

BOARD OF EDUCATION – REGULAR MEETING  
TOWN OF WEBB UNION FREE SCHOOL DISTRICT  
WEDNESDAY, MAY 20, 2015  
LIBRARY  
6:30 PM

MEMBERS PRESENT: Kathy Nahor, Sharon Evans, Joseph Phaneuf and Anne Garbarino  
Connor Glasser– Student Representative

ABSENT: George Hildebrant

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Casey Hamlin, Brad Donovan, Littlepage Hannah, Gayle Ritz, Tracey Down

The meeting was called to order at 6:34 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor acknowledged receipt of the results of the BOCES Budget Vote/Candidates. Board Members were asked if they are interested in attending the Annual NYSSBA Convention in October in NYC.

APPROVAL: On the recommendation of the Board President, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the minutes of the April 20, 2015 regular meeting.  
MINUTES 4/20/15

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by A. Garbarino, seconded by J. Phaneuf the Board voted to accept warrants and claims:  
WARRANTS & CLAIMS

- #20 Fund A with 1 check written for a total of \$157.23
- #21 Fund A with 107 check written for a total of \$180,201.97
- #17 Fund C with 14 checks written for a total of \$5,582.68
- #6 Fund F with 1 check written for a total of \$310.00
- #21 Fund TA with 19 checks written for a total of \$307,845.88
- #23 Fund TA with 1 check written for a total of \$27,899.60

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the Treasurer’s Monthly Report for April 2015 as presented.  
TREASURER’S REPORT

Vote: Yes- 4 No- 0

ACCEPTANCE: On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to accept the following results of the May 19, 2015 balloting:  
RESULTS OF VOTING

BUDGET: IN FAVOR - 178  
AGAINST - 37

CANDIDATE: Term - July 1, 2015 – June 30, 2020 – George Hildebrant – 172

TOTAL VOTES - 215  
Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Committee on Special Education, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the recommendations and the authorization of funds as needed to implement the special education programs and services consistent with such recommendations.  
CSE RECOMMENDATION

Vote: Yes – 4 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the appointment of Margaret Daiker, Wilma Russell and Marion Gibson as members of the Board of Voter Registration for the 2015-2016 school year at the rate of \$85 per election.  
BOARD OF VOTER REGISTRATION

Vote: Yes- 4 No- 0

APPROVAL:  
COURSE CREDIT  
RECOMMENDATION

On the recommendation of the Course Credit Committee, on a motion by A. Garbarino, seconded by S. Evans, the Board voted to approve the Education Course Credit Request as submitted by Andrew Huntress “New Physics Teacher Workshop” for six credits.

Vote: Yes - 4 No – 0

APPROVAL:  
PROBATIONARY  
APPOINTMENT

On the recommendation of the Superintendent, on a motion by S. Evans, seconded A. Garbarino, the Board voted to approve the probationary appointment of Corey Yager as Cook Manager at the salary of \$32,500.00, effective July 1, 2015.

Vote: Yes – 4 No – 0

APPROVAL:  
TEMPORARY, PART-TIME  
APPOINTMENT

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded J. Phaneuf, the Board voted to approve the temporary, part-time appointment of Cory Yager as Cook Manager at the rate of \$180.56/day, for the period May 21 - June 30, 2015.

Vote: Yes - 4 No – 0

APPOINTMENT: LIBRARY  
MEDIA SPECIALIST

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, Board voted to approve the following probationary appointment:

- (a) Name of appointee: Jolene Lyndaker
- (b) Tenure area: Library Media Specialist
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: 8/31/18
- (e) Certification status: Initial Library Media Specialist (All Grades), Initial Social Studies 7-12
- (f) Compensation and benefits in accordance with step 2B + 60 \$46,977 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes – 4 No – 0

APPOINTMENT:  
MATH TEACHER

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, Board voted to approve the following probationary appointment:

- (a) Name of appointee: JamieLeigh Csizmar
- (b) Tenure area: Mathematics
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: 8/31/18
- (e) Certification status: Initial Mathematics 7-12 & Initial Mathematics Ext. 5-6
- (f) Compensation and benefits in accordance with step 3B + 36 \$45,532 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes – 4 No – 0

APPOINTMENT:  
LONG TERM SUB

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by J. Phaneuf, the Board voted to appoint Todd Luther as a long-term substitute Health/Physical Education teacher, effective May 7, 2015 at the rate of \$200.75 per day (1/200 of the base salary \$40,149 as per the Instructional Staff Pay Schedule 2013-2014).

