

BOARD OF EDUCATION – REGULAR MEETING  
TOWN OF WEBB UNION FREE SCHOOL DISTRICT  
TUESDAY, JUNE 4, 2013  
LIBRARY  
6:30 PM

MEMBERS PRESENT: Patricia Josephson, Kathy Nahor, George Hildebrant, Sharon Evans, Joseph Phaneuf and Colin Criss– Student Representative

ALSO PRESENT: Rex Germer, John Swick, and Diane Kull

OTHERS PRESENT: Daniel Stefanko, Tim Leach, Casey Hamlin, Maryellen Denio, Loretta Gaffney

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor acknowledged receipt of a letter from NYSSBA regarding successful passage of our school budget. Joe Phaneuf commented on the student Art Show at View. He attended the show was impressed by the student talent that was displayed. Colin Criss thanked View for the help received from Tony Thornton, intern Nicolas, Steve Wick, additionally Kate from Mt. Greenery in preparation during short period of time between the Art Show and the dance/Spring Fling. Also, Calypso Cove & their volunteers for manning the rides for the Spring Fling after party were appreciated. Everyone’s efforts made it a special event. S. Evans/K. Nahor asked if there was any discussion about holding two school events at View on the same day.

APPROVAL: On the recommendation of the Board President, on a motion by P. Josephson, seconded by G. Hildebrant, the Board voted to approve the minutes of the May 22, 2013 regular meeting, as corrected.

Vote: Yes- 5 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by J. Phaneuf the Board voted to accept warrants and claims:

WARRANTS & CLAIMS

- #22 Fund A with 64 checks written for a total of \$144,133.12
- #19 Fund C with 6 checks written for a total of \$2,746.92
- #22 Fund TA with 23 checks written for a total of \$320,183.17
- #24 Fund TA with 1 check written for a total of \$24,690.48

Vote: Yes- 5 No- 0

ESTABLISHMENT: On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by S. Evans, the Board voted to approve the 2013-2014 Board of Education meeting schedule.

2013-2014 BOE MTG. SCHEDULE

Vote: Yes- 5 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by J. Phaneuf, the Board voted to approve the appointment of David Leach as the Athletic Director for the 2013-2014 school-year at the stipend of \$4,644.

ATHLETIC DIRECTOR

Vote: Yes - 5 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the board voted to approve the agreement between Town of Webb UFSD and Catholic Charities of Herkimer County to provide substance abuse prevention counseling and services at the school for 2013-2014 school year with the cost remaining at \$12,000.

2013-2014 AGREEMENT SUBSTANCE ABUSE PREVENTION SERVICES

Vote: Yes – 5 No – 0

APPROVAL:  
2013-2014 BOCES CO-OP  
PROGRAM

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by P. Josephson, the board voted to approve the following resolution:

Be it resolved that the Town of Webb Union Free School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2013-2014 school year.

Vote: Yes - 5 No – 0

APPROVAL:  
CSE RECOMMENDATION

On the recommendation of the Committee on Special Education, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to approve the authorization of funds to implement the special education programs and services consistent with such recommendations, as needed.

Vote: Yes - 5 No – 0

APPOINTMENT:  
2013 SUMMER  
PROGRAM TEACHER

On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by G. Hildebrant, the Board voted to appoint Madeline Fenton as Summer Program Teacher effective July 9 – August 3, 2013, four days per week, for approximately 2.5 hours per day at the rate of \$30/hour.

Vote: Yes - 5 No – 0

APPROVAL:  
UNUSED VACATION DAYS

On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the following resolution:

WHEREAS the Superintendent, having had to address a number of issues as a new Superintendent, has been unable to utilize all vacation days that he is entitled to utilize in accordance with the terms of his Employment Agreement; and

WHEREAS the school district is willing to permit some of the Superintendent's unused 2012-13 unused vacation days to be paid;

NOW, THEREFORE BE IT RESOLVED that the Superintendent is authorized, at the conclusion of the 2012-13 school year, to be paid for up to a maximum of six (6) unused 2012-13 vacation days at his per diem rate of pay (\$458.33).

Vote: Yes - 5 No – 0

APPROVAL:  
COURSE CREDIT  
RECOMMENDATION

On the recommendation of the Course Credit Committee, on a motion by S. Evans, seconded by P. Josephson, the Board voted to approve the Education Course Credit Request as submitted by Joanna Cloherty “Inclusive Strategies II” Utica College for three credits.

Vote: Yes - 5 No – 0

APPOINTMENT:  
SUBSTITUTE

On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by J. Phaneuf, the Board voted to approve the appointment of Allison Frey as substitute teacher at the \$70/day.

Vote: Yes - 5 No – 0

APPROVAL:  
COURSE CREDIT  
RECOMMENDATION

On the recommendation of the Course Credit Committee, on a motion by P. Josephson, seconded by G. Hildebrant, the Board voted to approve the Education Course Credit Requests as submitted by Robert Fountain “School Law for Educators”, “School Finance for Educators” and “Conflict Resolution” from St. Lawrence University for three credits each.

Vote: Yes - 5 No – 0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by P. Josephson, seconded by J. Phaneuf, the Board voted to approve the 2013- 2014 Memorandum of Understanding for Kevin Connell who is not covered by a collective bargaining agreement.

Vote: Yes - 5 No – 0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the 2013- 2014 Memorandum of Understanding for Laura Marleau who is not covered by a collective bargaining agreement.

Vote: Yes - 5 No – 0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the 2013- 2014 Memorandum of Understanding for Debra Church who is not covered by a collective bargaining agreement.

Vote: Yes - 5 No – 0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the 2013- 2014 Memorandum of Understanding for Diane Kull who is not covered by a collective bargaining agreement.

