

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, FEBRUARY 16, 2016
LIBRARY
6:30 PM

MEMBERS PRESENT: Kathy Nahor, George Hildebrant, Sharon Evans, Joseph Phaneuf and Anne Garbarino
Casey Hamlin– Student Representative

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Cory Yager, Tim Leach, Mary Ann Ryan, Lori Hansen, Jen Lis, Chris Holt, Katie
Langworthy, Michael Cunningham, Jennifer Hartsig, Robert DiOrio

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

EXECUTIVE SESSION: Motion made by G. Hildebrant, seconded by J. Phaneuf, to enter into executive session at
6:31p.m. to discuss the Inlet Transportation & Tuition Contracts.

The Inlet Board of Trustees: Mary Ann Ryan, Lori Hansen and Superintendent, Christine
Holt asked to be present.

Vote: Yes -5 No – 0

*7:11 p.m. Inlet Trustees and
Inlet Superintendent left*

The Inlet Transportation & Tuition Contracts were discussed, no action was taken.

REGULAR SESSION:

Motion made by G. Hildebrant, seconded by J. Phaneuf, to return to regular session at
7:11 p.m.

Vote: Yes -5 No – 0

PUBLIC COMMENTS:

Jennifer Hartsig had two items to bring to the Board’s attention:

1. The minutes of the February 2, 2016 meeting she asked if a clarification could be added to her question “because she saw the event advertised in the newspaper.”
2. An e-mail was sent to Mr. Swick asking for access to a computer program. Mr. Germer responded to the e-mail stating that after receiving advice from counsel that this would not be possible as the computer program was purchased for currently enrolled students at the Town of Webb UFSD and is under no obligation to provide the passwords. Ms. Hartsig felt that this was “petty and small minded.”

Kathy Nahor and the Board agreed to amend the minutes to reflect her clarification regarding her comment. Ms. Nahor expressed the Board’s belief that this is new for all of us, lines are being drawn and we encourage our administration to refer to counsel for answers. The Board encourages her to keep asking and they will all find their way through these issues. The upcoming Science Fair will be a public event that the community is invited to walk around to view the science displays that Town of Webb UFSD students were presenting.

Kathy Nahor acknowledged receipt of information regarding the eligibility criteria for candidate for election to the Jeff-Lewis School BOCES Board. The Board discussed attending an upcoming workshop “The “Effects of Social Media and Drugs in Our Schools.”

SPECIAL TOPICS:

The proposed 2016-2017 Instructional Calendar was discussed.

Jennifer Dunn and Cory Yager gave a presentation explaining the components of a reimbursable meal, the number of meals purchase this school year vs. last school year and the various factors contributing to increase/decrease in breakfast/lunch purchased.

APPROVAL:

MINUTES 2/02/16

On the recommendation of the Board President, on a motion by G. Hildebrant, seconded by S. Evans, the Board voted to approve the amended minutes of the regular meeting held on February 2, 2016.

Vote: Yes- 5 No- 0

APPROVAL:
WARRANTS

On the recommendation of the Board President, on a motion by J. Phaneuf, seconded by A. Garbarino the Board voted to accept the warrants and Claims:

- #16 Fund A with 73 checks written for a total of \$128,889.76
- #13 Fund C with 6 checks written for a total of \$2,430.24
- Benefits February 2016 with 1 check written for a total of \$655.35

Vote: Yes- 5 No- 0

APPROVAL:
TREASURER'S REPORT

On the recommendation of the Board President, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the Treasurer's Monthly Report for January 2016 as presented.

Vote: Yes- 5 No- 0

APPROVAL:
CSE RECOMMENDATION

On the recommendation of the Committee on Special Education, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the recommendations and the authorization of funds as needed to implement the special education programs and services consistent with such recommendations.

Vote: Yes - 5 No – 0

APPOINTMENT:
SPRING COACHES

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the following as 2015-2016 spring sports coaches:

Girls' Varsity Softball -	Travis Kiefer	5 th yr. - \$3,076
Girls' Modified Softball -	Kristen Armendola	8 th yr. - \$2,197
Boys' Varsity Baseball -	Douglas Riedman	9 th yr. - \$3,076
Boys' Modified Baseball -	Jason Perkins	2 nd yr - \$1,759
Coed Varsity Golf -	John Ehrensbeck	15 th yr. - \$2,637
Girls' Varsity Track -	Don Allen	top - \$3,076
Boys' Varsity Track -	Tim Leach	11 th yr. - \$3,076
Volunteer to Assist Varsity Golf - Don Haehl		
Volunteer to Assist Varsity Track – Kevin Kress		

Vote: Yes- 5 No- 0

APPROVAL:
2016-2017
SCHOOL CALENDAR

On the recommendation of the Superintendent, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the 2016-2017 instructional school calendar.

Vote: Yes -5 No – 0

APPOINTMENT:
SUBSTITUTE SCHOOL
ADMINISTRATOR

On the recommendation of the Board President, on a motion by S. Evans, seconded by A. Garbarino, the Board voted to approve the appointment of Carl Klossner as Substitute School Administrator for the 2015-2016 school year at the per diem salary of \$350/day.

Vote: Yes -5 No – 0

PERMANENT
APPOINTMENT:

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by A. Garbarino, the Board voted to approve the permanent appointment of Lisa Hanford as Bus Driver/Cleaner, effective March 1, 2016.

