

BOARD OF EDUCATION – REGULAR MEETING
TOWN OF WEBB UNION FREE SCHOOL DISTRICT
TUESDAY, JANUARY 10, 2017
LIBRARY
6:30 PM

MEMBERS PRESENT: Joseph Phaneuf, George Hildebrant, Anne Garbarino and Philip Petty
Carter Kelly– Student Representative

Absent: Sharon Evans

ALSO PRESENT: Rex Germer, John Swick, Jennifer Dunn and Diane Kull

OTHERS PRESENT: Brad Donovan, Kendra Hopsicker, Jesse M. Brown, Katie Langworthy

The Public Hearing was called to order at 6:30 p.m. by President, Joseph Phaneuf.

PUBLIC HEARING: Review of Proposed 2016-2017 Smart School Investment Plan Presented by Jennifer
Dunn and Robert Schafer

The Board of Education immediately after the hearing presentation continued with their regular scheduled meeting.

PUBLIC COMMENTS: The Board reviewed Board Policy Section 300's.

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded
MINUTES 12/20/16 by P. Petty, the Board voted to approve the minutes of the regular meeting held on
December 20, 2016.

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Board President, on a motion by G. Hildebrant, seconded
WARRANTS by A. Garbarino the Board voted to accept the warrants:

- #11 December Fund A with 1 check written for a total of \$591.59
- #11 January Fund A with 44 checks written for a total of \$198,553.24
- #10 Fund C with 8 checks written for a total of \$2,491.08
- Benefits January 2017 Fund TA with 2 checks written for a total of \$30,605.68
- December PR Fund TA with 24 checks written for a total of \$468,819.79

Vote: Yes- 4 No- 0

APPROVAL: On the recommendation of the Superintendent, on a motion by P. Petty, seconded
SCHOOL VOLUNTEERS by A. Garbarino, the Board voted to appoint the following as additional 2016-2017
school volunteers:

- G. Michael Cunningham as 2016-2017 volunteer to assist the basketball coaches
- Lesley Leach as 2016-2017 volunteer to assist the Nordic ski Instructor.

Vote: Yes- 4 No- 0

APPOINTMENT: On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded
SUBSTITUTE by P. Petty, the Board voted to approve the appointment of following for the 2016-2017
school year:

- Joanne Kelly as Substitute teacher at the rate of \$80/day
- Leanne Helmes as Substitute teacher at the rate of \$80/day
- Joanne Kelly as Substitute Teacher Aide at the rate of \$11.00 hour
- Leanne Helmes as Substitute Teacher Aide at the rate of \$11.00 hour

Vote: Yes – 4 No – 0

PERMANENT On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded
APPOINTMENT: by A. Garbarino, the Board voted to approve the permanent appointment of John
DeVoldre as Custodian, effective July 1, 2017 with a twenty-six (26) week probationary
period (1/10 – 7/11/17).

Vote: Yes – 4 No – 0

APPROVAL:
REVISED BOARD
POLICIES

On the recommendation of the Superintendent, on a motion by G. Hildebrant, seconded by P. Petty, the Board voted to approve the revisions/deletions to the following Board Policies:

- 150.00 – Equal Opportunity (Combining w/old 150.1 & 150.2)
- 151.2 – Harassment of Employees Policy
- 200.00 – The Administration: Goals and Organization
- 201.00 – Personnel Records
- 201.01 – Evaluation of Administrative Personnel
- 202.00 – Continuing Education
- 202.1 – Participation in Workshops and Conferences Vote: Yes – 4 No – 0

APPOINTMENT:
SAT PREP INSTRUCTOR

On the recommendation of the Superintendent, on a motion by A. Garbarino, seconded by G. Hildebrant, the Board voted to approve the appointment of G. Michael Cunningham as SAT Prep Instructor for 12 hours at the rate of \$35/hour, January 19- May 5, 2017.

Vote: Yes – 4 No – 0

SUPERINTENDENT'S REPORT: Rex Germer, Superintendent reviewed with the Board of Education:

- Happy New Year to our entire school community.
- We would like to pay our respects to former Board of Education member Richard Fenton who passed away on December 30th, 2016. We thank him for his former service on the Board and his constant dedication to our youth and community.
- If the Board of Education is interested in pursuing a potential purchase of the property adjacent to the school, specifically the property owned by George Hildebrant (Board of Education Member) the attorney confirmed that Mr. Hildebrant should not take part in any discussion or voting on this matter; that the School District has the authority to purchase the property pursuant to Education Law; that Education Law requires a majority of the voters of the School District by annual or special district meeting to vote for the purchase by ballot; if brought to the public the clerk must publish notice of date, time and place of the annual meeting four times during the seven weeks preceding the annual meeting, in two local newspapers with the first publication occurring at least 45 days before the date of the annual meeting. The property is that specifically located at 139 Park Ave and its current assessment is \$181,700.
- When students returned from the holiday break they returned to garbage cans in the hallway upstairs collecting water from a roof leak that began that morning. We had that leak repaired under warranty as soon as we could but it brought to light that we have the 2000 building project roofs that are currently outside of warranty. We will be looking to solicit bids to hopefully replace these roofs to bring us back into warranty for the entirety of our roof surface. We will also look to development of a reserve to fund the future replacements as the surfaces age and warranties begin to end.
- As part of our ongoing discussions regarding our finances we will be looking to bring reserves forward that may need to be updated or reconfigured for purposes specific to our current and foreseeable needs. The discussions with the BOE will dictate how these reserves are handled and what we ask of the voters if necessary.

EXECUTIVE SESSION:

Motion made by G. Hildebrant, seconded by A. Garbarino, to enter into executive session at 7:45 p.m. to discuss the employment history of 3 particular individuals and potential future contract.

Vote: Yes -4 No – 0

The employment history of 3 particular individuals and potential future contract were discussed, no action was taken.

REGULAR SESSION:

Motion made by G. Hildebrant, seconded by A. Garbarino, to return to regular session at 8:16 p.m.

Vote: Yes - 4 No – 0

ADJOURNMENT:

Motion made by A. Garbarino, seconded by G. Hildebrant, to adjourn the meeting at 8:17 p.m.

Vote: Yes - 4 No – 0