

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, JANUARY 21, 2014
LIBRARY
6:30 PM

MEMBERS PRESENT: Kathy Nahor, Sharon Evans, Joseph Phaneuf and Maryellen Denio
ABSENT: George Hildebrandt
ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull
OTHERS PRESENT: Ron Smith, Clay Luce, Casey Hamlin, Megan Ulrich, Michael Cunningham, Brad Donovan, Don Gooley, JP Hartsig, Margaret DiOrio, Bill Green, Ann Greene

The meeting was called to order at 6:30 p.m. by President, Kathy Nahor.

PUBLIC COMMENTS: Kathy Nahor opened the special topics portion of the meeting regarding the Preliminary
SPECIAL TOPICS: 2014-2015 Budgetary Forum. Members of the public interacted with the Board members
S.Evans entered at 6:44 pm expressing their support of the budget and/or their ideas to achieve cost savings when
compiling information to present the budget.
Preliminary Inlet Contract 2014-2015 was discussed to initiate dialog with the Inlet
Superintendent.

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded
MINUTES 1/17/14 by M. Denio, the Board voted to approve the minutes of the January 7, 2014 regular
meeting.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded
WARRANTS & CLAIMS by M. Denio, the Board voted to accept warrants and claims:

- #13 Fund A with 67 checks written for a total of \$186,816.97
- #11 Fund C with 6 checks written for a total of \$3,358.78
- #3 Fund F with 1 check written for a total of \$250.00
- #13 Fund TA with 1 check written for a total of \$27,338.58

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by J. Phaneuf, seconded
TREASURER'S REPORT by M. Denio, the Board voted to approve the Treasurer's Monthly Report for December
2013 as presented.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by
INTER- MUNICIPAL M. Denio, the Board voted to approve the Inter-Municipal Cooperation Agreement
CO-OPERATION between the Jefferson-Lewis-Hamilton-Herkimer-Oneida Board of Cooperative
AGREEMENT-BOCES Educational Services and the Town of Webb Union Free School District for January 21 –
June 30, 2014.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by M. Denio, seconded by
CONSULTING J. Phaneuf, the Board voted to approve the consulting agreement between Town of Webb
AGREEMENT Union Free School District and First Niagara Risk Management, Inc., d/b/a First Niagara
Benefits Consulting beginning January 21, 2014 for a base fee of \$2,500 + 10% of
savings.

Vote: Yes- 4 No- 0

ACCEPTANCE: On the recommendation of the Superintendent, on a motion by M. Denio, seconded.
INTENT TO RETIRE by S. Evans, the Board voted to accept the letter intent for purposes of retirement from
Debra Church, Student Services Assistant, with regret and appreciation for her 25 years
of service, effective August 8, 2014.

Vote: Yes- 4 No- 0

APPROVAL:
USE OF SCHOOL
BUS

On the recommendation of the Superintendent, on a motion by J. Phaneuf, seconded by S. Evans, the Board voted to approve the request from the CAA for the use of buses and drivers:

- Snofest – March 08, 2014. Three (3) Drivers and buses to transport visitors to and from surrounding parking lots and North St. Recreation Center. The Central Adirondack Association bearing all related costs and upon provision of a certificate of insurance naming the school district as an additional insured and pending driver availability.

Vote: Yes -4 No – 0

PRINCIPAL'S REPORT:

John Swick, Principal reviewed the following:

- We are in the midst of midterm week with the first day having gone smoothly with the first semester and second quarter ending on Friday, January 24.
- On Thursday, 1/16 our teachers took part in Smart board training with Kim Casselman from BOCES.
- Our Superintendent's Half Day on Friday was a success with Model Schools coming in to train teachers using Google Docs as well as the Flipped Classroom.
- Our 9-12 Class Presidents and Vice-presidents traveled to the Herkimer County Youth Summit earlier this year to address problems that our school is facing as well as other schools in the county. The main topic that our student leaders felt we needed to address was bullying and gossiping. They worked diligently to put together two assemblies for their peers. This took place on Wednesday, January 15th during 8th period (Elementary) and 10th Period (Jr./Sr.High). The elementary assembly focused on tattling and leaving others out.
- On Saturday, January 11th our Student Council hosted the first annual Snow Ball dance for 6th through 8th grade students. The students had a great time and we look forward to hosting it again next year!
- Congratulations to all students who received a Webb Way Chain Link or Ice Cube for the second quarter. These students will be recognized on our website.
- The Webb Way dinner last Monday, 1/13 raised just over \$300 selling 65 dinners to the community. Thank you to everyone who came out to support this.
- Our boys' basketball team is playing tonight in the gymnasium followed by the girls' basketball team.

SUPERINTENDENT'S REPORTS: Rex Germer, Superintendent reviewed with the Board of Education:

- Fitness Center – update regarding progress and plans for future.
- Building – general cleaning as well as some hallway painting done over break.
- Tax levy Limit supplied by the State is 1.46%.
- Consulting Agreement – We have the updated agreement to review and possibly sign for First Niagara to conduct consulting services related to our health insurance coverage.
- Governor's announcements – The governor has made some announcements related to the upcoming budget and specifically has called out schools in the process. He noted the compliance of teacher evaluations once the funding increases were tied to the compliance. He also noted tax breaks for households in districts that had proven that they are doing what is necessary to merge and share services. We will know more specifics of the plan hopefully soon but he stated the tax cap is working and he expects we will have fewer school districts and municipalities moving forward if people expect to be funded.
- 2014-15 School Calendar – BOCES has put out a first draft of the proposal but the State released their dates for testing last week. These dates sat directly within the proposed Spring Break which will cause the BOCES calendar to be looked at again. We will have to make some decisions about our calendar based on the draft and the fact that our calendar contains fewer days than the other districts in our BOCES.
- State aide preliminary runs were released today.
- Operations, Maintenance and Transportation committee met and discussed the need for a building project for roof/wall repair/replacement and accordion gym wall failure.

BOARD CONCERNS:

K. Nahor expressed best wishes to George Hildebrandt from the Board.

CLERK PRO TEMP:

Motion to appoint R. Germer as Clerk Pro Temp made by M. Denio, seconded by J. Phaneuf.

Vote: Yes –4 No – 0

EXECUTIVE SESSION: Motion made by S. Evans, seconded by M. Denio, to enter into executive session at 7:38 p.m. to discuss the litigation related to the former Superintendent; collective negotiations related to the TOWTA, Administrator's and CSEA contracts and two particular CSEA employees.

Vote: Yes -5 No – 0

The litigation related to the former Superintendent; collective negotiations related to the TOWTA, Administrator's and CSEA contracts and two particular CSEA employees were discussed, no action was taken.

REGULAR SESSION: Motion made by M. Denio, seconded by J. Phaneuf, to return to regular session at 8:27 p.m.

Vote: Yes - 4 No – 0

ADJOURNMENT: Motion made by J. Phaneuf, seconded by M. Denio, to adjourn the meeting at 8:28 p.m.

Vote: Yes - 4 No – 0

Clerk Pro Temp

District Clerk