

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, JUNE 07, 2016
LIBRARY
6:30 PM

MEMBERS PRESENT: Kathy Nahor, Sharon Evans, Joseph Phaneuf and Anne Garbarino
ABSENT: George Hildebrandt

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: T. Leach, Bob D’Orio, Brad Donovan

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor, Board President acknowledged receipt of two letters of resignation and several bus requests that would be voted on during the meeting.

SPECIAL TOPIC: Kathy Nahor, Board President, reviewed the recent meeting discussions with stakeholder’s groups regarding the current Athletic Code of Conduct. Ms. Nahor presented various collective ideas that were voiced at these meetings and asked the Board members to reflect on the information shared and develop their ideas regarding what they believe should be the next steps in the process.

S. Evans commented that it was a good school year. Thank you.

APPROVAL: On the recommendation of the Board President, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the minutes of the regular meeting held on May 18, 2016.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino the Board voted to accept the warrants and claims:

WARRANTS

- #25 May Fund A with 96 checks written for a total of \$145,600.56
- Benefits May 2016 with 1 check written for a total of \$743.35
- Benefits June 2016 with 1 check written for a total of \$743.35
- BC/BS June 2016 with 1 check written for a total of \$26,849.02
- #20 Fund C with 7 checks written for a total of \$2,917.03
- #4 Fund F with 2 checks written for a total of \$873.16
- #28 Fund TA with 17 checks written for a total of \$320,011.34

Vote: Yes - 4 No – 0

APPROVAL: On the recommendation of the Committee on Special Education, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the recommendations and the authorization of funds as needed to implement the special education programs and services consistent with such recommendations.

CSE RECOMMENDATION

Vote: Yes - 4 No – 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the appointment of Bailey Dillon as a 40 hours per week (5 days x 8 hours) day summer cleaner at the rate of \$9.00 per hour, effective June 28-August 26, 2016.

BAILEY DILLON-SUMMER
CLEANER POSITION

Vote: Yes - 4 No – 0

ACCEPTANCE: On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to accept the letter of intent for purposes of retirement from John Weedmark, Custodian, with regret and appreciation for his 37+ years of service, effective August 31, 2016.

INTENT TO RETIRE

Vote: Yes- 4 No- 0

APPROVAL:

SUMMER MUSIC PROGRAM

On the recommendation of Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the elementary summer instrumental music program for a maximum of six (6) days, seven and one-quarter (7 ¼) hours per day, at the rate of 1/200th of current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes -4 No – 0

APPOINTMENT:

ELEMENTARY SUMMER MUSIC PROGRAM INSTR.

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to appoint Emily Herrmann as 2015 Elementary Summer Music Program Instructor at the rate of 1/200th of the current Instructional Staff Pay Schedule 2013-2014, for six (6) days, seven and one-quarter (7 ¼) hours per day (Monday-Wednesday) August 22- 24 and August 29-31, 2016.

Vote: Yes - 4 No – 0

APPROVAL:

USE OF SCHOOL BUS

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the request from the Adirondack Scenic Railroad for the use of buses and drivers:

- July 9 – August 27, 2016 – Thursdays and Saturdays, one or two buses, from Thendara Train Station to various locations in town, and return to Thendara Station.
- September 15 – October 22, 2016 Thursdays and Saturdays, one or two buses, from Thendara Train Station to various locations in town, and return to Thendara Station.

The Adirondack Scenic Railroad bearing all related costs and upon provision of a certificate of insurance naming the school district as an additional insured and pending driver availability.

Vote: Yes -4 No – 0

APPROVAL:

USE OF SCHOOL BUS

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the request from the Greater Utica Chamber of Commerce for the use of:

- Friday, August 19, 2016 - Two (2) buses and drivers to transport golfers from Thendara Train Station to Thendara Golf Course for a golf outing and return to the Train Station.

The Greater Utica Chamber of Commerce bearing all related costs and upon provision of a certificate of insurance naming the school district as an additional insured and pending driver availability. Also, as stated in the letter no golf bags will be transported on the school buses, only passengers.

Vote: Yes -4 No – 0

APPROVAL:

USE OF SCHOOL BUS

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the request from the Town of Webb Recreation Program for the use of buses and drivers to transport the summer playschool program to and from different recreation activities from July 5-August 19, 2016 contingent on providing a certificate of insurance naming the school district as additional insured and pending driver availability.

Vote: Yes –4 No – 0

APPROVAL:

MEMORANDUM OF UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2016-2017 Memorandum of Understanding for Kevin Connell who is not covered by a collective bargaining agreement.

Vote: Yes – 4 No – 0

APPROVAL:

MEMORANDUM OF UNDERSTANDING

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the 2016-2017 Memorandum of Understanding for Laura Marleau who is not covered by a collective bargaining agreement.

Vote: Yes – 4 No – 0

APPROVAL:
MEMORANDUM OF
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the 2016-2017 Memorandum of Understanding for Diane Kull who is not covered by a collective bargaining agreement.

Vote: Yes – 4 No – 0

APPROVAL:
MEMORANDUM OF
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to approve the 2016-2017 Memorandum of Understanding for Jennifer Dunn who is not covered by a collective bargaining agreement.

Vote: Yes – 4 No – 0

APPROVAL:
MEMORANDUM OF
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the 2016-2017 Memorandum of Understanding for Andrew Kalil who is not covered by a collective bargaining agreement.

Vote: Yes – 4 No – 0

APPROVAL:
MEMORANDUM OF
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the 2016-2017 Memorandum of Understanding for Robert Schafer who is not covered by a collective bargaining agreement.

Vote: Yes – 4 No – 0

APPROVAL:
COURSE CREDIT
RECOMMENDATION

On the recommendation of the Course Credit Committee, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the Education Course Credit Request as submitted by Megan Pfeifer “Blended Learning; Teaching in the Digital Age” and “Why Argue: Teaching the Art of Oral & Written Argument” for three credits each.

