

BOARD OF EDUCATION 6 REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, JUNE 2, 2015
LIBRARY
6:30 PM

MEMBERS PRESENT: Kathy Nahor, George Hildebrant, Sharon Evans, Joseph Phaneuf and Anne Garbarino
ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull
OTHERS PRESENT: Casey Hamlin, Brad Donovan

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded
MINUTES 5/20/15 by A. Garbarino, the Board voted to approve the minutes of the May 20, 2015 regular meeting.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded
WARRANTS & CLAIMS by Anne Garbarino the Board voted to accept warrants and claims:

- #May Fund A with 5 checks written for a total of \$5,391.26
- #22 Fund A with 59 checks written for a total of \$135,847.46
- #18 Fund C with 7 checks written for a total of \$4,384.54
- #22 Fund TA with 19 checks written for a total of \$311,476.44
- #24 Fund TA with 1 check written for a total of \$28,002.60

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded
2015-2016 BOE MEETING by A. Garbarino, the Board voted to approve the 2015-2016 Board of Education
SCHEDULE meeting schedule.

Vote: Yes- 4 No- 0

Board members discussed reducing the Board Meeting Schedule and it was decided not to hold budget hearings in Big Moose and Woodgate in 2016. Perhaps by asking community members to invite the Superintendent and Treasurer to review the proposed budget for 2016-2017 to their individual group meetings they would reach a larger audience.

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by
SPECIAL ED Anne Garbarino, Board voted to approve the following probationary appointment:
TEACHER

- (a) Name of appointee: Luke Manolescu
- (b) Tenure area: Special Education
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: 8/31/18
- (e) Certification status: Initial Students With Disabilities Grades 7-12 Generalist & Initial Spanish 7-12
- (f) Compensation and benefits in accordance with step 1B + 30 \$41,406 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes 6 4 No 6 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded
ATHLETIC DIRECTOR by A. Garbarino, the Board voted to approve the appointment of Luke Manolescu as the Athletic Director for the 2015-2016 school-year at the stipend of \$5,000 effective July 1, 2015.

Vote: Yes - 4 No 6 0

APPROVAL: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded
2015-2016 AGREEMENT by A. Garbarino, the board voted to approve the agreement between Town of Webb
SUBSTANCE ABUSE UFSD and Catholic Charities of Herkimer County to provide substance abuse prevention
PREVENTION SERVICES counseling and services at the Town of Webb UFSD for 2015-2016 school year with the cost remaining at \$12,000.

Vote: Yes 6 4 No 6 0

APPROVAL:
CSE RECOMMENDATION

On the recommendation of the Committee on Special Education, on a motion by G. Hildebrant, seconded by A. Garbarino, the Board voted to approve the recommendations and the authorization of funds as needed to implement the special education programs and services consistent with such recommendations.

Vote: Yes 6 4 No 0

ACCEPTANCE:
RESIGNATION

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to accept the letter of resignation from Wanda Notley, part-time cleaner, with regret and appreciation for her years of service, effective May 21, 2015.

Vote: Yes- 4 No- 0

ABOLISH:
PART-TIME CLEANER
POSITION

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to abolish the part-time cleaner position, 4 hours per day, effective immediately.

Vote: Yes - 4 No 0

CREATE:
FULL-TIME CUSTODIAN
POSITION

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to create a full-time, 12 month custodian position, effective July 1, 2015.

Vote: Yes - 4 No 0

CREATE:
FULL-TIME BUS DRIVER/
CLEANER POSITION

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to create a full-time, 10 month/school year bus driver/cleaner position, effective September 1, 2015.

Vote: Yes - 4 No 0

APPOINTMENT:
BAILEY DILLON-SUMMER
CLEANER POSITION

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the appointment of Bailey Dillon as a 40 hours per week (5 days x 8 hours) day summer cleaner at the rate of \$9.00 per hour, effective June 25-September 4, 2015.

Vote: Yes - 4 No 0

APPROVAL:
SUMMER MUSIC
PROGRAM

On the recommendation of Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the elementary summer instrumental music program for a maximum of nine (9) days, seven and one-quarter (7 ¼) hours per day, at the rate of 1/200th of current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes -4 No 0

APPOINTMENT:
ELEMENTARY SUMMER
MUSIC PROGRAM INSTR.

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to appoint Emily Herrmann as 2015 Elementary Summer Music Program Instructor at the rate of 1/200th of the current Instructional Staff Pay Schedule 2013-2014, for nine (9) days, seven and one-quarter (7 ¼) hours per day (Monday-Wednesday) August 17- September 2, 2015.

Vote: Yes - 4 No 0

APPROVAL:
INTER- MUNICIPAL
LEGAL SERVICES
AGREEMENT-BOCES

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to appoint the Jefferson-Lewis BOCES Office of Inter-Municipal Legal Services as School District Counsel and authorizes the Superintendent to execute the contract for legal services for July 1, 2015 to June 30, 2016.

Vote: Yes- 4 No- 0

APPROVAL:
USE OF SCHOOL BUS

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the request from Camp Gorham for the use of a bus and driver to transport campers from Camp Gorham:

- August 10, 2015 6 Campers and staff to Adirondack Extreme in Bolton Landing
- August 13, 2015 - Campers and staff to Raquette Lake Boat Launch

Camp Gorham bearing all related costs and upon provision of a certificate of insurance naming the school district as an additional insured and pending driver availability.

