

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, JUNE 18, 2013
LIBRARY
6:30 PM

MEMBERS PRESENT: Patricia Josephson, Kathy Nahor, George Hildebrant, Sharon Evans, Joseph Phaneuf and Colin Criss– Student Representative

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Maryellen Denio, Megan Ulrich, Daniel Stefanko, Casey Hamlin, Brad Donovan.

The meeting was called to order at 6:36 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor acknowledged receipt of correspondence regarding a governance survey, Sr. Class picture from Spring Fling taken by Michele deCamp. Kathy Nahor also thanked Patricia Josephson for her ten years of service as a Board Member.

J. Dunn thanked the Board for her attendance at the 2013 Education Summit and Expo June 2-5, in Saratoga Springs. A conference report was reviewed by Board Members.

EXECUTIVE SESSION: Motion made by G. Hildebrant, seconded by P. Josephson, to enter into executive session at 6:40 p.m. to discuss the Superintendent’s contract.

Vote: Yes -5 No – 0

The Superintendent’s contract was discussed, no action was taken.

APPROVAL:
MINUTES 6/4/13 On the recommendation of the Board President, on a motion by P. Josephson, seconded by G. Hildebrant, the Board voted to approve the minutes of the June 4, 2013 regular meeting.

Vote: Yes- 5 No- 0

APPROVAL:
WARRANTS & CLAIMS On the recommendation of the Board President, on a motion by P. Josephson, seconded by G. Hildebrant, the Board voted to accept warrants and claims:

- #23 Fund A with 54 checks written for a total of \$80,647.37
- #20 Fund C with 9 checks written for a total of \$5,054.17
- #26 Fund TA1 with 1 checks written for a total of \$176.51

Vote: Yes- 5 No- 0

APPROVAL:
TREASURER’S REPORT On the recommendation of the Board President, on a motion by P. Josephson, seconded by J. Phaneuf, the Board voted to approve the Treasurer’s Monthly Report for May 2013 as presented.

Vote: Yes- 5 No- 0

APPROVAL:
CSE RECOMMENDATION On the recommendation of the Committee on Special Education, on a motion by P. Josephson, seconded by J. Phaneuf, the Board voted to approve the authorization of funds to implement the special education programs and services consistent with such recommendations, as needed.

Vote: Yes - 5 No – 0

APPOINTMENT:
COACHES On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by J. Phaneuf, the Board voted to approve the following as for 2013-2014.

John (Louie) Ehrensbeck	Boys’ Varsity Soccer	\$3736	top/14 th yr
David Leach	Girls’ Varsity Soccer	\$3736	top
Travis Kiefer	Boys’ JV Soccer	\$2,857	3rd yr.
Robert Fountain	Girls’ Junior Varsity Soccer	\$2,857	4th yr.
Kristen Armendola	Girls’ Modified Soccer	\$2,637	top/6th yr.
TBA	Boys’ Modified Soccer	\$	
Tim Leach	Coed Cross-Country Running	\$3,955.50	top/9 th yr. and Modified Cross Country (1.5 x varsity rate)

Vote: Yes - 5 No – 0

APPROVAL:
BOCES SERVICE REQUEST

On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by J. Phaneuf, the board voted to approve the Jefferson-Lewis BOCES Service Contracts for 2013-2014.

Vote: Yes –5 No – 0

APPOINTMENT:
ELEMENTARY TEACHER
HANNAH PAYNE

On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by G. Hildebrant, the Board voted to approve the probationary appointment of the following:

- (a) Name of appointee: Hannah Payne
- (b) Tenure area: Elementary Teacher
- (c) Date of commencement of probationary service: 9/1/13
- (d) Expiration date of the appointment: 8/31/16
- (e) Certification status: Provisional- Early Childhood Education Birth-2, Provisional- Childhood Education 1-6
- (f) Compensation and benefits in accordance with step 1B+30 \$41,406 of the Instructional Staff Pay Schedule 2013-2014.

Vote: Yes - 5 No –0

APPROVAL:
LIABILITY RESERVE
FUND

On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by J. Phaneuf, the Board voted to approve the following resolution:

BE IT RESOLVED, by the Board of Education of the Town of Webb Union Free School District, pursuant to Section 1709(8-c) of the Education Law, as follows:

1. The Board hereby establishes a reserve fund to be known as the Liability Reserve Fund;
2. The source of funds for such Reserve Fund shall be such amounts as may be provided therefore by budgetary appropriation or such revenues as are not required by law to be paid into any other fund or account;
3. The sum of \$ 25,000 being no more than three per centum, exclusive of any planned balance presently authorized, of the annual budget of the District is hereby appropriated to such fund from the unappropriated fund balance.
4. The Treasurer is hereby authorized and directed to deposit and invest the monies of such Fund in accordance with Sections 10 and 11 of the General Municipal Law and other applicable law;
5. This Resolution shall take effect immediately.

Vote: Yes- 5 No- 0

APPROVE AGREEMENT:
SUPERINTENDENT
REX GERMER

Upon the motion of P. Josephson, seconded by J. Phaneuf, the Employment Agreement the Town of Webb Union Free School District and Rex Germer, Superintendent, for the period July 1, 2013 through June 30, 2016, which Agreement replaces and supersedes the prior Employment Agreement between the parties, is hereby approved, and the President of the Board of Education is hereby authorized to execute such Agreement on behalf of the school district.