Vote: Yes - 4 No – 0

APPROVAL:
COURSE CREDIT
RECOMMENDATION

On the recommendation of the Course Credit Committee, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the Education Course Credit Request as submitted by Elizabeth Orsino “What Great Middle School Teachers Do” and “Effective Classroom Management: Discipline with Dignity” for three credits each.

Vote: Yes - 4 No – 0

APPROVAL:
VOLUNTEER

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the appointment of the Mark Morelli as Volunteer to Assist the Boys Modified Baseball Coach.

Vote: Yes - 4 No – 0

ACCEPTANCE:
RESIGNATION

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to accept the resignation from David Kermizian, Technology Education teacher with regret and appreciation for his year of service, effective June 30, 2016

Vote: Yes -4 No – 0

APPOINTMENT:
ATHLETIC DIRECTOR

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the following non-tenure track term appointment:

- (a) Name of appointee: Tanner Russell
- (b) Areas: Athletic Director, with incidental teaching duties
- (c) Date of commencement of probationary service: 7/1/16
- (d) Expiration date of the appointment: 6/30/17
- (e) Certification status: Social Studies (Professional)
- (f) Compensation and benefits: in accordance with step 12B + 60 \$65,045 of the current Instructional Staff Pay Schedule 2013-2014 (annual salary starting 9/1/16) and Athletic Director Stipend \$4,000 (annual stipend starting 7/1/2016)

Vote: Yes – 4 No – 0

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- The artist of the quarter is C. DeFilippo and her artwork is displayed in the main office.
- M. Abrial was named as 'Student of the Quarter' by the HGSTC BOCES Center.
- Twelve students from six Herkimer County school districts visited Albany, on May 5, 2016, as a culmination of the 4-H Government Intern Program sponsored by the Herkimer County Legislature and administered by Cornell Cooperative Extension 4-H Youth Development. The students had a tour of the Capitol, and were welcomed by Senator Hugh Farley and Assemblyman Marc Butler. After having a dialogue regarding current issues confronting Herkimer County and New York State, the students were recognized on the floor of the NY State Assembly and watched the government in action. The group then visited the NYS Museum. V. Franco, R. Sessions, and C. Hamlin represented TOW UFSD.
- Our National Honor Society inducted new members on Thursday, 5/12. These members are A. DiOrio, A. Hollister, C. Brosemer, E. Greene, F. Bailey, L. Levi, M. Ritz-Kenny, J. LaPorte, M. Rice, R. Smith, R. Johnston, S. Hansen and T. Rudolph.
- Congratulations to our Jr/Sr Chorus (Wednesday, 6/1) and K-5 Elementary Chorus (Friday, 6/3) on their wonderful performances under the direction of Ms. Gaudin.
- Our Prom on Saturday, 6/4, hosted by Student Council and The Webb Way After Prom Party were both great events for our students. Thank you to many contributing donations and Calypso's Cove for hosting the event.
- The NYS Science Written Assessment was administered to our 4th and 8th grade students on Monday, 6/6/16.
- Our Catholic Charities Counselor has partnered with Hospice to meet with a group of elementary students for a grief/loss group once a week to help students meet and cope with peers.
- Our Spring Awards took place last night at 6:30pm honoring both athletes and scholarship winners.
- Our Student Art Show is at View currently with a reception to be held on Sat. 6/11 (1pm-3pm).

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- As we are working to close out the books on the 2015-2016 school year Jenn is looking for guidance from the BOE on their desires regarding fund balance and reserves. The column repairs ended up costing \$95,000 which was earmarked from the Repair Reserve. These monies can be replaced with the ultimate cost for the repairs coming from some cost savings this year. We also have the Capital Reserve established two years ago with approval of the voters for future capital projects. No monies were put in this reserve last year but \$200,000 was put in the fund the previous year. We can put up to \$200,000 into the fund this year if so desired although it looks like \$100,000 maximum would be suggested this year.
- New landscaping has been installed along the front of the school, at entrances in the front and around the sign. Much of the landscaping had failed to thrive the last few winters and a large amount was removed last summer when the columns were being repaired. It was great to have this spruced up for Memorial Day Weekend and the laying of the wreath in the front of the school at the beginning of the parade.
- Thank you to those who participated in the stakeholder groups that were the initial process in reviewing the Athletic Code of Conduct. Discussion tonight is another step in the process of updating this Board Policy.
- The last few weeks of school are very busy. It is a good idea to keep track of the calendar online as it is current compared to the paper calendar. Also if you use social media we often post on our Facebook Page and Twitter Account. Both are linked to our homepage.
- We hope to stream graduation online for those family members unable to attend the actual ceremony. The MORIC offers a stream service that we are hoping to get operational for this one night event.

BOARD CONCERNS: S. Evans like the sports awards & academic award ceremony and thought it went well. Also, the shrubs out front look nice.

EXECUTIVE SESSION: Motion made by J. Phaneuf, seconded by A. Garbarino, to enter into executive session at 8:25 p.m. to discuss information related to potential future hires; litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract; Superintendent's evaluation and contract and an information related to a potential future contract.

Vote: Yes -4 No – 0

Information related to potential future hires; litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract; the Superintendent's evaluation and contract and information related to a potential future contract were discussed, no action was taken.

REGULAR SESSION: Motion made by A. Garbarino, seconded by J. Phaneuf, to return to regular session at 9:19 p.m.

Vote: Yes - 4 No – 0

ADJOURNMENT: Motion made by A. Garbarino, seconded by J. Phaneuf, to adjourn the meeting at 9:19 p.m.

Vote: Yes - 4 No – 0

District Clerk