Vote: Yes 6 4 No - 0

ACCEPTANCE:
ROOF RECONSTRUCTION
BID

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board votes to accept EV Roofing Corp., 35 Seymour Lane (Box 339), Westmoreland, NY 13490 as low bidder for the base bid of \$137,000 to reconstruct the roof in the science room/labs and cafeteria.

Vote: Yes- 4 No- 0

APPROVAL:
BOARD POLICY 500.8

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve Board Policy 500.8- Admission: Foreign Students.

Vote: Yes- No- 0

APPROVAL:
ADMINISTRATIVE REG.
5500.8 6 ADMISSION:
FOREIGN STUDENTS

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the revised Administrative Regulation: 5500.8 Admission: Foreign Students.

Vote: Yes- 4 No- 0

APPOINTMENT:
ELEMENTARY TEACHER
JEREMY BEST

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the following probationary appointment:

- (a) Name of appointee: Jeremiah Best
- (b) Tenure area: Elementary
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: 8/31/18
- (e) Certification status: Initial Childhood Education (Grades 1-6)
- (f) Compensation and benefits in accordance with step 2B + 30 \$43,062 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes - 4 No 60

DECLARE SURPLUS
FOR DISPOSAL

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve and declare surplus for disposal.

- 1 Frigidaire 18 cubic foot refrigerator, model FFTR 1814QW
- 1 KitchenAid 4 coil burner range, model KERS303BWH

Vote: Yes 6 4 No 6 0

PRINCIPAL'S REPORT:

John Swick, Principal reviewed the following:

- Our marching band did an excellent job in the parade and during the Memorial Day ceremony in Old Forge over the long weekend under the direction of Emily Herrmann.
- Thank you to all who donated to the Webb Way Drug and Alcohol Free After Prom Party. We had 55 students attend from the 96 who were at Prom. (Enchanted Forest Water Safari, Inlet Community Church, St. Bartholomew's Church, Herkimer County DWI, Old Forge Fire Department, Hollister's Trading Post, Old Forge Ambulance, MAC's Safe Ride, Town of Webb Police Benevolence Association, TOW Bus Driver Ron Leszyk, Woodgate Fire Department)
- The Jr./Sr. Chorus put on a terrific performance under the direction of Val Gaudin on Wednesday evening 5/27. Our K-5 Elementary Choral concert on Friday, 5/29 was a delight for all in attendance!
- Our 3rd and 4th grade traveled to the Adirondack Museum for a field trip on Tuesday, 5/26.
- Our K-5 teachers spent the day with a Pearson Representative to receive training on the new Reading Street materials that they will be using next year on Wednesday, 5/27.

- Our art students traveled to the Adirondack Woodcraft Camp for their annual Pit Firing field trip with Mr. T. Leach and Mr. Fountain.
- The 4th and 8th grade students completed their two part NYS Science exam.
- The NYS Regents in Common Core Geometry and Common Core English 11 took place today Tuesday, 6/2.
- Our school was nominated to the International Alliance for Invitational Education for being a welcoming school. Congratulations to our faculty and staff for this distinguished honor.

Board members discussed the need to thank the community for their generous support for the After Prom Party by an advertisement in the newspaper.

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

S. Evans entered 7:03 pm

- We have taken delivery of our two new small busses. They did arrive with the wrong tires so they will have to go back for that to be changed out. They have taken the two other busses on trade. We have also taken delivery of our new sport utility vehicle that is replacing the Expedition that was also traded in.
- Spring Awards will occur this coming Monday at 6:30pm in the gymnasium. We will be doing the traditional Spring Sports awards along with some other awards that previously have been in the graduation night program. We also will be having a guest speaker that night as part of the program. The Community Scholarship Committee, which is not a school group, is meeting soon to finalize their own organizations awards and presentations that will be done separate from graduation this year.

CLERK PRO TEMP:

Motion to appoint R. Germer as Clerk Pro Temp made by G. Hildebrant, seconded by J. Phaneuf.

Vote: Yes 65 No 0

EXECUTIVE SESSION:

Motion made by J. Phaneuf, seconded by S. Evans, to enter into executive session at 7:14 p.m. to discuss litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract, the CSEA Contract and the Admin Contract; Superintendent's Contract/Evaluation; the individual memo employees and their memos for next year; the employment history of a particular CSEA employee and two potential future contracts.

Vote: Yes -5 No 0

The litigation related to the former Superintendent; collective negotiations related to the TOWTA Contract, the CSEA Contract and the Admin Contract; Superintendent's Contract/Evaluation; the individual memo employees and their memos for next year; the employment history of a particular CSEA employee and two potential future contracts and were discussed, no action was taken.

REGULAR SESSION:

Motion made by G. Hildebrant, seconded by J. Phaneuf, to return to regular session at 8:07 p.m.

Vote: Yes - 5 No 0

ADJOURNMENT:

Motion made by S. Evans, seconded by A. Garbarino, to adjourn the meeting at 8:08 p.m.

Vote: Yes - 5 No 0

Clerk Pro Temp

District Clerk