

BOARD OF EDUCATION – REGULAR MEETING  
TOWN OF WEBB UNION FREE SCHOOL DISTRICT  
TUESDAY, JUNE 17, 2014  
LIBRARY  
6:30 PM

MEMBERS PRESENT: Kathy Nahor, Sharon Evans, Anne Garbarino and Joseph Phaneuf

ABSENT: George Hildebrant,

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Brad Donovan

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Joe Phaneuf commented on the new layout of the yearbook and thought it looked good. Kathy Nahor acknowledged receipt of a letter of resignation that would be voted on during the meeting and read a congratulatory letter from Senator Hugh Farley upon the Town of Webb UFSD being awarded a Silver Medal rating.

ESTABLISH: Motion made by K. Nahor, seconded by J. Phaneuf, to establish a special meeting on Monday June 30, at a time to be determined, for the purpose of discussing the Superintendent's evaluation.

Vote: Yes -4 No – 0

EXECUTIVE SESSION: Motion made by K. Nahor, seconded by J. Phaneuf, to enter into executive session at 6:46 p.m. to discuss the employment history of an employee with independent memo of understanding.

Vote: Yes -4 No – 0

The employment history of an employee with independent memo of understanding was discussed, no action was taken.

REGULAR SESSION: Motion made by S. Evans, seconded by J. Phaneuf, to return to regular session at 7:54 p.m.

Vote: Yes - 4 No – 0

APPROVAL:  
MINUTES 6/03/14 On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the minutes of the June 3, 2014 regular meeting.

Vote: Yes- 4 No- 0

APPROVAL:  
WARRANTS & CLAIMS On the recommendation of the Board President, on a motion by S. Evans, seconded by J. Phaneuf the Board voted to accept warrants and claims:

- #23 Fund A with 75 checks written for a total of \$87,259.84
- #21 Fund C with 8 checks written for a total of \$2,004.75

Vote: Yes- 4 No- 0

APPROVAL:  
TREASURER'S REPORT On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the Treasurer's Monthly Report for May 2014, as presented.

Vote: Yes- 4 No- 0

APPROVAL:  
CSE RECOMMENDATION On the recommendation of the Committee on Special Education, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the authorization of funds to implement the special education programs and services consistent with such recommendations, as needed.

Vote: Yes - 4 No – 0

APPOINTMENT:  
ELEMENTARY TEACHER  
TRACY DEIS

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the following probationary appointment:

- (a) Name of appointee: Tracy Deis
- (b) Tenure area: Special Education Teacher
- (c) Date of commencement of probationary service: 9/1/14
- (d) Expiration date of the appointment: 8/31/17
- (e) Certification status: Permanent- Special Education; Pending - Initial Childhood Education 1-6
- (e) Compensation and benefits in accordance with step 17B+36 \$69,141 of the Instructional Staff Pay Schedule 2013-2014.

Vote: Yes - 4 No –0

APPROVAL:  
ADMIN. MEMO OF  
UNDERSTANDING 14-17

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the 2014- 2017 Administrators' Memorandum of Understanding:

"Upon the recommendation of the Superintendent of Schools, the Board hereby ratifies the attached Memorandum of Understanding for settling a collective bargaining agreement July 1, 2014 – June 30, 2017 with the Town of Webb Administrators' Association and authorizes the Superintendent of Schools to sign the new collective bargaining agreement."

Vote: Yes - 4 No –0

APPROVAL:  
CSEA MEMO OF  
UNDERSTANDING 14-17

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2014- 2017 CSEA Memorandum of Understanding:

"Upon the recommendation of the Superintendent of Schools, the Board hereby ratifies the attached Memorandum of Understanding for settling a collective bargaining agreement July 1, 2014 – June 30, 2017 with the Town of Webb Civil Service Employees Association, Inc., Local 1000 AFSCME, AFL-CIO and authorizes the Superintendent of Schools to sign the new collective bargaining agreement."

Vote: Yes - 4 No –0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2014- 2015 Memorandum of Understanding for Kevin Connell who is not covered by a collective bargaining agreement.

Vote: Yes - 4 No –0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2014- 2015 Memorandum of Understanding for Laura Marleau who is not covered by a collective bargaining agreement.

Vote: Yes - 4 No –0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2014- 2017 Memorandum of Understanding for John Swick who is not covered by a collective bargaining agreement.

Vote: Yes - 4 No –0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2014- 2015 Memorandum of Understanding for Diane Kull who is not covered by a collective bargaining agreement.

Vote: Yes - 4 No –0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2014- 2015 Memorandum of Understanding for Jennifer Dunn who is not covered by a collective bargaining agreement.  
Vote: Yes - 4 No – 0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2014- 2015 Memorandum of Understanding for Andrew Kalil who is not covered by a collective bargaining agreement.  
Vote: Yes – 4 No – 0

APPROVAL:  
INTER- MUNICIPAL  
LEGAL SERVICES  
AGREEMENT-BOCES

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to appoint the Jefferson-Lewis BOCES Office of Inter-Municipal Legal Services as School District Counsel and authorizes the Superintendent to execute the contract for legal services for July 1, 2014 – June 30, 2015.  
Vote: Yes- 4 No- 0

APPOINTMENT:  
MARCH ASSOC. AS  
GENERAL CONTRACTOR

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to appoint March Associates as General Contractor on the courtyard wall repair project.  
Vote: Yes- 4 No- 0

ACCEPTANCE:  
RFP FROM LUPINI CONST.