Vote: Yes – 4 No – 0

APPOINTMENT: TECHNOLOGY  
EDUCATION TEACHER

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, Board voted to approve the following probationary appointment:

- (a) Name of appointee: David Kermizian
- (b) Tenure area: Industrial Arts
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: 8/31/18
- (e) Certification status: Initial Technology Education
- (f) Compensation and benefits in accordance with step 2BA \$41,752 of the Instructional Staff Pay Schedule 2013-2014.

Vote: Yes – 4 No – 0

APPOINTMENT: INTERIM ATHLETIC DIRECTOR On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by S. Evans J. Phaneuf, the Board voted to approve the appointment of Rex Germer as Interim Athletic Director until a regular replacement is appointed.

Vote: Yes - 4 No – 0

APPROVAL: USE OF SCHOOL BUS On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to approve the request from the Inlet Community Church for the use of a bus and driver:

- Sunday mornings during June, July and August, 2015. One (1) driver and bus to shuttle from Old Forge to Inlet Community Church and back. The Inlet Community Church bearing all related costs and upon provision of a certificate of insurance naming the school district as an additional insured.

Vote: Yes -4 No – 0

APPROVAL:FIRST READING BOARD POLICY 500.8 On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the first reading of Board Policy 500.8- Admission: Foreign Students.

Vote: Yes- 4 No- 0

APPROVAL: ADMINISTRATIVE REG. 5500.8 On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the Administrative Regulation 5500.8- Admission: Foreign Students.

Vote: Yes- 4 No- 0

FIRST READING BOARD POLICY 302.2 On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the first reading of Board Policy 302.2- School Key.

Vote: Yes- 0 No- 4

APPOINTMENT: SPANISH TEACHER On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, Board voted to approve the following probationary appointment:

- (a) Name of appointee: Elizabeth Orsino
- (b) Tenure area: Spanish 7-12
- (c) Date of commencement of probationary service: 9/1/15
- (d) Expiration date of the appointment: 8/31/18
- (e) Certification status: Initial Spanish 7-12; Initial Extension, Spanish 5-6 Ext; Initial, English To Speakers of Other Languages
- (f) Compensation and benefits in accordance with step 3 B +36 \$45,532 of the current Instructional Staff Pay Schedule 2013-2014.

Vote: Yes – 4 No – 0

APPOINTMENT: MARCH ASSOC. AS GENERAL CONTRACTOR On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to appoint March Associates as General Contractor on the roof project.

Vote: Yes- 4 No- 0

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- Congratulations to Alexis Dolan who is the Artist of the Quarter. Her ceramic piece would be in my office but it is on display at View.
- Community Pride Day took place on Wednesday, 5/6 with our students and staff helping out all over the community. Our 6th grade won the trophy to be displayed in their homeroom for collecting 205 pounds of trash! Our second grade collected the most trash in K-5 with 80 pounds turned in!
- Thank you to our new Police Chief, Ron Johnston, for visiting our K-5 on Thursday, 5/7 to introduce himself and read to Kindergarten through 3rd grades.
- Our Jr/Sr/Stage bands' cabaret band concert on Thursday, 5/7 went well under the direction of Emily Herrmann.

- Our 8th grade Civil War Day took place on Friday, 5/15, with the help of Mrs. Amos, Mr. Kinney, Mr. Kermizian, Mrs. Phinney, Mrs. Boesche, Mr. Petty, and others!

