSD was productive and a partnership that we are hoping to foster in years to come.
- End of the Year Webb Way Rewards were awarded to students in grades K-5 for earning Ice Cubes and not being sent to the office during the 4th quarter.
- Students were given the Webb Way Summer Reading Challenge to read three (3) books and turn their slip into the main office for an ice cream cone.
- Elementary Field Days for K-5 took place in the gym on Wednesday, 6/22, in the morning under the direction of the Webb Way (Judy Ehrensbeck), our PE staff and the assistance of several PTC volunteer parents.
- The last school day for our K-5 students was on Thursday, 6/23!
- The Senior Breakfast took place on Friday, 6/24, honoring this year’s retirees including John Weedmark who was presented with a copy of the yearbook which was dedicated to him.
- Graduation took place on Friday, 6/24, with thirty-six (36) graduates crossing the stage. Congratulations to each graduate and their families on a great year. We had one-hundred eighty-five (185) viewers on our online stream and a standing room only crowd.
- Retention meetings took place with parents and middle school students this week on Thursday, 6/30 and Friday, 7/1 for students failing two (2) or more core subjects.
- K-12 report cards were mailed/mailed on Friday, 7/1.
- HCCC informed us that College Now courses will now cost \$159 per class for students.

SUPERINTENDENT’S REPORT:

- Congratulations to the Town of Webb UFSD Class of 2016 and best wishes for each and every one of them in the future. We had 36 graduates who will be moving on to college, military and the workforce.
- Congratulations and thank you to Diane Gaige and Val Gaudin as they officially enter retirement.
- A warm Eskimo welcome to our new staff as they begin their work for the Town of Webb:
 - Erin Burns – Fourth Grade
 - Tanner Russell – Athletic Director/teacher and coach
 - Todd Megan – Science
 - Josef Kovalovsky – Vocal Music
 - Robert Schafer – Network Administrator
 - Tim Donovan – Technology (industrial arts)

- Some guidance has been received from our attorney as the BOE continues its work looking at the Athletic Code of Conduct.

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- As we continue to look at the needs of the community we continue to do research on how the District can help and what actions we can take. Part of our facility review has brought up the idea of possibly having a day care available here. We have some preliminary legal answers about the possibility but will be looking further at this potential option to help with a long time need within the community. This is just one of the “concerns” that has come up multiple times as conversations have continued with various community members since our building condition survey came out.
- Sports physicals will take place earlier this year due to the scheduling needs of the medical center. They are currently scheduled for the first week in August.
- The drains in the courtyard were overwhelmed with rain water last week. The basement floor experienced some minor water overrun as a result of the storm and the flooding of the courtyard.

ADJOURNMENT: Motion made by S. Evans, seconded by A. Garbarino to adjourn the meeting at 7:55 p.m.

Vote: Yes – 5 No – 0

District Clerk