Vote: Yes – 5 No – 0

APPOINTMENT:
SUBSTITUTE

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by J. Phaneuf, the Board voted to appoint the following:

Substitute Teacher:	Ashley Turner at the rate of \$70/day
Substitute Teacher Aide:	Ashley Turner at the rate of \$9.75/hour

Vote: Yes - 5 No – 0

ACCEPTANCE: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded.
INTENT TO RETIRE by J. Phaneuf, the Board voted to accept the letter intent for purposes of retirement from Susan Smith, Science Teacher, with regret and appreciation for her 30 years of service, effective October 21, 2016.

Vote: Yes -5 No – 0

APPROVAL: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded
INCREASE IN HOURS A. Garbarino the Board voted to approve the increase in hours for Marie Candee, Cook,
COOK from 5 hours a day to 6.5 hours per day effective February 22, 2016.

Vote: Yes -5 No – 0

PRINCIPAL'S REPORT: John Swick, Principal reviewed the following:

- Senior chorus and Senior band along with Ms. Gaudin, Mrs. Herrmann and Mr. Leach enjoyed the performance 42nd Street at the Stanley theatre last Wednesday, 2/10.
- The Bridge Arts Ensemble spent last Thursday, 2/11 and Friday, 2/12 in Old Forge. Our K-12 students traveled to View for two separate concerts. The Bridge Arts Ensemble conducted workshops with our students both days.
- Our Senior Class attended the OHM Job Fair on Tuesday, 2/9, under the direction of Mr. Cunningham, Senior Advisor. The director of the OHM BOCES specifically commented on the presentation of our students and how well they performed.
- K-5 parent/teacher conferences took place on Friday, 2/5/16 & Monday, 2/8/16.
- Mid-year data chats took place between myself and all teachers regarding midterms and the 2nd quarter report cards.
- Nordic Sectionals took place on Wednesday at McCauley Mountain. Our girls team won the distance race and the relay to claim the Section III title. The boys team took second in the distance race but won the relay to claim the Section III title. All 10 members of the team qualified to represent Section III at the State Championships in Lake Placid on Monday, 2/22 and Tuesday, 2/23.
- Alpine Sectionals took place at Snow Ridge on Wednesday. Our Girls and Boys team won Section III again this year. All 8 of our girls team are going to the State Championships in Lake Placid on Monday, 2/22 and Tuesday, 2/23 with 3 of our boys earning spots to represent Section III.
- Our boys' Varsity basketball team finished 12-9 for the season. Congratulations to the boys on their first winning season in several years.
- Teachers met today for the February Superintendent's Conference Day.

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- In the continuing effort to secure mental health services locally we have engaged in a number of meetings with various agencies and groups including Catholic Charities, The NYS Office of Mental Health and The Neighborhood Center. Right now we are looking at implementing a program called Sources of Strength within the school. The training for this will begin soon and involves our students as well as volunteer staff mentors. We were added to the State trained and funded list after the initial meetings. We have also qualified for postvention services and have a representative coming to meet with us soon regarding the possible future placement of mental health services within the community. Although the last piece remains very preliminary and would rely on the availability of professional personnel it is our hope that our school community will be benefiting from new, locally available services in the near future.
- A meeting was had with Supervisor Moore last week to discuss a number of topics including the liaisons between the Town Board and the School Board. This was a topic of discussion at the Town Board gathering last evening from what I have heard. I will be looking to further meet with him to solidify the expectations of this person and have this implemented as soon as possible. I am hopeful this relationship will further solidify a relationship among community elected officials as we move ourselves forward and look to build a successful future as a school and community.
- We want to remind the public that this year there will only be one planned Budget Hearing as opposed to the three the Board of Education has scheduled in the past. If a group would like us to do a presentation for them we ask that you contact the District Office so that we can schedule a presentation for you.

- My absence at the last meeting was due to a conference with BOCES in South Carolina. This conference was for High Schools that Work and directly connected us to industry. This conference included high tech industrial tours as well as panel discussions with the industry leaders. We were gathering information on how best to connect to and offer our students real world experiences to help prepare them for their futures. Industry also shared their concern for a lack of soft skills and motivation among new workers. They stated multiple times their willingness to hire students with HS diplomas or college degrees if they were intrinsically motivated and were not only willing but motivated to learn. One company also shared that although they were willing to hire good entry level employees who met the above stated criteria but when it came time to negotiate their salary the GPA came into play. This leader stated that the difference between a 2.9 college GPA and a 3.0 college GPA yields a \$20,000 difference in pay discussion. The take away was that we need to have students with a broad set of skills who are motivated to learn and work and in many cases are self driven learners and workers. It was also stressed how important internships and externships were along with community connections to further enhance the education of students prior to placement in college or the work force.
- We have an insurance claim regarding our auxiliary gym floor. We had flooding during the summer and the moisture was trapped below the wood floor. The wood floor is now buckling. Estimates have been received to sand down the floor to bare wood and then refinish.

BOARD CONCERNS: S. Evans congratulated the winter sports teams.

EXECUTIVE SESSION: Motion made by J. Phaneuf, seconded by A. Garbarino, to enter into executive session at 8:12 p.m. to discuss collective negotiations related to the TOWTA contract; health and safety of a student; the Superintendent’s contract; and the employment history of one particular teacher.

Vote: Yes -5 No – 0

Collective negotiations related to the TOWTA contract; health and safety of a student; the Superintendent’s contract and the employment history of one particular teacher were discussed, no action was taken.

REGULAR SESSION: Motion made by G. Hildebrant, seconded by A. Garbarino, to return to regular session at 8:54 p.m.

Vote: Yes - 5 No – 0

ADJOURNMENT: Motion made by J. Phaneuf, seconded by S. Evans, to adjourn the meeting at 8:55 p.m.

Vote: Yes - 5 No – 0

District Clerk