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- Kindergarten screening took place on Thursday, 5/14 and Friday, 5/15. We would like to welcome all of our new families to the Town of Webb UFSD.
- The first recipients were displayed on the Webb Wall of Distinction from the third quarter recognizing their achievements. The winners, Megan Greene and Daniel Stefanko, are displayed on the Webb Wall outside of my office.
- Our 7th and 8th graders took their first annual hike this spring to Black Bear mountain in Inlet on Friday, 5/8/15. Our 9th/10th grade traveled to Castle Rock mountain on Wednesday, 5/20. Our 11th/12th graders traveled to Chimney Mountain on Monday, 5/18. This was led by our PE department integrating science and digital photography into the trip.
- Spring Sports Awards will now be inclusive of some scholarships and other awards. The date has been moved a week later to Monday, June 8, but will remain at 6:30pm.
- The Webb Way sold 96 dinners last night and wanted to thank everyone for their support!
- After involving several willing interview committee participants we would like to welcome aboard all of the new hires that were approved tonight.

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- We had our preconstruction meeting for the roof project. This project is currently out to bid with hopes to get a bid and timeline to get that work done this summer/fall.
- Congratulations to all those who have successfully come through our application and hiring process and who have been officially appointed tonight and will be filling the many openings we have going into the next fiscal year. We look forward to learning with you, from you and about you as we work together as a team for the benefit of all of our students and the community we are lucky to call home.
- Spring athletics are winding down. Thank you to all of the coaches and athletes who carried on through loss of their leader and through weather that was less than cooperative as well as with a fill in person that had a great deal to learn. We still have a few more competitions on the calendar that will continue to deserve our support and attention. Sport sign ups look good for the Fall season at this point for all levels.
- There was an Educational Forum held in Albany for State Ed to gather information and opinion from various stake holder groups as they work to meet the demands of the new APPR law that was passed as part of the budgetary process this year. Unfortunately what State Ed gave to the Board of Regents did little to meet the overwhelmingly unified requests of those constituent groups as we move forward. The law has no chance of being implemented in any fashion that would give Boards, Parents, Administrators, Teachers or Students any hope of success or validity if the timeline of implementation is not changed.
- As part of the schedule for next year several teachers are looking to create new opportunities for our students in the form of Clubs. As part of the contractual mechanism to review and possibly approve clubs we will need to create an Extra Duty Advising Committee that will need a Board member if we have any volunteers....
- As part of the reconfiguration of Graduation we will be moving the regularly scheduled Spring Sports Awards from Monday, June 1<sup>st</sup> to Monday, June 8<sup>th</sup> at 6:30 pm. The night will now have a title of Spring Awards Night and will include both the athletic awards previously done independently at the end of each season and some of the other awards that have been moved from the script of Graduation night into this new event of awards, recognition and reflection.

COMMITTEE REPORT:

Discussed the need for Board Members to be on the Extra Duty Advisory Committee and Anne Garbarino volunteered. S. Evans thanked Robert Fountain & congratulated students for their participation in the Tri County Art Show.

K. Nahor thanked voters for coming out to vote. J. Phaneuf thanked Jennifer Dunn and Rex Germer for their efforts to make the budget understandable to everyone.

CLERK PRO TEMP:

Motion to appoint R. Germer as Clerk Pro Temp made by S. Evans, seconded by J. Phaneuf.

Vote: Yes –4 No – 0

EXECUTIVE SESSION: Motion made by J. Phaneuf, seconded by S. Evans, to enter into executive session at 7:37 p.m. to discuss the litigation brought by the former Superintendent; collective negotiations related to the TOWTA Contract and the CSEA Contract; Superintendent's Contract/Evaluation; the potential hire of several individuals; the individual memo employees and their memos for next year; the employment history of a particular CSEA employee and a student health and safety issue.

Vote: Yes -4 No – 0

*Anne Garbario left 9:04 pm*

The litigation brought by the former Superintendent; collective negotiations related to the TOWTA Contract and the CSEA Contract; Superintendent's Contract/Evaluation; the potential hire of several individuals; the individual memo employees and their memos for next year; the employment history of a particular CSEA employee and a student health and safety issue were discussed, no action was taken.

REGULAR SESSION: Motion made by J. Phaneuf, seconded by S. Evans, to return to regular session at 9:24 p.m.

Vote: Yes - 3 No – 0

ADJOURNMENT: Motion made by S. Evans, seconded by J. Phaneuf, to adjourn the meeting at 9:25 p.m.

Vote: Yes - 3 No – 0

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Clerk Pro Temp

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District Clerk