Vote: Yes - 5 No – 0

APPROVAL:  
MEMORANDUM OF  
UNDERSTANDING

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by J. Phaneuf, the Board voted to approve the 2013- 2014 Memorandum of Understanding for Jennifer Dunn who is not covered by a collective bargaining agreement.

Vote: Yes - 5 No – 0

PRINCIPAL'S REPORT:

John Swick, Principal reviewed the following:

- The Elementary, Junior, and Senior High Students did an excellent job under the direction of Val Gaudin performing in their choral concerts last week.
- Thank you to Phil Petty for taking the sixth graders to Herkimer County's Conservation Days at the Herkimer Diamond Mines.
- Thank you to Sue Smith and Jessica Brownsell for taking the 6<sup>th</sup> and 9<sup>th</sup> graders to view Howe Caverns.
- Thank you to Student Council and Advisor Jed Kinney for organizing a terrific Spring Fling dance on Saturday night.
- Thank you to View for allowing and providing View for use for the Spring Fling.
- Thank you to Enchanted Forest Water Safari for hosting the first annual Webb Way drug and alcohol free after-prom party for students. Thank you to members of Inlet Community Church, Catholic Charities, Webb Way, Pepsi, and MAC's Safe Ride and Herkimer County Stop DWI for sponsoring this event through donations for food/soft drinks/ice cream/prizes for students.
- Thank you to our art students for contributing to the end of year 9-12 grades Art Exhibit at View on Saturday under the direction of Mr. Fountain. There are over 100 drawings, paintings, mixed media, ceramic and digital artworks on display at View.
- Thank you to Brad Donovan and the yearbook staff for putting together a beautiful book with dedications made to Barbara Borwick, Michael Cunningham, and Debra Church this year!
- Thank you to Brendan McGrath for providing Mr. Nerney for a presentation of two assemblies for our 9-12 students along with separate meetings for faculty and then parents and community members. The area covered for our students involved a discussion of how the adolescent brain works in decision making as concerns drug and alcohol use. Thank you to the groups who sponsored this event: MAC's Safe Ride, Catholic Charities, and Enchanted Forest Water Safari.
- Thank you Herkimer County Stop DWI for bringing in Danielle Pitcher to share her powerful story of the consequences of driving under the influence of alcohol.
- Congratulations to the band for a great performance in the Memorial Day Parade under the direction of Greg Clark.
- Thank you to everyone who applied for the Elementary Position. In all there were 240 applicants. Our committee was able to interview thirteen applicants last week. Four candidates were chosen to move on to a second round. The committee had tough decisions to make with so many highly qualified candidates.

SUPERINTENDENT'S REPORTS: Rex Germer, Superintendent reviewed with the Board of Education:

- The Obama Care regulations are beginning to be realized in terms of the impact they will have on the district. Some of the items that will be impacted will be who we must offer insurance to, the penalties associated with those offerings and how our plan is viewed. All of these items will have a potentially huge impact on our budgetary expenses moving forward and are based on hours worked this year to calculate benefits moving forward.
- Changes need to be made in the Dignity for all Students Policy for implementation July 1. As of right now the full guidance for these changes has not been seen and is not expected before our deadline.
- We are receiving guidance daily in regards to teacher/principal evaluations and how to report data. This new aspect of what the schools are expected to do have become very time consuming and cumbersome and seemingly continue to raise many more concerns than answers. The end of the year has been littered with state wide and local assessments that will all be used in some fashion to generate scores to meet the requirements for the Federal funding the state received.
- We do have several smaller projects in the architect's hands that we are awaiting estimates on. Some are due to needed maintenance and repairs while others are geared to improve the functionality of the campus. We are looking to do these projects with funds we have managed to preserve during the calendar year with no increased cost to the taxpayer. We will know what is possible once the estimates are in our hands.
- This year is winding down quickly and we all have a great deal yet to be accomplished. I wish our students well in their finals and Regents that begin next week and thank our faculty and staff and Board of Education for all they have gotten accomplished this year in an effort to create meaningful learning for our students in a safe and caring environment.

COMMITTEE REPORTS: O & M Committee Reports were reviewed.

BOARD COMMENTS: S. Evans thanked Colin Criss– Student Representative, for his attendance and participation over the last school year. P. Josephson asked Mr. Swick if any seniors are in jeopardy of not graduating. He commented that at this point all should be graduating. K. Nahor asked Mr. Swick if TOW has expressed the difficulties in grading the assessments because we are a small school to SED. Mr. Swick said no, they didn't ask for comments.

CLERK PRO TEMP: Motion to appoint R. Germer as Clerk Pro Temp made by G. Hildebrant, seconded by S. Evans.

Vote: Yes –5 No – 0

EXECUTIVE SESSION: Motion made by S. Evans, seconded by J. Phaneuf, to enter into executive session at 7:15 p.m. to discuss grievance related to the current TOWTA contract and update on negotiations; litigation related to a former Superintendent; employment history of one individual; discussion related to the Administrative Union and negotiations, discussion regarding the Superintendent's contract and discussion regarding the CSEA contract.

Vote: Yes -5 No – 0

Grievance related to the current TOWTA contract and update on negotiations; litigation related to a former Superintendent; employment history of one individual; discussion related to the Administrative Union and negotiations, discussion regarding the Superintendent's contract and discussion regarding the CSEA contract were discussed, no action was taken.

REGULAR SESSION: Motion made by G. Hildebrant, seconded by P. Josephson, to return to regular session at 8:30 p.m.

Vote: Yes - 5 No – 0

ADJOURNMENT: Motion made by P. Josephson, seconded by J. Phaneuf, to adjourn the meeting at 8:31 p.m.

Vote: Yes - 5 No – 0