Vote: Yes - 5 No – 0

APPROVAL:
TOWN OF WEBB UFSD
ADMINISTRATORS
ASSOC. CONTRACT

On the recommendation of the Board President, on a motion by P. Josephson, seconded by G. Hildebrant, the Board ratifies the signed agreement with the Town of Webb Administrators' Association for a new collective bargaining agreement from July 1, 2013 to June 30, 2014 and authorizes the Superintendent to take all necessary action to finalize said agreement.

Vote: Yes - 5 No – 0

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- I would like to remind everyone of the reading challenge for grades K-5 this summer from the Webb Way. Every student who reads 3 books can turn in a certificate to the main office to receive a coupon for an ice cream cone at *A Sweet Car Named Desire*.
- I would like to invite everyone in the community to our graduation ceremony for the Class of 2013 on Friday night at 7pm.
- The Finals/Regents/SLO testing has gone very smoothly with the cooperation of teachers/staff proctoring and scoring.
- Thank you:
 - Everyone on the scheduling committee who helped to design an effective Finals/Regents week schedule.
 - Enchanted Forest Water Safari for hosting our field trip on Monday for grades K-5. Thank you to teachers/staff for chaperoning this field trip.
 - Mrs. Amos for chaperoning a field trip for Jr. Key Club on Tuesday, 6/18 to Water Safari.
 - The faculty who had to travel this year for scoring in Adirondack, Glenfield, or Lowville.
 - Adirondack High School for helping us to grade our Regents exams this year due to the new APPR guidelines.
 - Kandis Griffin for hosting our 5th grade orientation night for parents. We look forward to our 5th graders moving up to join the students in grades 6-12.
 - Everyone in the building for cooperating and taking part in our fire drills at the end of the year.
 - Everyone who applied for the Instrumental Music Position that was posted. We had over 90 candidates and we conducted interviews all day today during the first round.
 - Mallory Sullivan for her successful teaching at the TOW!
- I want to wish all of our students and 10 month employees a safe and enjoyable summer!
- It is with great appreciation that we wish our Kindergarten teacher, Mrs. Borwick the best in her retirement. We hope she enjoys time with family and friends!

SUPERINTENDENT'S REPORTS: Rex Germer, Superintendent reviewed with the Board of Education:

- The Tech Committee decided that it was important to move forward with our District 1:1 initiative. We currently have on order enough laptops to outfit the 9-12 with portable devices for their daily use. The remaining monies in our REAP Grant are being used to fund this. Focus has ultimately turned from replacing lab machines and desktops to supporting this initiative with the current monies available.
- The Tech Committee is also going to announce the choice of an online learning platform that will be used by teachers to create a learning environment for some classes that will mimic what they will find in their studies beyond high school. This platform will be universally used as teachers move into this format but will not be mandated for all classes at this point. As with anything there is a learning curve for all new technology and initiatives and professional development will be necessary to have this be a success in the future.
- As part of our summer activities we will be having an outside agency come in for auditing/inventory control. As such we have asked all personnel to make sure all electronic items are returned for inventory and maintenance this year. All instruments have also been asked to be brought in for these purposes.
- Weekly guidance regarding Teacher and Principal APPR is continuing. The process still seems to be somewhat fluid with many questions still being asked and concerns raised. John will be meeting for year-end discussions to share with teachers what we currently have for the portion of the scores we are in full control of.
- Graduation is on Friday at 7PM. We extend an invitation to all Board members and community members as it is truly the work of the community that supports the school and students allowing us to say that our class of 2013 consist of 100% graduating, 81.25% pursuing higher education, 12.5% moving onto employment and 6.25% enlisting in the military. Congratulations to the class of 2013.
- We owe Patty Josephson a very large thank you for 10 years of dedicated volunteer service to the students and staff at the Town of Webb UFSD. Your efforts on behalf of our youth are greatly appreciated and your years of experience will be missed by the board and the administration. THANK YOU!

BOARD CONCERNS:

K. Nahor commented that it has been nice to work with Colin Criss as the Student Representative. The Board has appreciated his time and contributions to discussions.

CLERK PRO TEMP: Motion to appoint R. Germer as Clerk Pro Temp made by P. Josephson, seconded by J. Phaneuf.

Vote: Yes –5 No – 0

EXECUTIVE SESSION: Motion made by P. Josephson, seconded by J. Phaneuf, to enter into executive session at 7:23 p.m. to discuss a grievance related to the current TOWTA’s contract, litigation related to a former superintendent and the CSEA contract.

Vote: Yes -5 No – 0

A grievance related to the current TOWTA’s contract, litigation related to a former superintendent and the CSEA contract were discussed, no action was taken.

REGULAR SESSION: Motion made by P. Josephson, seconded by J. Phaneuf, to return to regular session at 8:36 p.m.

Vote: Yes - 5 No – 0

ADJOURNMENT: Motion made by P. Josephson, seconded by G. Hildebrant, to adjourn the meeting at 8:37 p.m.

Vote: Yes - 5 No – 0

Clerk Pro Temp

District Clerk