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to accept the Request For Proposal from Lupini Construction, Inc. secured through March Associates for the courtyard wall repair project.  
Vote: Yes- 4 No- 0

ACCEPTANCE:  
RESIGNATION

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to accept the resignation of Lesley Leach as Nautilus, Spin & TRX Instructor effective July 30, 2014, with regret.  
Vote: Yes - 4 No – 0

DECLARE SURPLUS:  
BUS

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to approve and declare surplus:  
• 2007 Bluebird Vision 65 passenger bus – 1BAKFCKA07F241363, minimum bid \$13,000.  
Vote: Yes - 4 No – 0

APPOINTMENT:  
2014 SUMMER  
PROGRAM TEACHER

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the appointment of Gayle Ritz as Summer Program Teacher July 7– 31, 2014, four days per week, for 2.5 hours per day at the rate of \$30/hour.  
Vote: Yes - 4 No – 0

APPROVAL:  
DEPOSIT \$200,000  
CAPITAL RESERVE FUND

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the following resolution:  
Whereas, the Board of Education previously established a Capital Reserve Fund for the for the purpose of financing either the full or partial costs of any capital addition, improvement; and  
Now, Therefore, Be It Resolved that:  
1. The Board hereby authorizes the transfer of \$200,000 into the Capital Reserve Fund for the anticipated future capital projects that meet the requirements of the fund from the Unreserved Unappropriated Fund Balance.  
2. This Resolution shall take effect immediately.  
Vote: Yes - 4 No – 0

APPROVAL:  
REVISED BOARD  
POLICY 514.

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the revised Board Policy: 514.00- Wellness Policy.  
Vote: Yes- 4 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the appointment of Bailey Dillon as a BAILEY DILLON-SUMMER CLEANER POSITION 40 hours per week (5 days x 8 hours) day summer cleaner at the rate of \$9.00 per hour, effective June 26-September 2, 2014.

Vote: Yes - 4 No – 0

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- On Monday, 6/9 the Jr. Band performed three pieces for elementary students demonstrating each primary instrument of the band that they can choose to play in band one day.
- Pop-Up Poets visited our school on Wednesday, 6/11 ‘popping’ into classrooms for poetry readings and finished the day with an assembly for grades 9-12.
- Our 4th quarter closed on Monday, 6/16 and our Regents Exams and Finals started today, Tuesday, 6/17 for students in grade 6-12. The finals/regents schedule is posted on our website for reference.
- Our second grade class and Mrs. Fenton celebrated Flag Day on Friday, 6/13 with the Old Forge American Legion.
- Third and Fourth grade visited the Adirondack Museum on Thursday, 6/12.
- The Key Club Relay for Life overnight took place on Saturday afternoon/night, 6/14 through the morning of Sunday, 6/15 in Remsen. The purpose is to raise awareness of cancer and how it is increasing in the population. The money raised goes towards cancer research and local programs. Sixteen Key Club members helped raise money with ten members participating in the overnight event along with their Adviser/Chaperone Mrs. Amos.
- Our Fifth grade students visited Mrs. and Mrs. Phinney’s Moose River Farm on Monday, 6/16 for picnic along with a meet and greet with the farm animals.

K. Nahor asked Mr. Swick about the seniors and if any are in jeopardy of not graduation. Mr. Swick said and this point all is fine. J. Phaneuf asked about student schedules and if all is in place for next year and especially the transition from jr. high to sr. high band.

SUPERINTENDENT'S REPORTS: Rex Germer, Superintendent reviewed with the Board of Education:

- We are looking to have a very busy summer. We have vendors and subcontractors lined up to do some large scale maintenance items that we look to be able to fund and remove from our “to do list” provided to the architect earlier this year. We are looking to have some exterior painting work done, our annual masonry work, wall repair and painting of the “great hall”, recovering of the folding partition wall in the gym, painting of the gym ceiling and putting a new sub floor in a classroom among other items. This is outside of the general work accomplished annually by our custodial staff.
- Congratulations and thank you to the entire teaching and non-teaching staff. Another great year is quickly coming to a close and there are so many people that go above and beyond each day for our students and they should all be recognized for their efforts. The Town of Webb is a great place to be.
- Graduation will take place on Friday, June 27<sup>th</sup> at 7:00 pm. We look forward to a great evening as we see the culmination of the Class of 2014’s efforts as they move beyond our walls and into the expanse of time and space that will be their future.

CLERK PRO TEMP: Motion to appoint R. Germer as Clerk Pro Temp made by J. Phaneuf, seconded by S. Evans.

Vote: Yes –4 No – 0

EXECUTIVE SESSION: Motion made by J. Phaneuf, seconded by A. Garbarino, to enter into executive session at 7:27 p.m. to discuss litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract and the employment history of a particular teacher.

Vote: Yes -4 No – 0

Litigation related to the former the Superintendent; collective negotiations related to the TOWTA Contract and the employment history of a particular teacher were discussed, no action was taken.

REGULAR SESSION: Motion made by S. Evans, seconded by J. Phaneuf, to return to regular session at 8:33 p.m. Vote: Yes - 4 No – 0

ADJOURNMENT: Motion made by A. Garbarino, seconded by J. Phaneuf, to adjourn the meeting at 8:34 p.m. Vote: Yes - 4 No – 0

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Clerk Pro Temp

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District Clerk